

# Nursing & Midwifery Labour Force Census, New South Wales

Along with the many other nurses and midwives who regularly respond to this survey, your cooperation in answering the following questions is needed because accurate information for workforce planning is so vital to your profession.

The data is being collected by the New South Wales Department of Health for the purpose of workforce planning which includes analysis of workforce trends including identifying areas of need, retention & recruitment shortages, monitoring wastage and the production of an annual Labour Force Profile. While the Nurses & Midwives Board facilitates the distribution of this survey, the survey does not form part of your application for renewal of Registration.

The Australian Institute of Health and Welfare (AIHW) will amalgamate de-identified data from New South Wales with that from all other States and Territories into a national data set to be used only for the purposes of national, state and regional planning.

The collection and use of personal information in this form complies with the Privacy and Personal Information Protection Act 1998. The confidentiality of the information you provide will be carefully protected and no personal identifying information will be disclosed by the Department. Please note that the completion of this survey will be taken as your agreement to the use of your Registration number for the purpose of recording your registration status and qualifications data and using de-identified data for time series analysis.

Labour Force Profiles & Summary information can be accessed on the Department's website at <http://www.health.nsw.gov.au>.  
Previous Nurse labour force reports can be accessed at [www.aihw.gov.au](http://www.aihw.gov.au).

**Please return your completed form to the Nurses and Midwives Board NSW, PO Box K599, Haymarket, NSW 1238**

**For further information contact Workforce Development and Leadership, NSW Health on (02) 9391 9486**

**NOTE:** unless otherwise indicated, please use a black pen to answer the questions and place a cross inside the appropriate box , or print clearly where written answers are required

## About your registration

|  |   |
|--|---|
| <p><b>1. Are you registered or enrolled as a nurse or midwife in more than one state or territory of Australia?</b></p> <p>Yes <input type="checkbox"/> (please specify which ones) <input type="checkbox"/> NSW <input type="checkbox"/> WA <input type="checkbox"/><br/> <input type="checkbox"/> Vic <input type="checkbox"/> Tas <input type="checkbox"/><br/> <input type="checkbox"/> Qld <input type="checkbox"/> NT <input type="checkbox"/><br/> <input type="checkbox"/> SA <input type="checkbox"/> ACT <input type="checkbox"/></p> <p>No <input type="checkbox"/></p> | <p><b>6. For how many years since you first registered/enrolled have you worked as a nurse or midwife?</b></p> <p>Number of years <input type="text"/></p> <p><i>(i.e. the number of years worked, either full-time or part-time since you first registered/enrolled, excluding time spent not working as a nurse/midwife on unpaid leave)</i><br/> <i>Answer to the nearest year.)</i></p> |
| <p><b>2. Are you</b></p> <p>Please mark all relevant boxes</p> <p>a registered nurse? <input type="checkbox"/></p> <p>an enrolled nurse? <input type="checkbox"/></p> <p>a mothercraft nurse? <input type="checkbox"/></p> <p>a 'direct-entry' midwife? <input type="checkbox"/></p>   | <p><b>7. Sex</b></p> <p>Male <input type="checkbox"/></p> <p>Female <input type="checkbox"/></p>  |
| <p><b>3. Are you registered/endorsed/authorised by your board to practise as</b></p> <p>Please mark all relevant boxes</p> <p>a midwife? <input type="checkbox"/></p> <p>a psychiatric/mental health nurse? <input type="checkbox"/></p> <p>a nurse practitioner? <input type="checkbox"/></p>   | <p><b>8. Year of birth</b></p> <p><input type="text"/></p>  |
| <p><b>4. Where did you receive your first nursing qualification (or, if a direct-entry midwife, your first midwifery qualification)?</b></p> <p>Australia <input type="checkbox"/> (please specify state) <input type="text"/></p> <p>Overseas <input type="checkbox"/> (please specify country) <input type="text"/></p>  | <p><b>9. Are you of Aboriginal or Torres Strait Islander origin?</b></p> <p><i>(For persons of both Aboriginal and Torres Strait Islander origin, mark both 'yes' boxes)</i></p> <p>No <input type="checkbox"/></p> <p>Yes, Aboriginal <input type="checkbox"/></p> <p>Yes, Torres Strait Islander <input type="checkbox"/></p>   |
| <p><b>5. In what year did you first become a registered &amp;/or enrolled nurse, or a 'direct-entry' midwife?</b></p> <p>In Australia <input type="text"/> and In NSW <input type="text"/></p> <p>Enrolled Nurse <input type="text"/></p> <p>Registered Nurse <input type="text"/></p> <p>Direct-entry Midwife <input type="text"/></p>  | <p><b>10. Are you an Australian citizen?</b></p> <p><i>(Please mark one box only)</i></p> <p>Yes, Australian citizen <input type="checkbox"/></p> <p>No, permanent resident <input type="checkbox"/></p> <p>No, temporary resident <input type="checkbox"/></p>   |
| <p><b>11. What is the postcode and location of your usual residence?</b></p> <p>Postcode in Australia <input type="text"/></p> <p>Location in Australia (suburb/town) <input type="text"/></p> <p>Country, if overseas <input type="text"/></p>  |   |

