

7 Enrolled nurses

Overall numbers

- In 1994, 53,601 enrolled nurses were employed in Australia, including 925 nurses on leave for three months or more—a slight increase of 0.7% on the number employed in 1993.
- In the nursing labour force in 1994, 3,865 enrolled nurses (6.7%) were not employed in nursing and were looking for work in nursing.
- Not in the nursing labour force in 1994 were 540 enrolled nurses who were working overseas and a further 5,279 enrolled nurses not employed in nursing and not looking for work in nursing.
- The proportion of enrolled nurses who were not employed in nursing and not looking for work in nursing decreased from 13.4% in 1993 to 8.3% in 1994, while the proportion who were employed in nursing increased from 79.7% to 84.7% over the same period.
- Of those enrolled nurses employed in nursing, excluding those on extended leave, 93.0% were working as clinicians, 0.3% as administrators, 0.8% as teachers or educators and the remaining 5.9% in other nursing occupations.
- There was a much higher employment of enrolled nurses in Victoria than in other States and Territories, primarily because stricter staffing regulations for aged care in Victoria led to greater employment of enrolled nurses—9,465 in gerontology and geriatric care in that State compared with 4,045 in New South Wales and 1,840 in Queensland.

Main area of practice

- Of the 48,997 enrolled nurses employed as clinicians in 1994, 38.1% were employed in the area of gerontology or geriatric nursing and 33.2% were employed in the areas of medical and surgical practice. The distribution across these specific areas of clinical nursing differed across the States and Territories. In Victoria, 53.4% of clinicians were employed in gerontology or geriatric nursing while only 18.2% were employed in medical and surgical practice. In contrast, in the Northern Territory, these proportions were 18.2% and 42.0% respectively.

Age

- The average age of employed enrolled nurses in 1994 was 37.3 years. On average, females were slightly older than males—37.4 years compared with 36.5 years.

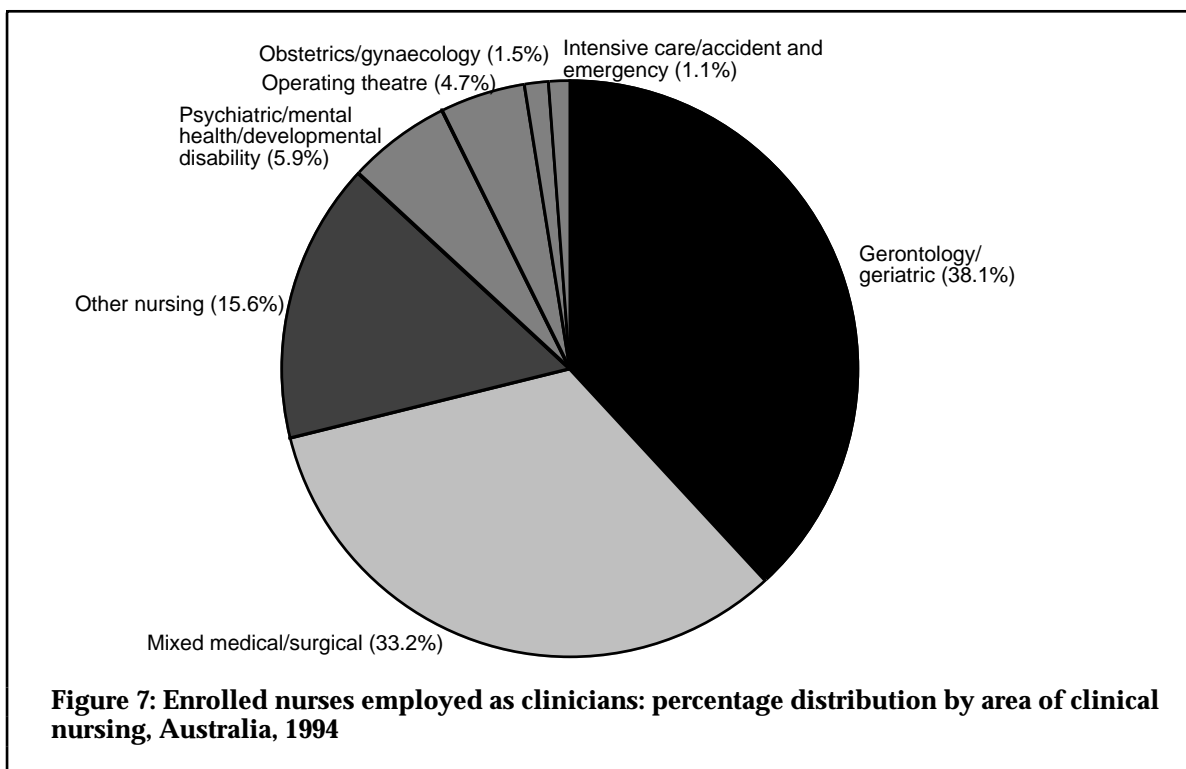
Hours worked

- On average, enrolled nurses worked 30.9 hours per week in 1994. Males worked an average of 36.8 hours per week while females worked 30.5 hours. This difference in average hours worked is a result of the higher proportion of females working part-time hours—58.2% compared with only 27.1% of males.
- Average hours worked by enrolled nurses varied across States and Territories from a high of 33.7 hours per week in the Australian Capital Territory to a low of 28.0 hours in South Australia (which also had the highest proportion of enrolled nurses working part-time—65.8%).
- Enrolled nurses employed as clinicians in the area of psychiatric or mental health nursing worked longer hours (36.3 hours per week), on average, than those employed

in other areas and in this area only 27.9% of nurses worked part-time hours. Enrolled nurses working in district or domiciliary nursing worked, on average, the least hours (23.8 hours per week) as 79.5% of these nurses worked part-time.

Sector of employment

- 69.3% of enrolled nurses were employed in the public sector in 1994. This proportion varied from highs of 76.4% in the Australian Capital Territory and 74.0% in the Northern Territory to lows of 63.9% in Tasmania and 64.5% in Queensland. Of enrolled nurses employed in the public sector, 51.4% worked in acute and psychiatric hospitals and a further 28.8% worked in nursing homes. In the private sector, 45.4% worked in nursing homes, 26.1% worked in acute and psychiatric hospitals and 8.3% worked in private medical rooms.
- Enrolled nurses employed in the public sector worked an average of 31.9 hours per week compared with 28.4 hours in the private sector. Enrolled nurses employed in the Australian Capital Territory worked the longest average hours in both the public (35.4 hours per week) and private (30.2 hours) sectors. Average hours worked across both sectors ranged across work setting—from a high of 43.9 hours per week in the prison medical service to a low of 24.0 hours in agencies.



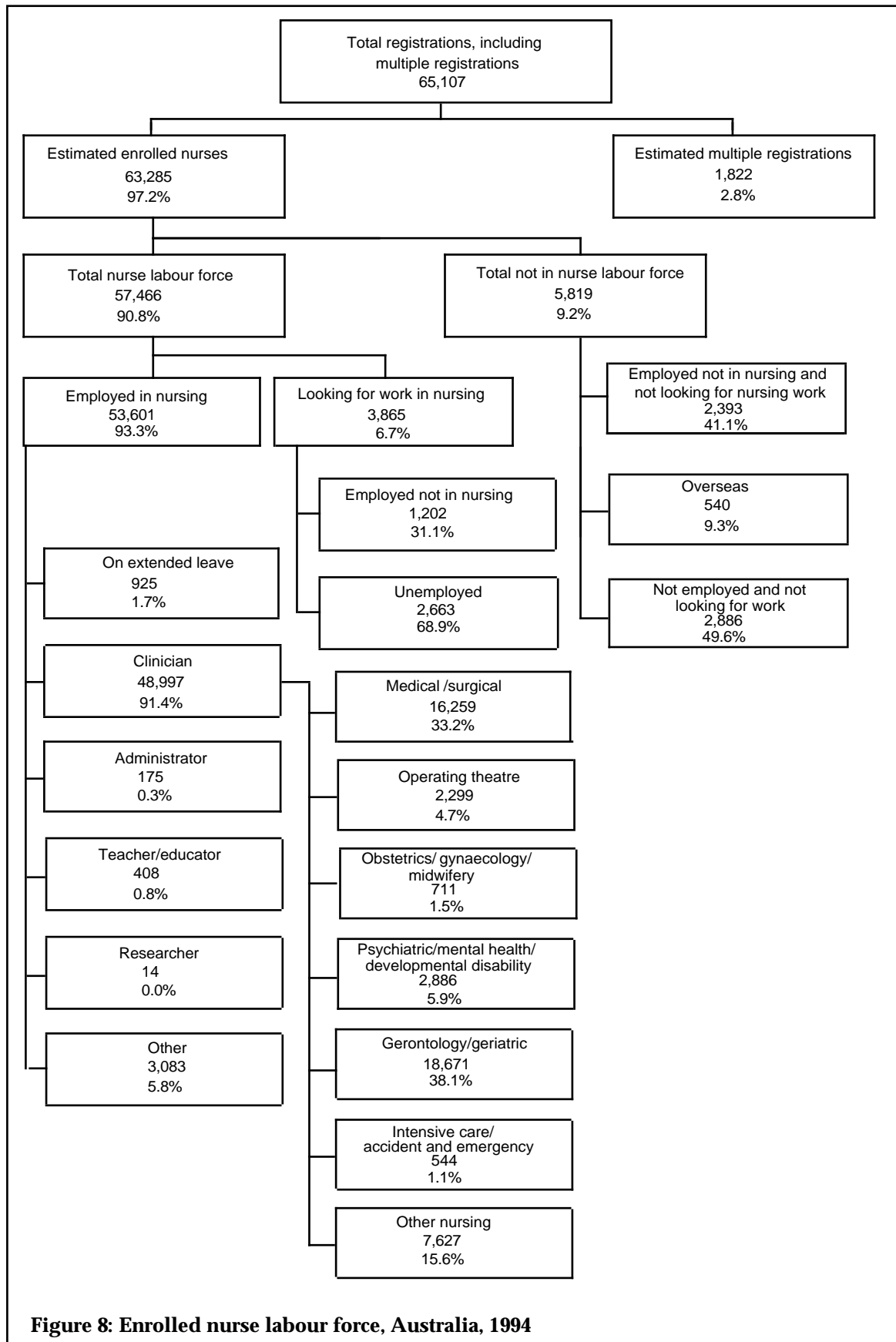


Figure 8: Enrolled nurse labour force, Australia, 1994

Table 36: Enrolled nurses: professional employment status, occupation and States and Territories, 1993

