



Public Service (Section 24(1)—Australian Institute of Health and Welfare Non--SES Employees) Determination 2022/01

I, Robert Heferen, Chief Executive Officer of the Australian Institute of Health and Welfare, make the following determination.

Dated 13th October 2022

A handwritten signature in black ink, appearing to be 'R Heferen', written over a horizontal line.

Robert Heferen
Chief Executive Officer of the Australian Institute of Health and Welfare

Contents

1 Name	1
2 Commencement.....	1
3 Authority	1
4 Application.....	1
5 Definitions.....	1
6 Purpose.....	1
7 Period of operation.....	1
8 Adjustment of salary and allowances	2
Schedule 1—Salaries and allowances	3
1 Salaries.....	3
2 Allowances.....	4

1 Name

This determination is the *Public Service (Section 24(1)—Australian Institute of Health and Welfare Non-SES Employees) Determination 2022/01*.

2 Commencement

This determination commences on the date it is signed.

3 Authority

This determination is made under section 24(1) of the *Public Service Act 1999*.

4 Application

This determination applies to non-SES employees employed in the Australian Institute of Health and Welfare under the *Public Service Act 1999* who are covered by the Enterprise Agreement.

5 Definitions

In this determination:

Employee(s) means the persons employed in the Australian Institute of Health and Welfare under the *Public Service Act 1999* who are covered by the Enterprise Agreement.

Enterprise Agreement means the enterprise agreement approved by the Fair Work Commission on 12 October 2016 and known as the *Australian Institute of Health and Welfare Enterprise Agreement 2016*.

6 Purpose

The purpose of this determination is to provide employees with adjustments to their existing salary and to allowances for which they are eligible under the terms of the Enterprise Agreement.

7 Period of operation

This determination is in force for the period:

- (a) beginning at the start of the day this determination commences; and
- (b) ending at the earlier of the following:
 - (i) the start of the day that an enterprise agreement made in accordance with the *Fair Work Act 2009* that covers the employees and replaces the Enterprise Agreement commences operation; or
 - (ii) the start of the day that another determination under section 24(1) of the *Public Service Act 1999* that applies to the employees and expressly revokes this determination comes into force.

8 Adjustment of salary and allowances

Employees' salaries are adjusted by 3.0%, with effect on 19 October 2022.

- (2) The adjustment is to be calculated based on the salary immediately before the adjustment under subsection (1).
- (3) The Corporate Role Allowances (clauses 218-224 of the Enterprise Agreement) are adjusted by the same percentage as salaries, with effect on 19 October 2022.
- (4) Each adjustment of an allowance is to be calculated based on the allowance immediately before the adjustment under subsection (3).
- (5) Schedule 1 has effect.

Schedule 1—Salaries and allowances

Note: See section 8(5).

1 Salaries

Table A—Salaries payable under this determination			
Column 1 Classification or local designation	Column 2 Pay points	Column 3 Pre-determination salary	Column 4 Salary on 19 October 2022
EL 2	3	\$147,814	\$152,248
	2	\$139,672	\$143,862
	1	\$131,527	\$135,473
EL 1	3	\$119,889	\$123,486
	2	\$113,667	\$117,077
	1	\$107,474	\$110,698
APS 6	3	\$97,137	\$100,051
	2	\$92,212	\$94,978
	1	\$87,869	\$90,505
APS 5	3	\$83,913	\$86,430
	2	\$81,753	\$84,206
	1	\$78,343	\$80,693
APS 4	3	\$76,109	\$78,392
	2	\$73,575	\$75,782
	1	\$70,271	\$72,379
APS 3	3	\$68,596	\$70,654
	2	\$65,613	\$67,582
	1	\$62,694	\$64,575
APS 2	3	\$60,383	\$62,194
	2	\$57,308	\$59,028
	1	\$55,124	\$56,778
APS 1	3	\$53,178	\$54,774
	2	\$49,659	\$51,149
	1	\$47,404	\$48,826

2 Allowances

Table B—Allowances payable under this determination

Column 1 Name of allowance	Column 2 Pre-determination rate of allowance	Column 3 Rate of allowance on 19 October 2022
First Aid Officer	\$27.59 per fortnight	\$28.42 per fortnight
Emergency Warden	\$16.45 per fortnight	\$16.94 per fortnight
Workplace Harassment Contact Officer	\$16.45 per fortnight	\$16.94 per fortnight
Workplace Health and Safety Representative	\$16.45 per fortnight	\$16.94 per fortnight
Emergency Out-of-Hours Contact Officer	\$32.90 per fortnight	\$33.88 per fortnight