# Your employment

12. **NOTE:** for the following questions, employed includes:

The practice of nursing/midwifery, or work that is principally concerned with those disciplines, eg research, administration or teaching of nursing/midwifery, in which you:

- worked in Australia for a total of one hour or more **LAST WEEK** in a job or business (including own business) for pay, commission, payment in kind or profit;
- usually work, but away from work on leave, on strike or locked out or rostered off.

13. **LAST WEEK** were you

Employed in nursing/midwifery? ...  → **Go to Q21**

Employed in nursing/midwifery but on leave for **less than 3 months**? ...  → **Go to Q20**

Employed in nursing/midwifery but on leave for **3 months or more**?...  → **Go to Q20**

Not employed in nursing/midwifery?...  → **Go to Q14**

14. **Last week** were you

Working, but not at all in nursing/midwifery?

Not working at all?

Overseas?

15. **In what year** did you last work in nursing &/or midwifery?

Last year in nursing

Last year in midwifery

Never worked in nursing

Never worked in midwifery

16. **LAST WEEK**, did you take active steps to look for work in nursing or midwifery in Australia?

(Active steps include: applying for work in nursing or midwifery, enquiring about a job, answering an advertisement, registering with an employment agency, advertising for work or contacting people in the profession about a job.)

No

No, because about to start working in nursing/midwifery

Yes, looked for full-time work

Yes, looked for part-time work

17. **Are you currently undertaking any post-registration or post-enrolment courses of study related to nursing/midwifery?**

**Include:** hospital-based certificates and tertiary qualifications in nurse management or clinical practice

**Exclude:** in-service/continuing education sessions, refresher and re-entry courses or courses of less than 6 months' duration

Yes  → **Go to Q18**

No  → **Go to Q19**

18. **In the space(s) below, please write the main field or subject of your current study** (not the name of the course)

(a maximum of 2 courses, please.)

Main field/subject of course 1 currently being undertaken

Main field/subject of course 2 currently being undertaken

19. **Have you completed any post-registration/enrolment courses of study related to nursing or midwifery?**

**Include:** hospital-based certificates and tertiary qualifications in nurse management or clinical practice

**Exclude:** in-service/continuing education sessions, refresher or re-entry courses or courses of less than 6 months' duration

Yes

No

→ **Go to Q35B**  
on the last page and complete **Column 3**

There are no more questions. Thank you for your time.

Please return this form to the address on the front of the form.

## Your nursing/midwifery job last week

20. **Please continue but answer all further questions only in respect of your usual job(s) in a typical week prior to your current leave, rather than 'LAST WEEK'.**

21. **In your job last week, did you work**

Only in NSW?  → **Go to Q22**

Mainly in NSW, but also in another state(s)?

Mainly in another state(s)?

Only in another state(s)?

→ **Go to Q22**  
but answer only in respect of your work in NSW

There are no more questions. Thank you for your time.

Please return this form to the address on the front of the form.