Professional employment status/occupation	NSW	Vic	Qld	WA	SA	Tas	ACT	NT	Total
Employed in nursing, only or mainly in State/Territory									
Clinician	11,847	16,974	7,302	4,926	5,626	1,033	548	244	48,496
Administrator	5	106	39	19	9	0	0	0	178
Teacher/educator	15	356	5	62	12	0	0	0	449
Researcher	0	0	6	4	0	0	0	0	11
Other	283	2,413	512	0	85	5	4	5	3,307
Total	12,150	19,848	7,864	5,011	5,732	1,038	552	249	52,444
On extended leave (a)	n.a.	549	n.a.	81	117	10	10	4	771
Looking for work in nursing									
Employed elsewhere	442	485	194	55	53	23	16	7	1,275
Not employed	796	991	502	224	127	56	17	8	2,721
Total	1,238	1,476	696	279	180	79	33	15	3,996
<i>Nursing labour force</i>	<i>13,388</i>	<i>21,873</i>	<i>8,560</i>	<i>5,371</i>	<i>6,029</i>	<i>1,127</i>	<i>595</i>	<i>268</i>	<i>57,211</i>
Overseas	56	278	49	130	38	14	6	6	577
Not looking for work in nursing									
Employed elsewhere	1,261	1,290	713	118	74	108	84	24	3,672
Not employed	1,473	1,991	1,212	325	142	95	49	21	5,308
<i>Not in nursing labour force</i>	<i>2,790</i>	<i>3,559</i>	<i>1,974</i>	<i>573</i>	<i>254</i>	<i>217</i>	<i>139</i>	<i>51</i>	<i>9,557</i>
<i>Total enrolled nurses</i>	<i>16,178</i>	<i>25,432</i>	<i>10,534</i>	<i>5,944</i>	<i>6,283</i>	<i>1,344</i>	<i>734</i>	<i>319</i>	<i>66,768</i>
Multiple registrations	391	853	418	110	86	46	88	65	2,057
Total registrations	16,569	26,285	10,952	6,054	6,369	1,390	822	384	68,825
(per cent of employed nurses)									
Employed in nursing (b)									
Clinician	97.5	85.5	92.9	98.3	98.1	99.5	99.3	97.8	92.5
Administrator	0.0	0.5	0.5	0.4	0.2	0.0	0.0	0.0	0.3
Teacher/educator	0.1	1.8	0.1	1.2	0.2	0.0	0.0	0.0	0.9
Researcher	0.0	0.0	0.1	0.1	0.0	0.0	0.0	0.0	0.0
Other	2.3	12.2	6.5	0.0	1.5	0.5	0.7	2.2	6.3
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
(per cent of total enrolled nurses)									
Employed in nursing (b)	75.1	78.0	74.7	84.3	91.2	77.2	75.2	78.1	78.5
On extended leave (a)	n.a.	2.2	n.a.	1.4	1.9	0.7	1.4	1.3	1.2
Looking for work in nursing	7.7	5.8	6.6	4.7	2.9	5.9	4.5	4.7	6.0
<i>Nursing labour force</i>	<i>82.8</i>	<i>86.0</i>	<i>81.3</i>	<i>90.4</i>	<i>96.0</i>	<i>83.9</i>	<i>81.1</i>	<i>84.0</i>	<i>85.7</i>
Overseas	0.3	1.1	0.5	2.2	0.6	1.0	0.8	1.9	0.9
Not looking for work in nursing	16.9	12.9	18.3	7.5	3.4	15.1	18.1	14.1	13.4
<i>Not in nursing labour force</i>	<i>17.2</i>	<i>14.0</i>	<i>18.7</i>	<i>9.6</i>	<i>4.0</i>	<i>16.1</i>	<i>18.9</i>	<i>16.0</i>	<i>14.3</i>
Total enrolled nurses	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

(a) Leave for three months or more. This was not included as an option in the New South Wales or Queensland surveys.

(b) Excluding nurses 'on extended leave'.

Table 37: Enrolled nurses: professional employment status, occupation and States and Territories, 1994

Professional employment status/occupation	NSW	Vic	Qld	WA	SA	Tas	ACT	NT	Total
Employed in nursing, only or mainly in State/Territory									
Clinician	11,904	17,731	7,198	4,926	5,378	1,028	500	332	48,997
Administrator	9	111	22	20	9	2	2	0	175
Teacher/educator	5	372	4	14	12	0	0	0	408
Researcher	7	0	4	0	0	0	3	0	14
Other	250	2,521	138	58	81	5	20	10	3,083
Total	12,175	20,734	7,367	5,018	5,480	1,035	525	342	52,676
On extended leave (a)	n.a.	669	n.a.	102	112	10	15	17	925
Looking for work in nursing									
Employed elsewhere	561	318	174	47	51	22	20	9	1,202
Not employed	689	655	939	171	121	58	19	11	2,663
Total	1,250	973	1,113	218	172	80	39	20	3,865
Nursing labour force	13,425	22,376	8,480	5,338	5,764	1,125	579	379	57,466
Overseas	51	284	34	100	37	14	10	10	540
Not looking for work in nursing									
Employed elsewhere	1,107	531	370	106	71	109	74	25	2,393
Not employed	1,509	829	34	213	136	96	48	21	2,886
Not in nursing labour force	2,667	1,644	438	419	244	219	132	56	5,819
Total enrolled nurses	16,092	24,020	8,918	5,757	6,008	1,344	711	435	63,285
Multiple registrations	429	776	227	98	82	46	76	88	1,822
Total registrations	16,521	24,796	9,145	5,855	6,090	1,390	787	523	65,107
(per cent of employed nurses)									
Employed in nursing (b)									
Clinician	97.8	85.5	97.7	98.2	98.1	99.4	95.2	97.0	93.0
Administrator	0.1	0.5	0.3	0.4	0.2	0.2	0.4	0.0	0.3
Teacher/educator	0.0	1.8	0.1	0.3	0.2	0.0	0.0	0.0	0.8
Researcher	0.1	0.0	0.1	0.0	0.0	0.0	0.6	0.0	0.0
Other	2.0	12.2	1.9	1.2	1.5	0.5	3.9	3.0	5.9
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
(per cent of total enrolled nurses)									
Employed in nursing (b)	75.7	86.3	82.6	87.2	91.2	77.0	73.8	78.6	83.2
On extended leave (a)	n.a.	2.8	n.a.	1.8	1.9	0.7	2.1	3.9	1.5
Looking for work in nursing	7.8	4.1	12.5	3.8	2.9	6.0	5.5	4.6	6.1
Nursing labour force	83.4	93.2	95.1	92.7	95.9	83.7	81.4	87.1	90.8
Overseas	0.3	1.2	0.4	1.7	0.6	1.0	1.4	2.3	0.9
Not looking for work in nursing	16.3	5.7	4.5	5.5	3.4	15.3	17.2	10.6	8.3
Not in nursing labour force	16.6	6.8	4.9	7.3	4.1	16.3	18.6	12.9	9.2
Total enrolled nurses	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

(a) Leave for three months or more. This was not included as an option in the New South Wales or Queensland surveys.

(b) Excluding nurses 'on extended leave'.

Table 38: Enrolled nurses employed as clinicians: area of clinical nursing and States and Territories, 1993

Area of clinical nursing	NSW	Vic	Qld	WA	SA	Tas	ACT	NT	Total
Mixed medical and surgical	1,580	1,686	2,078	1,545	1,700	159	97	38	8,882
Medical	2,665	434	384	397	441	109	50	15	4,494
Surgical	918	334	273	304	303	60	60	27	2,279
Operating theatre	810	199	556	193	389	47	63	19	2,276
Intensive care	26	15	61	18	15	0	0	8	143
Paediatric	n.a.	115	201	150	138	17	23	38	682
Obstetrics and gynaecology/ midwifery	183	230	145	56	69	16	8	4	710
Psychiatric/mental health	259	1,028	358	126	247	33	10	8	2,068
Developmental disability	435	245	90	51	69	22	3	4	918
Gerontology/geriatric	4,148	9,987	1,929	1,352	1,397	397	157	61	19,427
Accident and emergency	102	179	125	80	75	10	8	4	582
Community	121	143	36	37	120	36	13	0	506
Child health	51	153	7	3	24	5	13	4	260
School medical	8	36	10	8	6	0	0	0	69
District/domiciliary	n.a.	43	38	6	84	9	0	0	179
Occupational health	15	89	9	30	6	3	0	4	156
Private medical practice/ independent practice	n.a.	530	172	89	157	40	8	4	1,000
No one principal area	253	638	380	172	239	45	8	4	1,739
Other	274	893	450	309	148	24	29	4	2,131
Total	11,847	16,974	7,302	4,926	5,626	1,033	548	244	48,499

(per cent)

Mixed medical and surgical	13.3	9.9	28.5	31.4	30.2	15.4	17.6	15.6	18.3
Medical	22.5	2.6	5.3	8.1	7.8	10.5	9.0	6.3	9.3
Surgical	7.8	2.0	3.7	6.2	5.4	5.9	11.0	10.9	4.7
Operating theatre	6.8	1.2	7.6	3.9	6.9	4.5	11.4	7.8	4.7
Intensive care	0.2	0.1	0.8	0.4	0.3	0.0	0.0	3.1	0.3
Paediatric	n.a.	0.7	2.8	3.0	2.4	1.7	4.3	15.6	1.4
Obstetrics and gynaecology/ midwifery	1.5	1.4	2.0	1.1	1.2	1.5	1.4	1.6	1.5
Psychiatric/mental health	2.2	6.1	4.9	2.6	4.4	3.2	1.9	3.1	4.3
Developmental disability	3.7	1.4	1.2	1.0	1.2	2.2	0.5	1.6	1.9
Gerontology/geriatric	35.0	58.8	26.4	27.4	24.8	38.5	28.6	25.0	40.1
Accident and emergency	0.9	1.1	1.7	1.6	1.3	1.0	1.4	1.6	1.2
Community	1.0	0.8	0.5	0.7	2.1	3.5	2.4	0.0	1.0
Child health	0.4	0.9	0.1	0.1	0.4	0.5	2.4	1.6	0.5
School medical	0.1	0.2	0.1	0.2	0.1	0.0	0.0	0.0	0.1
District/domiciliary	n.a.	0.3	0.5	0.1	1.5	0.8	0.0	0.0	0.4
Occupational health	0.1	0.5	0.1	0.6	0.1	0.3	0.0	1.6	0.3
Private medical practice/ independent practice	n.a.	3.1	2.4	1.8	2.8	3.8	1.4	1.6	2.1
No one principal area	2.1	3.8	5.2	3.5	4.2	4.3	1.4	1.6	3.6
Other	2.3	5.3	6.2	6.3	2.6	2.3	5.2	1.6	4.4
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

Table 39: Enrolled nurses employed as clinicians: area of clinical nursing and States and Territories, 1994

Area of clinical nursing	NSW	Vic	Qld	WA	SA	Tas	ACT	NT	Total
Mixed medical and surgical	1,608	2,176	1,795	1,517	1,625	157	108	93	9,079
Medical	2,795	719	414	458	421	111	53	26	4,995
Surgical	881	315	291	272	290	62	55	21	2,185
Operating theatre	797	245	525	225	372	46	57	33	2,299
Intensive care	25	19	67	17	14	0	0	12	154
Paediatric	n.a.	118	191	154	131	18	17	23	653
Obstetrics and gynaecology/ midwifery	151	246	158	73	66	16	0	0	711
Psychiatric/mental health	289	866	332	162	236	33	11	14	1,944
Developmental disability	480	231	92	44	66	23	4	2	942
Gerontology/geriatric	4,045	9,465	1,840	1,400	1,335	393	133	60	18,671
Accident and emergency	79	60	100	61	72	11	0	7	390
Community	143	107	38	64	115	35	13	5	520
Child health	52	284	6	5	23	5	8	5	387
School medical	19	29	9	5	6	0	0	0	69
District/domiciliary	n.a.	53	40	24	80	9	2	0	208
Occupational health	10	74	8	22	6	2	0	0	122
Private medical practice/ independent practice	n.a.	552	170	86	150	39	13	7	1,016
No one principal area	254	285	711	162	228	46	8	19	1,712
Other	277	1,886	411	176	142	25	19	7	2,942
Total	11,904	17,731	7,198	4,926	5,378	1,028	500	332	48,997

(per cent)

Mixed medical and surgical	13.5	12.3	24.9	30.8	30.2	15.2	21.5	28.0	18.5
Medical	23.5	4.1	5.7	9.3	7.8	10.8	10.5	7.7	10.2
Surgical	7.4	1.8	4.0	5.5	5.4	6.0	11.0	6.3	4.5
Operating theatre	6.7	1.4	7.3	4.6	6.9	4.5	11.4	9.8	4.7
Intensive care	0.2	0.1	0.9	0.3	0.3	0.0	0.0	3.5	0.3
Paediatric	n.a.	0.7	2.7	3.1	2.4	1.7	3.4	7.0	1.3
Obstetrics and gynaecology/ midwifery	1.3	1.4	2.2	1.5	1.2	1.5	0.0	0.0	1.5
Psychiatric/mental health	2.4	4.9	4.6	3.3	4.4	3.3	2.1	4.2	4.0
Developmental disability	4.0	1.3	1.3	0.9	1.2	2.2	0.8	0.7	1.9
Gerontology/geriatric	34.0	53.4	25.6	28.4	24.8	38.2	26.6	18.2	38.1
Accident and emergency	0.7	0.3	1.4	1.2	1.3	1.0	0.0	2.1	0.8
Community	1.2	0.6	0.5	1.3	2.1	3.4	2.5	1.4	1.1
Child health	0.4	1.6	0.1	0.1	0.4	0.5	1.7	1.4	0.8
School medical	0.2	0.2	0.1	0.1	0.1	0.0	0.0	0.0	0.1
District/domiciliary	n.a.	0.3	0.6	0.5	1.5	0.9	0.4	0.0	0.4
Occupational health	0.1	0.4	0.1	0.4	0.1	0.2	0.0	0.0	0.2
Private medical practice/ independent practice	n.a.	3.1	2.4	1.7	2.8	3.8	2.5	2.1	2.1
No one principal area	2.1	1.6	9.9	3.3	4.2	4.5	1.7	5.6	3.5
Other	2.3	10.6	5.7	3.6	2.6	2.4	3.8	2.1	6.0
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

Table 40: Enrolled nurses: age, sex and States and Territories, 1994

Age (years)	NSW	Vic	Qld	WA	SA	Tas	ACT	NT	Total
Males									
Less than 25	126	86	30	13	28	0	2	n.a.	284
25–29	182	175	79	25	57	8	7	n.a.	534
30–34	203	284	95	33	77	12	7	n.a.	710
35–39	163	250	93	38	70	8	2	n.a.	623
40–44	93	180	79	33	47	8	2	n.a.	441
45–49	58	140	54	25	19	5	4	n.a.	305
50–54	26	79	44	20	9	0	0	n.a.	177
55–59	24	50	19	13	7	2	0	n.a.	114
60–64	8	22	6	9	2	2	0	n.a.	49
65 and over	0	3	1	0	0	0	0	n.a.	5
<i>Total</i>	<i>882</i>	<i>1,268</i>	<i>501</i>	<i>208</i>	<i>315</i>	<i>45</i>	<i>24</i>	<i>n.a.</i>	<i>3,242</i>
<i>Average age</i>	<i>34.3</i>	<i>37.4</i>	<i>38.0</i>	<i>39.9</i>	<i>34.8</i>	<i>37.6</i>	<i>34.2</i>	<i>n.a.</i>	<i>36.5</i>
Females									
Less than 25	986	1,272	441	190	235	15	13	n.a.	3,150
25–29	1,852	2,525	1,018	533	718	108	70	n.a.	6,824
30–34	2,397	3,494	1,239	948	1,170	198	87	n.a.	9,532
35–39	2,726	4,035	1,456	1,080	1,332	233	102	n.a.	10,962
40–44	1,390	3,550	1,093	795	877	189	85	n.a.	7,979
45–49	959	2,439	771	643	449	148	81	n.a.	5,489
50–54	537	1,368	434	419	230	63	37	n.a.	3,087
55–59	326	570	300	166	115	23	20	n.a.	1,520
60–64	91	181	103	36	35	13	6	n.a.	465
65 and over	30	33	13	2	5	0	0	n.a.	82
<i>Total</i>	<i>11,293</i>	<i>19,466</i>	<i>6,866</i>	<i>4,810</i>	<i>5,165</i>	<i>990</i>	<i>501</i>	<i>n.a.</i>	<i>49,092</i>
<i>Average age</i>	<i>36.1</i>	<i>37.9</i>	<i>37.5</i>	<i>38.4</i>	<i>36.7</i>	<i>38.8</i>	<i>38.5</i>	<i>n.a.</i>	<i>37.4</i>
All nurses									
Less than 25	1,112	1,357	471	202	263	15	15	n.a.	3,435
25–29	2,034	2,699	1,097	558	776	116	78	n.a.	7,358
30–34	2,600	3,778	1,334	980	1,247	209	94	n.a.	10,242
35–39	2,889	4,284	1,549	1,118	1,402	241	104	n.a.	11,586
40–44	1,483	3,730	1,172	827	923	198	87	n.a.	8,420
45–49	1,016	2,580	825	668	468	153	85	n.a.	5,794
50–54	562	1,446	478	439	238	63	37	n.a.	3,264
55–59	350	620	319	179	122	25	20	n.a.	1,634
60–64	99	204	109	45	37	15	6	n.a.	514
65 and over	30	36	14	2	5	0	0	n.a.	87
Total	12,175	20,734	7,367	5,018	5,480	1,035	525	n.a.	52,334
Average age	36.0	37.9	37.5	38.4	36.6	38.7	38.4	n.a.	37.3

(continued)

Table 40 (continued): Enrolled nurses: age, sex and States and Territories, 1994

Age (years)	NSW	Vic	Qld	WA	SA	Tas	ACT	NT	Total
(per cent—males)									
Less than 25	14.3	6.7	6.0	6.1	8.8	0.0	7.7	n.a.	8.8
25–29	20.7	13.8	15.8	12.2	18.2	18.5	30.8	n.a.	16.5
30–34	23.0	22.4	19.0	15.7	24.3	25.9	30.8	n.a.	21.9
35–39	18.5	19.7	18.5	18.3	22.1	18.5	7.7	n.a.	19.2
40–44	10.5	14.2	15.8	15.7	14.9	18.5	7.7	n.a.	13.6
45–49	6.5	11.1	10.8	12.2	6.1	11.1	15.4	n.a.	9.4
50–54	2.9	6.2	8.8	9.6	2.8	0.0	0.0	n.a.	5.5
55–59	2.7	3.9	3.8	6.1	2.2	3.7	0.0	n.a.	3.5
60–64	0.9	1.8	1.3	4.3	0.6	3.7	0.0	n.a.	1.5
65 and over	0.0	0.3	0.3	0.0	0.0	0.0	0.0	n.a.	0.1
<i>Total</i>	<i>100.0</i>	<i>100.0</i>	<i>100.0</i>	<i>100.0</i>	<i>100.0</i>	<i>100.0</i>	<i>100.0</i>	<i>n.a.</i>	<i>100.0</i>
(per cent—females)									
Less than 25	8.7	6.5	6.4	3.9	4.5	1.5	2.6	n.a.	6.4
25–29	16.4	13.0	14.8	11.1	13.9	10.9	14.0	n.a.	13.9
30–34	21.2	17.9	18.0	19.7	22.7	20.0	17.3	n.a.	19.4
35–39	24.1	20.7	21.2	22.4	25.8	23.5	20.3	n.a.	22.3
40–44	12.3	18.2	15.9	16.5	17.0	19.1	17.0	n.a.	16.3
45–49	8.5	12.5	11.2	13.4	8.7	14.9	16.2	n.a.	11.2
50–54	4.8	7.0	6.3	8.7	4.4	6.4	7.4	n.a.	6.3
55–59	2.9	2.9	4.4	3.5	2.2	2.3	4.1	n.a.	3.1
60–64	0.8	0.9	1.5	0.8	0.7	1.3	1.1	n.a.	0.9
65 and over	0.3	0.2	0.2	0.0	0.1	0.0	0.0	n.a.	0.2
<i>Total</i>	<i>100.0</i>	<i>100.0</i>	<i>100.0</i>	<i>100.0</i>	<i>100.0</i>	<i>100.0</i>	<i>100.0</i>	<i>n.a.</i>	<i>100.0</i>
(per cent—all nurses)									
Less than 25	9.1	6.5	6.4	4.0	4.8	1.4	2.8	n.a.	6.6
25–29	16.7	13.0	14.9	11.1	14.2	11.2	14.8	n.a.	14.1
30–34	21.4	18.2	18.1	19.5	22.8	20.2	18.0	n.a.	19.6
35–39	23.7	20.7	21.0	22.3	25.6	23.3	19.7	n.a.	22.1
40–44	12.2	18.0	15.9	16.5	16.9	19.1	16.5	n.a.	16.1
45–49	8.3	12.4	11.2	13.3	8.5	14.8	16.2	n.a.	11.1
50–54	4.6	7.0	6.5	8.7	4.3	6.1	7.0	n.a.	6.2
55–59	2.9	3.0	4.3	3.6	2.2	2.4	3.9	n.a.	3.1
60–64	0.8	1.0	1.5	0.9	0.7	1.4	1.1	n.a.	1.0
65 and over	0.2	0.2	0.2	0.0	0.1	0.0	0.0	n.a.	0.2
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	n.a.	100.0

Note: The figure for total persons does not match that given in other tables because age and sex data are not available for the Northern Territory.

Table 41: Enrolled nurses: total hours worked per week, sex and States and Territories, 1994

Hours worked	NSW	Vic	Qld	WA	SA	Tas	ACT	NT	Total
Males									
1-9	30	26	13	4	14	2	0	n.a.	89
10-19	55	67	34	8	13	2	0	n.a.	178
20-29	65	130	32	15	31	3	0	n.a.	276
30-34	58	157	44	25	40	8	4	n.a.	335
35-39	309	447	45	53	116	13	0	n.a.	983
40-49	293	348	307	86	92	16	13	n.a.	1,155
50-59	17	37	12	6	0	0	4	n.a.	76
60-69	8	12	1	0	2	0	0	n.a.	23
70-79	21	33	1	2	4	2	0	n.a.	62
80 and over	25	11	12	10	4	0	2	n.a.	63
<i>Total</i>	<i>882</i>	<i>1,268</i>	<i>501</i>	<i>208</i>	<i>315</i>	<i>45</i>	<i>24</i>	<i>n.a.</i>	<i>3,242</i>
<i>Average weekly hours</i>	<i>37.3</i>	<i>36.5</i>	<i>37.1</i>	<i>37.9</i>	<i>35.1</i>	<i>35.9</i>	<i>44.7</i>	<i>n.a.</i>	<i>36.8</i>
Females									
1-9	438	1,009	296	164	305	36	8	n.a.	2,255
10-19	1,332	3,316	826	710	968	173	59	n.a.	7,384
20-29	2,369	5,302	1,462	1,131	1,433	290	141	n.a.	12,127
30-34	1,007	3,035	898	836	804	137	74	n.a.	6,792
35-39	2,482	3,337	359	632	1,029	98	61	n.a.	7,998
40-49	3,038	2,761	2,807	1,113	535	227	109	n.a.	10,590
50-59	128	262	43	25	38	7	17	n.a.	520
60-69	56	147	43	51	16	8	8	n.a.	329
70-79	183	195	23	74	18	5	8	n.a.	505
80 and over	259	103	111	74	18	8	17	n.a.	590
<i>Total</i>	<i>11,293</i>	<i>19,466</i>	<i>6,866</i>	<i>4,810</i>	<i>5,165</i>	<i>990</i>	<i>501</i>	<i>n.a.</i>	<i>49,092</i>
<i>Average weekly hours</i>	<i>32.8</i>	<i>28.8</i>	<i>31.8</i>	<i>30.6</i>	<i>27.6</i>	<i>28.8</i>	<i>33.3</i>	<i>n.a.</i>	<i>30.5</i>
All nurses									
1-9	468	1,035	309	168	319	37	8	10	2,355
10-19	1,388	3,383	860	717	981	175	59	23	7,586
20-29	2,433	5,432	1,494	1,146	1,464	293	141	88	12,491
30-34	1,066	3,191	941	861	844	145	79	17	7,144
35-39	2,791	3,784	404	685	1,145	111	61	63	9,044
40-49	3,332	3,109	3,113	1,199	628	243	122	126	11,872
50-59	145	299	55	31	38	7	22	6	602
60-69	64	159	44	51	18	8	8	2	355
70-79	204	228	24	76	22	7	8	2	570
80 and over	284	113	123	84	22	8	19	4	657
Total	12,175	20,734	7,367	5,018	5,480	1,035	525	342	52,676
Average weekly hours	33.1	29.4	32.2	30.9	28.0	29.1	33.7	33.4	30.9