22. **Have you returned to work in the last 12 months, after a period of unpaid absence?**

Yes  (please specify length of absence)

→ Years  & Months

No

**If you had more than 1 job last week in nursing/midwifery, please answer for both:**

**your main job** (in which you worked the most hours) **and**

**your 2<sup>nd</sup> job** (in which you worked the next most hours) where indicated in the following questions.

23. **Select the category that best describes the principal place where you worked LAST WEEK**

(For each job, please select only one box from those which apply in NSW)

**Main job** **2<sup>nd</sup> job**

Hospital ...

Psychiatric hospital/mental health facility ...

Outpatient clinic ...

Day procedure centre ...

Residential aged care centre ..

Hospice ...

Other residential care facility ...

Community health centre ...

Defence force facility ...

Government department ...

GP's practice ...

Specialist's rooms/practice ...

School ...

Commercial/industry/business ...

Tertiary institution ...

(higher education/vocational education/training)

Other (Please specify) ...

**If you did not work in one principal place, mark the category that describes the 'home base' of your job.**

# Your nursing/midwifery job last week (cont.)

24. What was the postcode and location (suburb/town) of that place/home base of work?

|                                 |                      |                           |
|---------------------------------|----------------------|---------------------------|
|                                 | <b>Main job</b>      | <b>2<sup>nd</sup> job</b> |
| Postcode                        | <input type="text"/> | <input type="text"/>      |
| Main job location (suburb/town) | <input type="text"/> |                           |
| 2nd job location (suburb/town)  | <input type="text"/> |                           |

25. In which sector was that place /home base of work?

|               |                          |                           |
|---------------|--------------------------|---------------------------|
|               | <b>Main job</b>          | <b>2<sup>nd</sup> job</b> |
| Public .....  | <input type="checkbox"/> | <input type="checkbox"/>  |
| Private ..... | <input type="checkbox"/> | <input type="checkbox"/>  |

26. Was your job

|                                   |                          |                           |
|-----------------------------------|--------------------------|---------------------------|
|                                   | <b>Main job</b>          | <b>2<sup>nd</sup> job</b> |
| Permanent? ..                     | <input type="checkbox"/> | <input type="checkbox"/>  |
| Casual? ..                        | <input type="checkbox"/> | <input type="checkbox"/>  |
| Fixed term or temporary contract? | <input type="checkbox"/> | <input type="checkbox"/>  |
| own business or other? ..         | <input type="checkbox"/> | <input type="checkbox"/>  |

27. Were you employed through or paid by an employment agency for your nursing/midwifery job LAST WEEK?

|     |                          |                           |
|-----|--------------------------|---------------------------|
|     | <b>Main job</b>          | <b>2<sup>nd</sup> job</b> |
| Yes | <input type="checkbox"/> | <input type="checkbox"/>  |
| No  | <input type="checkbox"/> | <input type="checkbox"/>  |

28. Which of the following best describes the type of care delivery in your job(s)?

|                                     |                          |                           |
|-------------------------------------|--------------------------|---------------------------|
|                                     | <b>Main job</b>          | <b>2<sup>nd</sup> job</b> |
| In-patient ..                       | <input type="checkbox"/> | <input type="checkbox"/>  |
| Outpatient ..                       | <input type="checkbox"/> | <input type="checkbox"/>  |
| Both in-patient & outpatient ..     | <input type="checkbox"/> | <input type="checkbox"/>  |
| Residential ..                      | <input type="checkbox"/> | <input type="checkbox"/>  |
| Community based ..                  | <input type="checkbox"/> | <input type="checkbox"/>  |
| Developmental disability service .. | <input type="checkbox"/> | <input type="checkbox"/>  |
| Aboriginal health service ..        | <input type="checkbox"/> | <input type="checkbox"/>  |
| Other clinical ..                   | <input type="checkbox"/> | <input type="checkbox"/>  |
| Non-clinical nursing ..             | <input type="checkbox"/> | <input type="checkbox"/>  |