(continued)

Table 41 (continued): Enrolled nurses: total hours worked per week, sex and States and Territories, 1994

Hours worked	NSW	Vic	Qld	WA	SA	Tas	ACT	NT	Total
(per cent—males)									
1–9	3.4	2.1	2.6	1.8	4.6	3.6	0.0	n.a.	2.8
10–19	6.3	5.3	6.9	3.7	4.0	3.6	0.0	n.a.	5.5
20–29	7.3	10.3	6.3	7.3	9.8	7.1	0.0	n.a.	8.5
30–34	6.6	12.3	8.7	11.9	12.6	17.9	18.2	n.a.	10.3
35–39	35.1	35.2	9.0	25.7	36.8	28.6	0.0	n.a.	30.3
40–49	33.3	27.5	61.2	41.3	29.3	35.7	54.5	n.a.	35.6
50–59	2.0	2.9	2.4	2.8	0.0	0.0	18.2	n.a.	2.4
60–69	0.9	1.0	0.3	0.0	0.6	0.0	0.0	n.a.	0.7
70–79	2.3	2.6	0.3	0.9	1.1	3.6	0.0	n.a.	1.9
80 and over	2.9	0.8	2.4	4.6	1.1	0.0	9.1	n.a.	1.9
<i>Total</i>	<i>100.0</i>	<i>100.0</i>	<i>100.0</i>	<i>100.0</i>	<i>100.0</i>	<i>100.0</i>	<i>100.0</i>	<i>n.a.</i>	<i>100.0</i>
(per cent—females)									
1–9	3.9	5.2	4.3	3.4	5.9	3.6	1.5	n.a.	4.6
10–19	11.8	17.0	12.0	14.8	18.7	17.5	11.8	n.a.	15.0
20–29	21.0	27.2	21.3	23.5	27.7	29.3	28.1	n.a.	24.7
30–34	8.9	15.6	13.1	17.4	15.6	13.9	14.8	n.a.	13.8
35–39	22.0	17.1	5.2	13.1	19.9	9.9	12.2	n.a.	16.3
40–49	26.9	14.2	40.9	23.1	10.4	22.9	21.7	n.a.	21.6
50–59	1.1	1.3	0.6	0.5	0.7	0.7	3.4	n.a.	1.1
60–69	0.5	0.8	0.6	1.1	0.3	0.9	1.5	n.a.	0.7
70–79	1.6	1.0	0.3	1.5	0.3	0.5	1.5	n.a.	1.0
80 and over	2.3	0.5	1.6	1.5	0.3	0.9	3.4	n.a.	1.2
<i>Total</i>	<i>100.0</i>	<i>100.0</i>	<i>100.0</i>	<i>100.0</i>	<i>100.0</i>	<i>100.0</i>	<i>100.0</i>	<i>n.a.</i>	<i>100.0</i>
(per cent—all nurses)									
1–9	3.8	5.0	4.2	3.3	5.8	3.6	1.5	3.1	4.5
10–19	11.4	16.3	11.7	14.3	17.9	16.9	11.2	6.7	14.4
20–29	20.0	26.2	20.3	22.8	26.7	28.3	26.8	25.8	23.7
30–34	8.8	15.4	12.8	17.2	15.4	14.0	15.0	4.9	13.6
35–39	22.9	18.3	5.5	13.7	20.9	10.7	11.6	18.4	17.2
40–49	27.4	15.0	42.3	23.9	11.5	23.5	23.2	36.8	22.5
50–59	1.2	1.4	0.7	0.6	0.7	0.7	4.1	1.8	1.1
60–69	0.5	0.8	0.6	1.0	0.3	0.8	1.5	0.6	0.7
70–79	1.7	1.1	0.3	1.5	0.4	0.6	1.5	0.6	1.1
80 and over	2.3	0.5	1.7	1.7	0.4	0.8	3.7	1.2	1.2
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
(per cent working part-time hours)									
Males	23.6	30.0	24.5	24.8	31.0	32.1	18.2	n.a.	27.1
Females	45.6	65.0	50.7	59.1	68.0	64.2	56.3	n.a.	58.2
All nurses	44.0	62.9	48.9	57.6	65.8	62.8	54.5	40.5	56.1

Table 42: Enrolled nurses employed as clinicians: area of clinical nursing and total hours worked per week, Australia, 1994

Area of clinical nursing	Hours worked per week							Total	Average
	1-9	10-19	20-29	30-34	35-39	40-49	50+		
Mixed medical and surgical	487	1,323	2,144	1,248	1,196	2,319	362	9,079	30.4
Medical	216	570	948	438	1,064	1,481	278	4,995	33.0
Surgical	41	190	386	226	482	760	101	2,185	34.5
Operating theatre	51	200	347	223	417	937	123	2,299	35.1
Intensive care	0	17	20	12	35	65	7	154	35.4
Paediatric	11	87	150	76	100	211	18	653	32.1
Obstetrics and gynaecology/ midwifery	26	99	195	96	102	161	32	711	30.7
Psychiatric/mental health	47	141	226	129	554	733	115	1,944	36.3
Developmental disability	23	91	123	80	331	250	43	942	34.6
Gerontology/geriatric	866	3,289	5,520	3,203	2,596	2,504	692	18,671	28.4
Accident and emergency	9	41	71	29	79	129	31	390	35.0
Community	24	77	145	60	76	117	21	520	29.8
Child health	30	59	62	20	90	115	11	387	30.7
School medical	5	13	10	7	15	10	8	69	31.1
District/domiciliary	26	50	63	26	20	19	4	208	23.8
Occupational health	10	14	15	10	31	33	9	122	31.6
Private medical practice/ independent practice	102	188	258	107	200	139	22	1,016	27.0
No one principal area	124	254	364	201	171	521	76	1,712	30.4
Other	99	274	509	274	742	931	112	2,942	33.4
Total	2,196	6,979	11,556	6,465	8,302	11,434	2,067	48,997	30.9

Area of clinical nursing	(per cent)							Total	Per cent part-time
	1-9	10-19	20-29	30-34	35-39	40-49	50+		
Mixed medical and surgical	5.4	14.6	23.6	13.7	13.2	25.5	4.0	100.0	57.3
Medical	4.3	11.4	19.0	8.8	21.3	29.7	5.6	100.0	43.5
Surgical	1.9	8.7	17.6	10.3	22.0	34.8	4.6	100.0	38.6
Operating theatre	2.2	8.7	15.1	9.7	18.2	40.7	5.4	100.0	35.7
Intensive care	0.0	10.8	12.9	7.5	22.6	41.9	4.3	100.0	31.2
Paediatric	1.7	13.3	22.9	11.6	15.3	32.3	2.8	100.0	49.6
Obstetrics and gynaecology/ midwifery	3.7	13.9	27.4	13.5	14.4	22.6	4.6	100.0	58.4
Psychiatric/mental health	2.4	7.2	11.6	6.6	28.5	37.7	5.9	100.0	27.9
Developmental disability	2.5	9.7	13.1	8.5	35.2	26.5	4.6	100.0	33.7
Gerontology/geriatric	4.6	17.6	29.6	17.2	13.9	13.4	3.7	100.0	69.0
Accident and emergency	2.2	10.6	18.1	7.5	20.4	33.2	8.0	100.0	38.5
Community	4.6	14.9	27.8	11.6	14.6	22.5	4.0	100.0	58.9
Child health	7.6	15.3	16.1	5.1	23.3	29.7	3.0	100.0	44.1
School medical	7.3	19.5	14.6	9.8	22.0	14.6	12.2	100.0	51.2
District/domiciliary	12.5	24.1	30.4	12.5	9.8	8.9	1.8	100.0	79.5
Occupational health	8.5	11.3	12.7	8.5	25.4	26.8	7.0	100.0	40.8
Private medical practice/ independent practice	10.0	18.5	25.4	10.5	19.7	13.7	2.2	100.0	64.4
No one principal area	7.3	14.8	21.3	11.7	10.0	30.4	4.5	100.0	55.1
Other	3.4	9.3	17.3	9.3	25.2	31.7	3.8	100.0	39.3
Total	4.5	14.2	23.6	13.2	16.9	23.3	4.2	100.0	55.5

Table 43: Enrolled nurses: work setting of main job, sector and States and Territories, 1994

Work setting	NSW	Vic	Qld	WA	SA	Tas	ACT	NT	Total
Public sector									
Acute/psychiatric hospital	5,527	5,040	3,071	2,194	2,234	311	220	182	18,780
Nursing home	1,672	6,041	993	701	738	239	104	25	10,514
Day procedure centre	77	160	n.a.	n.a.	n.a.	n.a.	10	n.a.	247
Hostel	n.a.	513	n.a.	n.a.	n.a.	n.a.	8	n.a.	521
Hospice	n.a.	163	n.a.	n.a.	n.a.	n.a.	2	n.a.	165
Community health centre	233	282	58	63	133	41	14	11	835
Agency	n.a.	527	n.a.	n.a.	n.a.	n.a.	14	n.a.	541
Developmental disability service	515	176	76	39	55	26	0	0	887
School/child health service	5	60	29	12	38	6	2	9	161
Tertiary education institution	13	67	11	9	0	0	0	0	100
Prison medical service	20	9	n.a.	n.a.	n.a.	n.a.	2	n.a.	31
Defence forces	23	43	43	0	10	0	4	5	126
Other	579	1,431	475	543	499	38	20	21	3,604
<i>Total public sector</i>	<i>8,663</i>	<i>14,513</i>	<i>4,755</i>	<i>3,560</i>	<i>3,705</i>	<i>661</i>	<i>401</i>	<i>253</i>	<i>36,512</i>
Private sector									
Acute/psychiatric hospital	1,181	827	1,045	397	578	145	32	18	4,223
Nursing home	1,443	3,338	1,027	632	637	169	48	46	7,340
Day procedure centre	45	46	75	39	20	8	2	2	236
Hostel	208	266	n.a.	n.a.	n.a.	n.a.	2	n.a.	476
Hospice	35	7	n.a.	n.a.	n.a.	n.a.	0	n.a.	42
Private medical rooms	173	607	192	131	182	34	14	14	1,347
Agency	120	156	99	137	281	2	2	0	797
Private nursing practice	47	211	n.a.	n.a.	n.a.	n.a.	12	n.a.	270
Developmental disability service	n.a.	41	15	9	10	0	0	0	75
School/child health service	n.a.	18	n.a.	n.a.	n.a.	n.a.	0	n.a.	18
Tertiary education institution	n.a.	2	2	6	0	2	0	0	11
Private sector	51	130	93	48	28	2	2	9	361
Other	210	572	65	60	40	13	10	0	970
<i>Total private sector</i>	<i>3,512</i>	<i>6,221</i>	<i>2,612</i>	<i>1,458</i>	<i>1,775</i>	<i>374</i>	<i>124</i>	<i>89</i>	<i>16,164</i>
All sectors									
Acute/psychiatric hospital	6,708	5,867	4,116	2,591	2,811	455	252	201	23,002
Nursing home	3,115	9,379	2,020	1,333	1,375	408	152	71	17,853
Day procedure centre	122	206	75	39	20	8	12	2	483
Hostel	208	779	n.a.	n.a.	n.a.	n.a.	10	n.a.	997
Hospice	35	170	n.a.	n.a.	n.a.	n.a.	2	n.a.	207
Community health centre (a)	233	282	58	63	133	41	14	11	835
Private medical rooms(b)	173	607	192	131	182	34	14	14	1,347
Agency	120	683	99	137	281	2	16	0	1,338
Private nursing practice (b)	47	211	n.a.	n.a.	n.a.	n.a.	12	n.a.	270
Developmental disability service	515	217	91	48	65	26	0	0	962
School/child health service	5	78	29	12	38	6	2	9	179
Tertiary education institution	13	69	12	15	0	2	0	0	111
Private sector (b)	51	130	93	48	28	2	2	9	361
Prison medical service (a)	20	9	n.a.	n.a.	n.a.	n.a.	2	n.a.	31
Defence forces (a)	23	43	43	0	10	0	4	5	126
Other	789	2,003	540	602	538	51	30	21	4,573
Total all sectors	12,175	20,734	7,367	5,018	5,480	1,035	525	342	52,676

(a) Public sector only.

(b) Private sector only.

Table 44: Enrolled nurses: average hours worked per week by work setting of main job, sector and States and Territories, 1994

Work setting	NSW	Vic	Qld	WA	SA	Tas	ACT	NT	Total
Public sector									
Acute/psychiatric hospital	35.4	32.1	33.8	32.3	29.8	33.1	38.2	35.6	33.5
Nursing home	32.3	27.4	30.8	30.6	26.5	28.7	31.2	32.6	28.8
Day procedure centre	32.9	32.1	..	..	..	..	51.2	..	33.0
Hostel	..	27.6	..	..	..	..	43.3	..	27.8
Hospice	..	31.1	..	..	..	..	32.0	..	31.1
Community health centre	32.0	30.1	29.7	29.8	27.4	31.2	29.6	40.5	30.5
Agency	..	25.1	..	..	..	..	18.2	..	25.0
Developmental disability service	36.0	35.2	36.6	34.1	29.3	38.9	..	..	35.6
School	39.3	25.9	34.2	43.0	25.9	22.0	18.0	23.0	28.7
Tertiary education institution	27.1	34.2	33.6	25.0	..	..	..	..	32.3
Prison medical service	47.1	38.0	..	..	..	..	25.0	..	43.9
Defence forces	42.2	39.4	43.4	..	40.0	..	48.5	41.0	41.8
Other	33.7	33.5	33.7	33.2	28.7	30.8	30.1	32.0	32.9
<i>Total public sector</i>	<i>34.7</i>	<i>29.9</i>	<i>33.2</i>	<i>32.1</i>	<i>28.9</i>	<i>31.4</i>	<i>35.4</i>	<i>34.8</i>	<i>31.9</i>
Private sector									
Acute/psychiatric hospital	31.1	28.5	30.9	31.6	27.0	26.2	29.3	32.8	30.0
Nursing home	28.6	26.8	28.7	27.1	25.6	23.7	32.7	30.0	27.5
Day procedure centre	29.2	31.4	34.6	28.0	29.7	28.3	40.0	15.0	31.4
Hostel	28.0	28.4	..	..	..	..	35.0	..	28.2
Hospice	32.5	21.3	..	..	..	..	..	..	30.9
Private medical rooms	29.3	27.8	26.6	26.9	24.4	26.9	22.0	36.5	27.4
Agency	24.2	26.1	23.8	19.0	22.1	2.0	20.0	..	23.3
Private nursing practice	26.7	26.8	..	..	..	..	38.3	..	27.3
Developmental disability service	..	26.7	26.9	50.0	26.6	..	..	..	28.5
School	..	27.0	..	..	..	..	..	..	27.0
Tertiary education institution	..	40.0	40.0	26.5	..	30.0	..	..	32.6
Private sector	34.2	27.5	33.7	34.3	24.5	5.0	24.0	29.0	30.8
Other	29.3	34.4	32.4	32.7	25.9	23.7	23.2	..	32.2
<i>Total private sector</i>	<i>29.4</i>	<i>27.9</i>	<i>29.7</i>	<i>28.2</i>	<i>25.5</i>	<i>24.9</i>	<i>30.2</i>	<i>31.1</i>	<i>28.4</i>
All sectors									
Acute/psychiatric hospital	34.7	31.6	33.0	32.2	29.2	30.9	37.0	35.3	32.8
Nursing home	30.5	27.2	29.7	28.9	26.1	26.6	31.7	30.9	28.3
Day procedure centre	31.5	31.9	34.6	28.0	29.7	28.3	49.3	15.0	32.3
Hostel	28.0	27.9	..	..	..	..	41.6	..	28.0
Hospice	32.5	30.7	..	..	..	..	32.0	..	31.1
Community health centre (a)	32.0	30.1	29.7	29.8	27.4	31.2	29.6	40.5	30.5
Private medical rooms(b)	29.3	27.8	26.6	26.9	24.4	26.9	22.0	36.5	27.4
Agency	24.2	25.4	23.8	19.0	22.1	2.0	18.4	..	24.0
Private nursing practice (b)	26.7	26.8	..	..	..	..	38.3	..	27.3
Developmental disability service	36.0	33.6	35.0	37.1	28.9	38.9	..	..	35.2
School	39.3	26.2	34.2	43.0	25.9	22.0	18.0	23.0	28.5
Tertiary education institution	27.1	34.3	34.7	25.6	..	30.0	..	..	32.3
Private sector (b)	34.2	27.5	33.7	34.3	24.5	5.0	24.0	29.0	30.8
Prison medical service (a)	47.1	38.0	..	..	..	..	25.0	..	43.9
Defence forces (a)	42.2	39.4	43.4	..	40.0	..	48.5	41.0	41.8
Other	32.5	33.8	33.6	33.1	28.5	28.9	27.6	32.0	32.8
Total all sectors	33.1	29.4	32.2	30.9	28.0	29.1	33.7	33.4	30.9

(a) Public sector only.

(b) Private sector only.

8 Rural nurse work force

This section presents data on the characteristics of employed registered and enrolled nurses by geographical location using the *Rural and Remote Areas Classification (RARAC)* of the Department of Health and Family Services. The features of the rural nurse work force included:

- Of the 225,110 employed registered and enrolled nurses in 1994, 61.8% worked in a capital city; 9.9% worked in other major urban areas; 25.4% in rural areas; and the remaining 2.9% in remote areas. This was similar to the distribution of the overall population—63.2% living in capital cities; 9.1% in other major urban areas; 24.5% in rural areas and 3.2% in remote areas. Other health professions have relatively very few persons working in remote areas. This means that nurses in remote areas provide a much higher proportion of the health services received by the population than nurses employed in metropolitan centres.

Registered and enrolled nurses

- Enrolled nurses were more likely to work in rural and remote areas than registered nurses. Some 39.2% of enrolled nurses were working in rural and remote areas in 1994 compared with 25.0% of registered nurses. Just over half (51.7%) of enrolled nurses were working in capital cities compared with 64.9% of registered nurses.
- Of all nurses employed in a capital city in 1994, 80.4% were registered nurses and 19.6% were enrolled nurses. The distribution in other rural and remote areas was 63.1% registered nurses and 36.9% enrolled nurses.

Sex

- Female registered and enrolled nurses were more likely to work in rural and remote areas than their male counterparts. In 1994, 25.0% of female registered nurses and 39.7% of female enrolled nurses were working in rural and remote areas compared with 21.4% and 30.2% respectively for males.

Age

- The average age of employed nurses was higher in rural areas than in metropolitan or remote areas. In 1994, in rural areas, 13.6% of employed nurses were aged less than 30 years and 16.2% were aged 50 years and over. In comparison, these proportions were 20.7% and 13.6% respectively in remote areas, and 19.1% and 16.0% respectively in capital cities.

Hours worked

- Average hours worked per week by employed nurses decreased with geographical remoteness from 32.6 hours per week in capital cities to 29.8 hours in other rural areas, although nurses working in remote areas averaged the longest hours (33.2 hours) in 1994. This pattern was evident for both registered and enrolled nurses.
- 40.4% of registered nurses in remote areas worked part-time in 1994 compared with 58.1% of registered nurses in other rural areas. Of enrolled nurses, 52.2% in remote areas were working part-time compared with 62.6% in other rural areas.

Classification

- Registered nurses were more likely to be level 1 registered nurses, the lowest classification, in metropolitan areas than in other rural or remote areas and less likely

to be directors of nursing. In 1994, 63.1% of registered nurses working in capital cities were level 1 registered nurses, while 57.0% were working at this level in remote areas. Some 2.4% of capital city registered nurses were directors of nursing while 4.7% of remote registered nurses were working at this level.

Work setting of main job

- Registered nurses working in remote areas were more likely to be located in a community health centre than were their metropolitan counterparts. In 1994, 14.1% of registered nurses working in remote areas were located in a community health centre compared with 4.2% in capital cities. Also, 7.4% of registered nurses in remote areas were working in nursing homes compared with 13.1% in capital cities.
- 39.9% of enrolled nurses in capital cities were working in acute and psychiatric hospitals and 32.4% in nursing homes, compared with 62.4% and 20.4% respectively of enrolled nurses working in remote areas.

Nurses per 100,000 population

- In 1994, there were 1,262.1 employed nurses per 100,000 population. This varied across geographic locations from a high of 1,702.2 per 100,000 population in major rural areas to a low of 959.6 in other rural areas. In capital cities, the provision was 1,233.9 per 100,000 population. There were more than twice as many enrolled nurses per 100,000 population in major rural areas (488.1) than in capital cities (241.6).

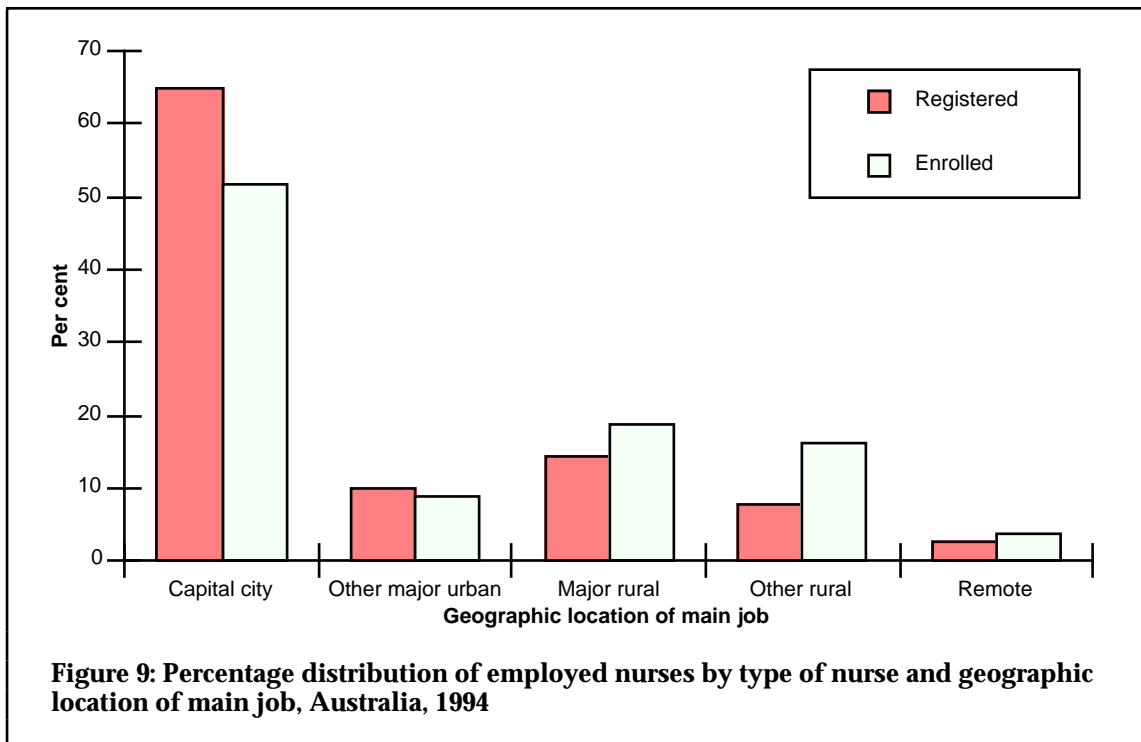


Table 45: Registered and enrolled nurses: characteristics and geographic location of main job, Australia, 1994