29. Select the category that best describes the classification or level of your job LAST WEEK

(Please mark only one box for each job)

|  |                          |                           |
|--|--------------------------|---------------------------|
|  | <b>Main job</b>          | <b>2<sup>nd</sup> job</b> |
| Mothercraft nurse ..                     | <input type="checkbox"/> | <input type="checkbox"/>  |
| Enrolled Nurse ..                        | <input type="checkbox"/> | <input type="checkbox"/>  |
| Registered Nurse ..                      | <input type="checkbox"/> | <input type="checkbox"/>  |
| Registered midwife ..                    | <input type="checkbox"/> | <input type="checkbox"/>  |
| Clinical nurse specialist ..             | <input type="checkbox"/> | <input type="checkbox"/>  |
| Clinical nurse educator ..               | <input type="checkbox"/> | <input type="checkbox"/>  |
| Nurse educator ..                        | <input type="checkbox"/> | <input type="checkbox"/>  |
| Clinical nurse consultant (grade 1-3) .. | <input type="checkbox"/> | <input type="checkbox"/>  |
| Nurse practitioner ..                    | <input type="checkbox"/> | <input type="checkbox"/>  |
| Nursing unit manager (level 1-3) ..      | <input type="checkbox"/> | <input type="checkbox"/>  |
| Nurse manager (grade 1-4) ..             | <input type="checkbox"/> | <input type="checkbox"/>  |
| Nurse manager (grade 5-9) ..             | <input type="checkbox"/> | <input type="checkbox"/>  |
| Higher education or TAFE lecturer ..     | <input type="checkbox"/> | <input type="checkbox"/>  |
| Professor/academic ..                    | <input type="checkbox"/> | <input type="checkbox"/>  |
| Non-nursing award (Please specify)       | <input type="checkbox"/> | <input type="checkbox"/>  |
| Other (Please specify)....               | <input type="checkbox"/> | <input type="checkbox"/>  |

30. Approximately *how many hours* did you work in your job(s) LAST WEEK?

NB: generally, a full-time position is around 35-40 hours per week depending on where you work

|   |                      |                           |
|---|----------------------|---------------------------|
|   | Number of Hours      |                           |
|   | <b>Main job</b>      | <b>2<sup>nd</sup> job</b> |
| Please answer to the nearest <i>hour</i>  |                      |                           |
| Regular hours worked at regular pay (incl. 'time off in lieu' of regular hours) | <input type="text"/> | <input type="text"/>      |
| Hours worked above contract hours, but at regular hours pay                     | <input type="text"/> | <input type="text"/>      |
| Hours of paid overtime worked (incl. 'time off in lieu' of overtime hours)      | <input type="text"/> | <input type="text"/>      |
| Unpaid hours worked (extra hours)   | <input type="text"/> | <input type="text"/>      |
| <b>TOTAL number of HOURS</b>  | <input type="text"/> | <input type="text"/>      |

31. Approximately *how many hours* did you spend LAST WEEK performing the following core roles?

Include: paid and unpaid overtime

|   |                      |                           |
|---|----------------------|---------------------------|
|   | Number of Hours      |                           |
|   | <b>Main job</b>      | <b>2<sup>nd</sup> job</b> |
| Clinical nursing (direct patient care)  | <input type="text"/> | <input type="text"/>      |
| Clinical management and or nurse/midwifery administration /management (incl. meetings)                              | <input type="text"/> | <input type="text"/>      |
| Lecturing, nurse/midwifery education, clinical education and/or supervising/supporting students/new nurses/midwives | <input type="text"/> | <input type="text"/>      |
| Research  | <input type="text"/> | <input type="text"/>      |
| Other nursing/midwifery related activity  | <input type="text"/> | <input type="text"/>      |
| <b>TOTAL HOURS</b> (should equal total hours in Q30 above)  | <input type="text"/> | <input type="text"/>      |

## Post registration study

32. Are you currently undertaking any post-registration or post-enrolment courses of study related to nursing or midwifery?

Include: hospital-based certificates and tertiary qualifications in nurse management or clinical practice

Exclude: in-service/continuing education sessions, refresher and re-entry courses or courses of less than 6 months' duration

Yes  → Go to Q33  
No  → Go to Q34

33. In the space(s) below, please write the main field or subject of your current study (not the name of the course)

(a maximum of 2 courses, please.)