Characteristics	Geographic location of main job					Total
	Capital city	Other major urban	Major rural	Other rural	Remote	
Type of nurse						
Registered nurses	111,851	17,444	24,904	13,793	4,441	172,434
Enrolled nurses	27,232	4,792	10,011	8,519	2,122	52,676
Sex (a)						
Males	10,710	1,709	2,600	911	238	16,168
Females	127,520	20,527	32,315	21,213	5,535	207,110
Age (years) (a)						
Average	39.0	38.7	39.3	40.6	37.9	39.1
Less than 30	26,444	4,014	5,222	2,587	1,196	39,463
30–39	48,980	8,465	13,790	8,262	2,346	81,843
40–49	40,702	6,607	10,754	7,163	1,445	66,671
50–59	18,824	2,735	4,501	3,543	670	30,273
60 and over	3,278	414	649	570	115	5,027
Hours worked per week						
Average	32.6	32.4	31.2	29.8	33.2	32.1
Part-time (less than 35 hours)	64,216	10,487	18,197	13,341	2,901	109,142
Full-time (35 hours or more)	74,869	11,750	16,718	8,972	3,662	115,971
Classification of main job (registered nurses)						
Level 1 registered nurse	70,534	11,584	16,313	7,784	2,533	108,748
Level 2 clinical nurse	14,323	2,470	2,527	1,525	792	21,637
Level 3 nurse manager	7,220	779	1,351	920	220	10,489
Level 3 clinical nurse	9,116	1,050	2,446	2,164	491	15,267
Level 3 staff development/education	1,463	207	204	71	43	1,988
Level 4 staff development/education	501	49	83	28	13	675
Level 4 assistant director of nursing	3,232	443	767	387	80	4,908
Director of nursing	2,730	355	587	676	207	4,555
Lecturer—higher education sector	1,258	183	285	70	15	1,811
Other	1,475	323	341	168	47	2,355
Work setting of main job						
Registered nurses						
Acute/psychiatric hospital	71,119	11,254	15,757	7,869	2,707	108,706
Nursing home	14,682	2,073	3,284	2,143	328	22,510
Community health centre	4,726	810	1,571	1,386	628	9,122
Other	21,324	3,307	4,292	2,395	777	32,095
Enrolled nurses						
Acute/psychiatric hospital	10,877	2,275	4,779	4,492	1,325	23,748
Nursing home	8,819	1,556	3,833	2,885	432	17,525
Community health centre	421	69	121	183	64	857
Other	7,114	892	1,279	960	301	10,546
Employed nurses per 100,000 population						
Registered nurses	992.3	1,070.3	1,214.1	593.2	796.6	966.8
Enrolled nurses	241.6	294.0	488.1	366.4	380.6	295.3
All nurses	1,233.9	1,364.3	1,702.2	959.6	1,177.2	1,262.1
Total all nurses	139,083	22,236	34,915	22,312	6,563	225,110
Total (excluding the Northern Territory)	138,230	22,236	34,915	22,124	5,773	223,278

(continued)

Table 45 (continued): Registered and enrolled nurses: characteristics and geographic location of main job, Australia, 1994

Characteristics	Geographic location of main job					Total
	Capital city	Other major urban	Major rural	Other rural	Remote	
	(per cent)					
Type of nurse						
Registered nurses	80.4	78.4	71.3	61.8	67.7	76.6
Enrolled nurses	19.6	21.6	28.7	38.2	32.3	23.4
Sex (a)						
Males	7.7	7.7	6.9	3.9	3.5	7.1
Females	92.3	92.3	93.1	96.1	96.5	92.9
Age (years) (a)						
Less than 30	19.1	18.1	15.0	11.7	20.7	17.7
30–39	35.4	38.1	39.5	37.3	40.6	36.7
40–49	29.4	29.7	30.8	32.4	25.0	29.8
50–59	13.6	12.3	12.9	16.0	11.6	13.6
60 and over	2.4	1.9	1.9	2.6	2.0	2.3
Hours worked per week						
Part-time (less than 35 hours)	46.2	47.2	52.1	59.8	44.2	48.5
Full-time (35 hours or more)	53.8	52.8	47.9	40.2	55.8	51.5
Classification of main job (registered nurses)						
Level 1 registered nurse	63.1	66.4	65.5	56.4	57.0	63.1
Level 2 clinical nurse	12.8	14.2	10.1	11.1	17.8	12.5
Level 3 nurse manager	6.5	4.5	5.4	6.7	5.0	6.1
Level 3 clinical nurse	8.2	6.0	9.8	15.7	11.1	8.9
Level 3 staff development/education	1.3	1.2	0.8	0.5	1.0	1.2
Level 4 staff development/education	0.4	0.3	0.3	0.2	0.3	0.4
Level 4 assistant director of nursing	2.9	2.5	3.1	2.8	1.8	2.8
Director of nursing	2.4	2.0	2.4	4.9	4.7	2.6
Lecturer—higher education sector	1.1	1.0	1.1	0.5	0.3	1.1
Other	1.3	1.9	1.4	1.2	1.1	1.4
Work setting of main job						
Registered nurses						
Acute/psychiatric hospital	63.6	64.5	63.3	57.0	61.0	63.0
Nursing home	13.1	11.9	13.2	15.5	7.4	13.1
Community health centre	4.2	4.6	6.3	10.1	14.1	5.3
Other	19.1	19.0	17.2	17.4	17.5	18.6
Enrolled nurses						
Acute/psychiatric hospital	39.9	47.5	47.7	52.7	62.4	45.1
Nursing home	32.4	32.5	38.3	33.9	20.4	33.3
Community health centre	1.5	1.4	1.2	2.1	3.0	1.6
Other	26.1	18.6	12.8	11.3	14.2	20.0
Total	100.0	100.0	100.0	100.0	100.0	100.0

(a) Excludes the Northern Territory.

Table 46: Registered nurses: geographic location of main job, sex and States and Territories, 1994

Geographic location	NSW	Vic	Qld	WA	SA	Tas	ACT	NT	Total
Males									
Capital city	2,728	2,205	1,261	838	1,405	190	93	n.a.	8,720
Other major urban	649	123	576	0	0	86	0	n.a.	1,434
Major rural	950	666	204	38	102	41	0	n.a.	2,002
Other rural	108	302	92	33	39	14	0	n.a.	587
Remote	25	60	32	45	16	3	0	n.a.	182
Total	4,460	3,355	2,164	954	1,563	335	93	n.a.	12,924
Females									
Capital city	30,144	29,429	15,082	11,409	11,802	2,151	2,418	n.a.	102,435
Other major urban	5,452	1,903	7,414	0	0	1,229	13	n.a.	16,010
Major rural	9,999	6,462	3,579	1,160	1,090	599	13	n.a.	22,902
Other rural	3,270	4,573	2,414	1,180	1,143	462	2	n.a.	13,043
Remote	611	686	791	1,089	325	128	0	n.a.	3,629
Total	49,476	43,053	29,280	14,838	14,360	4,568	2,445	n.a.	158,020
All nurses									
Capital city	32,872	31,635	16,343	12,247	13,207	2,341	2,511	696	111,851
Other major urban	6,101	2,025	7,989	0	0	1,315	13	0	17,444
Major rural	10,950	7,128	3,783	1,198	1,192	640	13	0	24,904
Other rural	3,377	4,874	2,506	1,213	1,182	476	2	163	13,793
Remote	636	746	823	1,134	341	131	0	630	4,441
Total	53,936	46,408	31,444	15,792	15,923	4,903	2,538	1,489	172,433
(per cent—males)									
Capital city	61.2	65.7	58.2	87.9	89.9	56.7	100.0	n.a.	67.5
Other major urban	14.6	3.7	26.6	0.0	0.0	25.8	0.0	n.a.	11.1
Major rural	21.3	19.9	9.4	4.0	6.5	12.4	0.0	n.a.	15.5
Other rural	2.4	9.0	4.2	3.4	2.5	4.1	0.0	n.a.	4.5
Remote	0.6	1.8	1.5	4.7	1.0	1.0	0.0	n.a.	1.4
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	n.a.	100.0
(per cent—females)									
Capital city	60.9	68.4	51.5	76.9	82.2	47.1	98.9	n.a.	64.8
Other major urban	11.0	4.4	25.3	0.0	0.0	26.9	0.5	n.a.	10.1
Major rural	20.2	15.0	12.2	7.8	7.6	13.1	0.5	n.a.	14.5
Other rural	6.6	10.6	8.2	8.0	8.0	10.1	0.1	n.a.	8.3
Remote	1.2	1.6	2.7	7.3	2.3	2.8	0.0	n.a.	2.3
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	n.a.	100.0
(per cent—all nurses)									
Capital city	60.9	68.2	52.0	77.6	82.9	47.7	98.9	46.7	64.9
Other major urban	11.3	4.4	25.4	0.0	0.0	26.8	0.5	0.0	10.1
Major rural	20.3	15.4	12.0	7.6	7.5	13.1	0.5	0.0	14.4
Other rural	6.3	10.5	8.0	7.7	7.4	9.7	0.1	10.9	8.0
Remote	1.2	1.6	2.6	7.2	2.1	2.7	0.0	42.3	2.6
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

Note: In the Australian Capital Territory, nurses who were working in 'other major urban' and 'major rural' regions were actually working in these regions in New South Wales or Queensland and may have recently relocated to the Australian Capital Territory at the time of the survey.

Table 47: Enrolled nurses: geographic location of main job, sex and States and Territories, 1994

Geographic location	NSW	Vic	Qld	WA	SA	Tas	ACT	NT	Total
Males									
Capital city	484	751	255	171	278	26	24	n.a.	1,990
Other major urban	115	36	114	0	0	10	0	n.a.	275
Major rural	193	299	71	22	10	5	0	n.a.	598
Other rural	74	168	54	2	21	5	0	n.a.	324
Remote	16	15	7	12	6	0	0	n.a.	56
<i>Total</i>	<i>882</i>	<i>1,268</i>	<i>501</i>	<i>208</i>	<i>315</i>	<i>45</i>	<i>24</i>	<i>n.a.</i>	<i>3,243</i>
Females									
Capital city	4,070	11,002	2,708	2,992	3,475	341	495	n.a.	25,085
Other major urban	1,437	1,235	1,614	0	0	230	2	n.a.	4,517
Major rural	3,363	3,454	1,083	736	568	206	2	n.a.	9,413
Other rural	1,999	3,354	1,113	628	909	165	2	n.a.	8,170
Remote	425	420	348	453	213	48	0	n.a.	1,906
<i>Total</i>	<i>11,293</i>	<i>19,466</i>	<i>6,866</i>	<i>4,810</i>	<i>5,165</i>	<i>990</i>	<i>501</i>	<i>n.a.</i>	<i>49,091</i>
All nurses									
Capital city	4,554	11,753	2,964	3,164	3,754	367	519	158	27,232
Other major urban	1,552	1,271	1,728	0	0	240	2	0	4,792
Major rural	3,555	3,753	1,154	758	578	211	2	0	10,011
Other rural	2,073	3,523	1,167	631	930	170	2	24	8,519
Remote	441	435	355	465	218	48	0	160	2,122
Total	12,175	20,734	7,367	5,018	5,480	1,035	525	342	52,676
(per cent—males)									
Capital city	54.9	59.2	51.0	82.4	88.3	57.1	100.0	n.a.	61.4
Other major urban	13.1	2.8	22.8	0.0	0.0	21.4	0.0	n.a.	8.5
Major rural	21.8	23.5	14.1	10.6	3.1	10.7	0.0	n.a.	18.4
Other rural	8.4	13.3	10.7	1.2	6.7	10.7	0.0	n.a.	10.0
Remote	1.8	1.2	1.4	5.9	1.8	0.0	0.0	n.a.	1.7
<i>Total</i>	<i>100.0</i>	<i>100.0</i>	<i>100.0</i>	<i>100.0</i>	<i>100.0</i>	<i>100.0</i>	<i>100.0</i>	<i>n.a.</i>	<i>100.0</i>
(per cent—females)									
Capital city	36.0	56.5	39.4	62.2	67.3	34.5	98.8	n.a.	51.1
Other major urban	12.7	6.3	23.5	0.0	0.0	23.2	0.4	n.a.	9.2
Major rural	29.8	17.7	15.8	15.3	11.0	20.8	0.4	n.a.	19.2
Other rural	17.7	17.2	16.2	13.1	17.6	16.6	0.4	n.a.	16.6
Remote	3.8	2.2	5.1	9.4	4.1	4.9	0.0	n.a.	3.9
<i>Total</i>	<i>100.0</i>	<i>100.0</i>	<i>100.0</i>	<i>100.0</i>	<i>100.0</i>	<i>100.0</i>	<i>100.0</i>	<i>n.a.</i>	<i>100.0</i>
(per cent—all nurses)									
Capital city	37.4	56.7	40.2	63.0	68.5	35.5	98.9	46.1	51.7
Other major urban	12.7	6.1	23.5	0.0	0.0	23.1	0.4	0.0	9.1
Major rural	29.2	18.1	15.7	15.1	10.5	20.4	0.4	0.0	19.0
Other rural	17.0	17.0	15.8	12.6	17.0	16.4	0.4	7.1	16.2
Remote	3.6	2.1	4.8	9.3	4.0	4.6	0.0	46.8	4.0
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

Note: In the Australian Capital Territory, nurses who were working in 'other major urban' and 'major rural' regions were actually working in these regions in New South Wales or Queensland and may have recently relocated to the Australian Capital Territory at the time of the survey.