Main field/subject of course 1 currently being undertaken

Main field/subject of course 2 currently being undertaken

34. Have you completed any post-registration/enrolment courses of study relating to nursing or midwifery?

Include: hospital-based certificates and tertiary qualifications in nurse management or clinical practice

Exclude: in-service/continuing education sessions, refresher or re-entry courses or courses of less than 6 months' duration

Yes  please go to Q35A and Q35B on the next page for directions to record your 'area of practice' (columns 1 & 2) & your 'study field(s)' (column 3) → Go to Q35A & 35B

No  please go to Q35A on the next page for directions to record your 'area of practice' in your job(s) (columns 1 & 2). Ignore column 3 → Go to Q35A

# Your area of practice & your post-registration/enrolment study

**35A.** For the area of practice in your job(s), mark **one** area which best describes your work. For 'Main job' mark column 1 next to the category best describing your activity and, if applicable, mark column 2 for your '2<sup>nd</sup> job'.

**35B.** For study courses mark **all** subjects/fields studied (not the course name) in **column 3** next to the categories best describing your study areas

|                                 | Column 1<br>Main job | Column 2<br>2 <sup>nd</sup> job | Column 3<br>Study field |
|---------------------------------|----------------------|---------------------------------|-------------------------|
| <b>Critical care/emergency</b>  |                      |                                 |                         |
|                                 | Area of practice     |                                 | Study field             |
| Cardiac/Coronary care           | .....                | .....                           | .....                   |
| Emergency/trauma                | .....                | .....                           | .....                   |
| High dependency                 | .....                | .....                           | .....                   |
| Intensive care                  | .....                | .....                           | .....                   |
| Neonatal intensive care         | .....                | .....                           | .....                   |
| Paediatric critical care        | .....                | .....                           | .....                   |
| Retrieval                       | .....                | .....                           | .....                   |
| Other/across more than one area | .....                | .....                           | .....                   |
| <b>Mixed medical/surgical</b>   |                      |                                 |                         |
|                                 | Area of practice     |                                 | Study field             |
| Paediatrics                     | .....                | .....                           | .....                   |
| Other/across more than one area | .....                | .....                           | .....                   |
| <b>Medical nursing</b>          |                      |                                 |                         |
|                                 | Area of practice     |                                 | Study field             |
| Cardiology                      | .....                | .....                           | .....                   |
| Endocrinology                   | .....                | .....                           | .....                   |
| Gastroenterology                | .....                | .....                           | .....                   |
| Neurology                       | .....                | .....                           | .....                   |
| Infection control               | .....                | .....                           | .....                   |
| Oncology/haematology            | .....                | .....                           | .....                   |
| Palliative care                 | .....                | .....                           | .....                   |
| Renal medicine/nephrology       | .....                | .....                           | .....                   |
| Respiratory                     | .....                | .....                           | .....                   |
| General Medical nursing         | .....                | .....                           | .....                   |
| Other/across more than one area | .....                | .....                           | .....                   |
| <b>Surgical nursing</b>         |                      |                                 |                         |
|                                 | Area of practice     |                                 | Study field             |
| Burns & plastics                | .....                | .....                           | .....                   |
| Cardiothoracic                  | .....                | .....                           | .....                   |
| Ear, nose & throat              | .....                | .....                           | .....                   |
| Gastro-intestinal               | .....                | .....                           | .....                   |
| Neurosurgical                   | .....                | .....                           | .....                   |
| Ophthalmology                   | .....                | .....                           | .....                   |
| Orthopaedic                     | .....                | .....                           | .....                   |
| Gynaecology                     | .....                | .....                           | .....                   |
| Urology                         | .....                | .....                           | .....                   |
| Vascular                        | .....                | .....                           | .....                   |
| Wound management                | .....                | .....                           | .....                   |
| General surgical nursing        | .....                | .....                           | .....                   |
| Other/across more than one area | .....                | .....                           | .....                   |
| <b>Perioperative</b>            |                      |                                 |                         |
|                                 | Area of practice     |                                 | Study field             |
| Anaesthetic                     | .....                | .....                           | .....                   |
| Perioperative                   | .....                | .....                           | .....                   |
| Recovery                        | .....                | .....                           | .....                   |
| Other/across more than one area | .....                | .....                           | .....                   |
| <b>Midwifery</b>                |                      |                                 |                         |
|                                 | Area of practice     |                                 | Study field             |
| Antenatal                       | .....                | .....                           | .....                   |
| Labour                          | .....                | .....                           | .....                   |
| Maternal & child health         | .....                | .....                           | .....                   |
| Neonatology/neonatal nursery    | .....                | .....                           | .....                   |
| Postnatal                       | .....                | .....                           | .....                   |
| Other/across more than one area | .....                | .....                           | .....                   |