Table 48: Registered nurses: classification of main job, geographic location and States and Territories, 1994

Classification	NSW	Vic	Qld	WA	SA	Tas	ACT	NT	Total
Capital city									
Level 1 registered nurse	22,333	18,059	11,065	6,713	9,212	1,265	1,495	391	70,534
Level 2 clinical nurse	4,445	n.a.	2,796	3,615	1,988	678	645	157	14,323
Level 3 nurse manager	1,142	4,646	430	428	403	71	65	35	7,220
Level 3 clinical nurse	673	5,983	810	420	792	165	189	84	9,116
Level 3 staff development/education	612	n.a.	209	362	177	48	46	10	1,463
Level 4 staff development/education	43	300	49	53	48	6	2	0	501
Level 4 assistant director of nursing	1,257	1,408	171	150	166	38	38	3	3,232
Director of nursing	1,117	894	225	176	245	42	20	12	2,730
Lecturer—higher education sector	401	345	172	140	176	9	11	3	1,258
Other	849	0	417	191	0	18	0	0	1,475
<i>Total</i>	<i>32,872</i>	<i>31,635</i>	<i>16,343</i>	<i>12,247</i>	<i>13,207</i>	<i>2,341</i>	<i>2,511</i>	<i>696</i>	<i>111,851</i>
Other major urban									
Level 1 registered nurse	4,285	1,084	5,456	0	0	752	7	0	11,584
Level 2 clinical nurse	737	n.a.	1,370	0	0	359	4	0	2,470
Level 3 nurse manager	227	250	258	0	0	44	0	0	779
Level 3 clinical nurse	101	520	346	0	0	83	0	0	1,050
Level 3 staff development/education	101	n.a.	97	0	0	9	0	0	207
Level 4 staff development/education	6	16	22	0	0	4	2	0	49
Level 4 assistant director of nursing	257	96	81	0	0	9	0	0	443
Director of nursing	171	42	122	0	0	20	0	0	355
Lecturer—higher education sector	64	17	78	0	0	24	0	0	183
Other	153	0	159	0	0	11	0	0	323
<i>Total</i>	<i>6,101</i>	<i>2,025</i>	<i>7,989</i>	<i>0</i>	<i>0</i>	<i>1,315</i>	<i>13</i>	<i>0</i>	<i>17,444</i>
Major rural									
Level 1 registered nurse	8,180	3,940	2,495	558	773	363	4	0	16,313
Level 2 clinical nurse	961	n.a.	708	431	248	175	4	0	2,527
Level 3 nurse manager	406	677	147	61	30	27	2	0	1,351
Level 3 clinical nurse	200	1,879	200	38	76	50	4	0	2,446
Level 3 staff development/education	98	n.a.	49	31	21	5	0	0	204
Level 4 staff development/education	12	62	6	0	0	4	0	0	83
Level 4 assistant director of nursing	400	303	40	13	7	4	0	0	767
Director of nursing	324	118	69	36	28	11	0	0	587
Lecturer—higher education sector	97	148	21	10	9	0	0	0	285
Other	271	0	49	20	0	2	0	0	341
<i>Total</i>	<i>10,950</i>	<i>7,128</i>	<i>3,783</i>	<i>1,198</i>	<i>1,192</i>	<i>640</i>	<i>13</i>	<i>0</i>	<i>24,904</i>
Other rural									
Level 1 registered nurse	2,588	1,835	1,593	581	844	266	2	76	7,784
Level 2 clinical nurse	223	n.a.	493	446	190	155	0	19	1,525
Level 3 nurse manager	136	671	35	41	9	11	0	17	920
Level 3 clinical nurse	26	1,851	128	36	63	26	0	34	2,164
Level 3 staff development/education	19	n.a.	18	28	4	0	0	3	71
Level 4 staff development/education	0	23	0	5	0	0	0	0	28
Level 4 assistant director of nursing	68	286	12	5	2	7	0	7	387
Director of nursing	213	174	162	46	71	9	0	2	676
Lecturer—higher education sector	9	34	21	0	0	0	0	7	70
Other	97	0	44	25	0	2	0	0	168
<i>Total</i>	<i>3,377</i>	<i>4,874</i>	<i>2,506</i>	<i>1,213</i>	<i>1,182</i>	<i>476</i>	<i>2</i>	<i>163</i>	<i>13,793</i>

(continued)

Table 48 (continued): Registered nurses: classification of main job, geographic location and States and Territories, 1994

Classification	NSW	Vic	Qld	WA	SA	Tas	ACT	NT	Total
Remote									
Level 1 registered nurse	493	381	442	609	238	63	0	308	2,533
Level 2 clinical nurse	42	n.a.	200	334	63	48	0	105	792
Level 3 nurse manager	27	99	15	41	2	5	0	30	220
Level 3 clinical nurse	10	216	63	38	21	11	0	131	491
Level 3 staff development/education	3	n.a.	4	20	0	0	0	15	43
Level 4 staff development/education	0	2	1	5	0	0	0	5	13
Level 4 assistant director of nursing	19	28	4	15	0	0	0	13	80
Director of nursing	33	20	77	41	18	2	0	17	207
Lecturer—higher education sector	0	0	0	10	0	0	0	5	15
Other	9	0	16	20	0	2	0	0	47
<i>Total</i>	<i>636</i>	<i>746</i>	<i>823</i>	<i>1,134</i>	<i>341</i>	<i>131</i>	<i>0</i>	<i>630</i>	<i>4,441</i>
Total									
Level 1 registered nurse	37,879	25,299	21,050	8,461	11,067	2,708	1,508	775	108,747
Level 2 clinical nurse	6,408	n.a.	5,568	4,825	2,490	1,415	652	280	21,637
Level 3 nurse manager	1,938	6,344	885	570	443	160	67	83	10,489
Level 3 clinical nurse	1,010	10,449	1,547	532	952	335	193	249	15,268
Level 3 staff development/education	833	n.a.	377	441	201	62	46	29	1,988
Level 4 staff development/education	61	403	78	64	48	13	4	5	675
Level 4 assistant director of nursing	2,001	2,121	308	183	175	59	38	24	4,908
Director of nursing	1,858	1,248	655	298	361	84	20	30	4,555
Lecturer—higher education sector	571	544	292	160	185	33	11	15	1,811
Other	1,378	0	685	257	0	35	0	0	2,355
Total	53,936	46,408	31,444	15,792	15,923	4,903	2,538	1,490	172,434

Note: In the Australian Capital Territory, nurses who were working in 'other major urban' and 'major rural' regions were actually working in these regions in New South Wales or Queensland and may have recently relocated to the Australian Capital Territory at the time of the survey.

Table 49: Registered and enrolled nurses: average age by type of nurse, geographic location of main job, sex and States and Territories, 1994

Geographic location/ sex	NSW	Vic	Qld	WA	SA	Tas	ACT	NT	Total
Registered nurses									
Capital city									
Males	38.1	37.0	36.1	41.0	37.8	41.7	38.3	n.a.	37.7
Females	39.9	39.1	38.3	40.6	38.6	41.2	39.8	n.a.	39.4
All nurses	39.8	39.0	38.1	40.6	38.5	41.2	39.8	n.a.	39.2
Other major urban									
Males	38.9	37.5	37.0	..	..	39.7	..	n.a.	38.0
Females	39.6	39.7	39.1	..	..	39.8	42.4	n.a.	39.4
All nurses	39.5	39.5	38.9	..	..	39.8	42.4	n.a.	39.2
Major rural									
Males	40.0	36.9	35.5	40.4	38.1	42.2	..	n.a.	38.4
Females	41.0	38.9	40.0	43.0	38.4	40.3	39.3	n.a.	40.2
All nurses	40.9	38.7	39.7	42.9	38.4	40.4	39.3	n.a.	40.0
Other rural									
Males	39.9	40.0	39.5	39.3	38.9	39.4	..	n.a.	39.8
Females	42.7	42.1	41.9	41.6	41.0	43.7	48.0	n.a.	42.1
All nurses	42.6	42.0	41.8	41.5	40.9	43.5	48.0	n.a.	42.0
Remote									
Males	38.7	34.8	33.1	36.4	35.6	36.0	..	n.a.	35.4
Females	41.1	38.6	37.6	37.6	40.4	42.8	..	n.a.	38.9
All nurses	41.0	38.3	37.4	37.6	40.2	42.6	..	n.a.	38.7
<i>Total</i>									
Males	38.7	37.2	36.4	40.6	37.8	41.4	38.3	n.a.	37.9
Females	40.3	39.4	39.0	40.6	38.8	41.0	39.9	n.a.	39.7
All nurses	40.2	39.3	38.8	40.6	38.7	41.0	39.8	n.a.	39.6
Enrolled nurses									
Capital city									
Males	34.7	37.8	39.6	40.5	34.7	38.5	34.2	n.a.	37.1
Females	35.7	38.0	38.8	38.5	37.0	37.6	38.5	n.a.	37.6
All nurses	35.6	38.0	38.9	38.6	36.8	37.6	38.4	n.a.	37.6
Other major urban									
Males	31.6	37.4	36.5	..	..	35.2	..	n.a.	34.7
Females	35.1	37.3	36.8	..	..	39.6	..	n.a.	36.6
All nurses	34.9	37.3	36.8	..	..	39.4	..	n.a.	36.4
Major rural									
Males	33.2	36.1	35.1	38.1	34.8	38.7	..	n.a.	35.1
Females	36.3	37.3	37.3	38.9	35.8	39.0	26.0	n.a.	37.0
All nurses	36.1	37.2	37.2	38.8	35.8	39.0	26.0	n.a.	36.9
Other rural									
Males	38.7	37.6	38.2	41.0	34.6	37.3	..	n.a.	37.8
Females	37.6	38.4	36.8	38.4	36.6	40.1	51.0	n.a.	37.8
All nurses	37.6	38.4	36.8	38.4	36.5	40.0	51.0	n.a.	37.8
Remote									
Males	34.1	38.3	30.4	35.4	38.7	..	..	n.a.	35.2
Females	35.6	37.3	34.2	36.7	36.3	37.5	..	n.a.	35.9
All nurses	35.6	37.3	34.1	36.6	36.3	37.5	..	n.a.	35.9
<i>Total</i>									
Males	34.3	37.4	38.0	39.9	34.8	37.6	34.2	n.a.	36.5
Females	36.1	37.9	37.5	38.4	36.7	38.8	38.5	n.a.	37.4
All nurses	36.0	37.9	37.5	38.4	36.6	38.7	38.4	n.a.	37.3

Note: In the Australian Capital Territory, nurses who were working in 'other major urban' and 'major rural' regions were actually working in these regions in New South Wales or Queensland and may have recently relocated to the Australian Capital Territory at the time of the survey.