|                                     | Column 1<br>Main job | Column 2<br>2 <sup>nd</sup> job | Column 3<br>Study field |
|-------------------------------------|----------------------|---------------------------------|-------------------------|
| <b>Aged care</b>                    |                      |                                 |                         |
|                                     | Area of practice     |                                 | Study field             |
| Continence                          | .....                | .....                           | .....                   |
| Gerontology                         | .....                | .....                           | .....                   |
| Other/across more than one area     | .....                | .....                           | .....                   |
| <b>Rehabilitation-disability</b>    |                      |                                 |                         |
|                                     | Area of practice     |                                 | Study field             |
| Disability                          | .....                | .....                           | .....                   |
| Rehabilitation                      | .....                | .....                           | .....                   |
| Developmental disability            | .....                | .....                           | .....                   |
| Other/across more than one area     | .....                | .....                           | .....                   |
| <b>Mental Health</b>                |                      |                                 |                         |
|                                     | Area of practice     |                                 | Study field             |
| Adult mental health                 | .....                | .....                           | .....                   |
| Child & adolescent mental health    | .....                | .....                           | .....                   |
| Forensic                            | .....                | .....                           | .....                   |
| Psycho-geriatric                    | .....                | .....                           | .....                   |
| Rural and remote mental health      | .....                | .....                           | .....                   |
| Other/across more than one area     | .....                | .....                           | .....                   |
| <b>Family &amp; child health</b>    |                      |                                 |                         |
|                                     | Area of practice     |                                 | Study field             |
| Family planning                     | .....                | .....                           | .....                   |
| Family, youth & child health        | .....                | .....                           | .....                   |
| Infertility & assisted reproduction | .....                | .....                           | .....                   |
| Lactation and infant feeding        | .....                | .....                           | .....                   |
| Men's health                        | .....                | .....                           | .....                   |
| Paediatric & child health           | .....                | .....                           | .....                   |
| School health                       | .....                | .....                           | .....                   |
| Sexual health                       | .....                | .....                           | .....                   |
| Women's health                      | .....                | .....                           | .....                   |
| Other/across more than one area     | .....                | .....                           | .....                   |
| <b>Community health</b>             |                      |                                 |                         |
|                                     | Area of practice     |                                 | Study field             |
| Asthma education & management       | .....                | .....                           | .....                   |
| Alcohol & substance abuse           | .....                | .....                           | .....                   |
| Correctional facility nursing       | .....                | .....                           | .....                   |
| Diabetes education & management     | .....                | .....                           | .....                   |
| Health education/disease managem't  | .....                | .....                           | .....                   |
| Health promotion                    | .....                | .....                           | .....                   |
| Indigenous health                   | .....                | .....                           | .....                   |
| Medical practice nurse              | .....                | .....                           | .....                   |
| Public health                       | .....                | .....                           | .....                   |
| Rural & remote health               | .....                | .....                           | .....                   |
| Transcultural nursing               | .....                | .....                           | .....                   |
| Other/across more than one area     | .....                | .....                           | .....                   |
| <b>Other</b>                        |                      |                                 |                         |
|                                     | Area of practice     |                                 | Study field             |
| Nurse education (incl. clinical)    | .....                | .....                           | .....                   |
| Pathology/laboratory                | .....                | .....                           | .....                   |
| Policy                              | .....                | .....                           | .....                   |
| Research                            | .....                | .....                           | .....                   |
| No one area of practice             | .....                | .....                           | .....                   |
| Other (Please specify)              | .....                | .....                           | .....                   |

Thank you very much for your time. Please return this form to the address on the front of the form.