Table 50: Registered nurses: total hours worked per week, geographic location of main job and States and Territories, 1994

Geographic location/ hours worked	NSW	Vic	Qld	WA	SA	Tas	ACT	NT	Total
Capital city									
1-19	4,762	5,014	2,200	1,772	2,153	396	309	43	16,650
20-34	8,169	10,571	4,378	3,925	3,873	920	860	154	32,843
35 and over	19,941	16,050	9,765	6,550	7,180	1,025	1,343	499	62,353
Total	32,872	31,635	16,343	12,247	13,207	2,341	2,511	696	111,851
<i>Average weekly hours</i>	<i>33.6</i>	<i>32.1</i>	<i>34.0</i>	<i>32.7</i>	<i>32.1</i>	<i>30.3</i>	<i>34.9</i>	<i>35.9</i>	<i>33.0</i>
Other major urban									
1-19	871	482	1,041	0	0	179	0	0	2,573
20-34	1,625	720	2,360	0	0	514	4	0	5,223
35 and over	3,605	823	4,588	0	0	622	9	0	9,647
Total	6,101	2,025	7,989	0	0	1,315	13	0	17,444
<i>Average weekly hours</i>	<i>33.0</i>	<i>29.2</i>	<i>33.6</i>	<i>..</i>	<i>..</i>	<i>31.5</i>	<i>38.0</i>	<i>..</i>	<i>32.8</i>
Major rural									
1-19	1,721	1,224	524	163	182	123	2	0	3,939
20-34	3,243	2,928	1,140	465	424	252	2	0	8,454
35 and over	5,986	2,976	2,119	570	585	265	9	0	12,511
Total	10,950	7,128	3,783	1,198	1,192	640	13	0	24,904
<i>Average weekly hours</i>	<i>31.8</i>	<i>30.4</i>	<i>33.1</i>	<i>32.2</i>	<i>31.3</i>	<i>29.9</i>	<i>38.0</i>	<i>..</i>	<i>31.6</i>
Other rural									
1-19	634	1,084	476	241	291	75	0	13	2,814
20-34	991	2,253	778	437	503	221	0	13	5,196
35 and over	1,752	1,537	1,252	536	388	180	2	136	5,783
Total	3,377	4,874	2,506	1,213	1,182	476	2	163	13,793
<i>Average weekly hours</i>	<i>31.4</i>	<i>28.2</i>	<i>31.3</i>	<i>30.7</i>	<i>27.9</i>	<i>29.5</i>	<i>41.0</i>	<i>37.4</i>	<i>29.9</i>
Remote									
1-19	118	125	104	146	98	28	0	29	648
20-34	174	288	166	220	128	49	0	121	1,146
35 and over	344	333	553	769	115	54	0	480	2,648
Total	636	746	823	1,134	341	131	0	630	4,441
<i>Average weekly hours</i>	<i>31.7</i>	<i>30.7</i>	<i>36.2</i>	<i>36.8</i>	<i>27.2</i>	<i>30.0</i>	<i>..</i>	<i>37.0</i>	<i>33.9</i>
Total									
1-19	8,106	7,929	4,345	2,322	2,725	801	310	85	26,625
20-34	14,202	16,759	8,822	5,046	4,929	1,956	865	289	52,868
35 and over	31,628	21,720	18,277	8,424	8,268	2,146	1,363	1,115	92,941
Total	53,936	46,408	31,444	15,792	15,923	4,903	2,538	1,490	172,437
<i>Average weekly hours</i>	<i>33.0</i>	<i>31.3</i>	<i>33.6</i>	<i>32.8</i>	<i>31.6</i>	<i>30.5</i>	<i>34.7</i>	<i>36.4</i>	<i>32.5</i>

(continued)

Table 50 (continued): Registered nurses: total hours worked per week, geographic location of main job and States and Territories, 1994

Geographic location/ hours worked	NSW	Vic	Qld	WA	SA	Tas	ACT	NT	Total
	(per cent)								
Capital city									
1-19	14.5	15.8	13.5	14.5	16.3	16.9	12.3	6.1	14.9
20-34	24.9	33.4	26.8	32.0	29.3	39.3	34.2	22.1	29.4
35 and over	60.7	50.7	59.7	53.5	54.4	43.8	53.5	71.7	55.7
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Other major urban									
1-19	14.3	23.8	13.0	..	..	13.6	0.0	..	14.7
20-34	26.6	35.5	29.5	..	..	39.1	28.6	..	29.9
35 and over	59.1	40.6	57.4	..	..	47.3	71.4	..	55.3
Total	100.0	100.0	100.0	..	..	100.0	100.0	..	100.0
Major rural									
1-19	15.7	17.2	13.9	13.6	15.3	19.3	14.3	..	15.8
20-34	29.6	41.1	30.1	38.9	35.6	39.3	14.3	..	33.9
35 and over	54.7	41.8	56.0	47.6	49.1	41.4	71.4	..	50.2
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	..	100.0
Other rural									
1-19	18.8	22.2	19.0	19.9	24.6	15.8	0.0	8.2	20.4
20-34	29.3	46.2	31.0	36.0	42.6	46.5	0.0	8.2	37.7
35 and over	51.9	31.5	50.0	44.2	32.8	37.7	100.0	83.5	41.9
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Remote									
1-19	18.5	16.8	12.6	12.8	28.9	21.3	..	4.6	14.6
20-34	27.3	38.6	20.2	19.4	37.4	37.3	..	19.2	25.8
35 and over	54.2	44.7	67.2	67.8	33.7	41.3	..	76.2	59.6
Total	100.0	100.0	100.0	100.0	100.0	100.0	..	100.0	100.0
Total									
1-19	15.0	17.1	13.8	14.7	17.1	16.3	12.2	5.7	15.4
20-34	26.3	36.1	28.1	32.0	31.0	39.9	34.1	19.4	30.7
35 and over	58.6	46.8	58.1	53.3	51.9	43.8	53.7	74.8	53.9
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

Note: In the Australian Capital Territory, nurses who were working in 'other major urban' and 'major rural' regions were actually working in these regions in New South Wales or Queensland and may have recently relocated to the Australian Capital Territory at the time of the survey.

Table 51: Enrolled nurses: total hours worked per week, geographic location of main job and States and Territories, 1994

Geographic location/ hours worked	NSW	Vic	Qld	WA	SA	Tas	ACT	NT	Total
Capital city									
1-19	705	2,378	438	503	796	85	64	9	4,977
20-34	1,123	4,388	949	1,334	1,526	137	227	56	9,740
35 and over	2,727	4,987	1,577	1,327	1,432	144	229	93	12,516
<i>Total</i>	<i>4,554</i>	<i>11,753</i>	<i>2,964</i>	<i>3,164</i>	<i>3,754</i>	<i>367</i>	<i>519</i>	<i>158</i>	<i>27,232</i>
<i>Average weekly hours</i>	<i>33.9</i>	<i>30.2</i>	<i>32.9</i>	<i>30.8</i>	<i>29.0</i>	<i>29.1</i>	<i>33.7</i>	<i>33.5</i>	<i>31.3</i>
Other major urban									
1-19	217	386	301	0	0	47	2	0	953
20-34	442	555	623	0	0	117	0	0	1,737
35 and over	893	329	804	0	0	76	0	0	2,102
<i>Total</i>	<i>1,552</i>	<i>1,271</i>	<i>1,728</i>	<i>0</i>	<i>0</i>	<i>240</i>	<i>2</i>	<i>0</i>	<i>4,792</i>
<i>Average weekly hours</i>	<i>33.3</i>	<i>26.4</i>	<i>31.5</i>	<i>..</i>	<i>..</i>	<i>28.4</i>	<i>18.0</i>	<i>..</i>	<i>30.9</i>
Major rural									
1-19	505	739	191	134	160	56	0	0	1,785
20-34	1,252	1,722	390	308	261	85	0	0	4,018
35 and over	1,798	1,292	573	316	156	70	2	0	4,207
<i>Total</i>	<i>3,555</i>	<i>3,753</i>	<i>1,154</i>	<i>758</i>	<i>578</i>	<i>211</i>	<i>2</i>	<i>0</i>	<i>10,011</i>
<i>Average weekly hours</i>	<i>32.1</i>	<i>28.8</i>	<i>31.3</i>	<i>30.3</i>	<i>26.2</i>	<i>27.6</i>	<i>56.0</i>	<i>..</i>	<i>30.4</i>
Other rural									
1-19	345	773	185	138	265	21	0	4	1,732
20-34	594	1,809	401	290	431	71	0	2	3,597
35 and over	1,134	941	581	203	233	77	2	17	3,186
<i>Total</i>	<i>2,073</i>	<i>3,523</i>	<i>1,167</i>	<i>631</i>	<i>930</i>	<i>170</i>	<i>2</i>	<i>24</i>	<i>8,519</i>
<i>Average weekly hours</i>	<i>32.8</i>	<i>27.6</i>	<i>31.4</i>	<i>29.2</i>	<i>26.0</i>	<i>31.5</i>	<i>40.0</i>	<i>39.8</i>	<i>29.7</i>
Remote									
1-19	61	72	47	85	65	4	0	17	351
20-34	136	236	82	129	106	20	0	48	757
35 and over	244	127	226	251	47	24	0	96	1,014
<i>Total</i>	<i>441</i>	<i>435</i>	<i>355</i>	<i>465</i>	<i>218</i>	<i>48</i>	<i>0</i>	<i>160</i>	<i>2,122</i>
<i>Average weekly hours</i>	<i>33.5</i>	<i>28.6</i>	<i>33.6</i>	<i>33.7</i>	<i>24.7</i>	<i>34.2</i>	<i>..</i>	<i>32.8</i>	<i>31.7</i>
Total									
1-19	1,833	4,349	1,161	859	1,286	213	66	30	9,797
20-34	3,547	8,709	2,445	2,062	2,324	432	227	106	19,852
35 and over	6,795	7,676	3,762	2,096	1,869	391	233	206	23,027
Total	12,175	20,734	7,367	5,018	5,480	1,035	525	342	52,676
Average weekly hours	33.1	29.4	32.2	30.9	28.0	29.1	33.7	33.4	30.9

(continued)

Table 51 (continued): Enrolled nurses: total hours worked per week, geographic location of main job and States and Territories, 1994

Geographic location/ hours worked	NSW	Vic	Qld	WA	SA	Tas	ACT	NT	Total
	(per cent)								
Capital city									
1-19	15.5	20.2	14.8	15.9	21.2	23.2	12.3	5.7	18.3
20-34	24.6	37.3	32.0	42.2	40.6	37.4	43.7	35.7	35.8
35 and over	59.9	42.4	53.2	41.9	38.2	39.3	44.0	58.6	46.0
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Other major urban									
1-19	14.0	30.4	17.4	..	..	19.4	100.0	..	19.9
20-34	28.5	43.7	36.1	..	..	48.9	0.0	..	36.3
35 and over	57.5	25.9	46.5	..	..	31.7	0.0	..	43.9
Total	100.0	100.0	100.0	..	..	100.0	100.0	..	100.0
Major rural									
1-19	14.2	19.7	16.6	17.6	27.7	26.4	0.0	..	17.8
20-34	35.2	45.9	33.8	40.7	45.2	40.5	0.0	..	40.1
35 and over	50.6	34.4	49.6	41.7	27.1	33.1	100.0	..	42.0
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	..	100.0
Other rural									
1-19	16.6	22.0	15.8	21.8	28.5	12.5	0.0	18.2	20.3
20-34	28.7	51.3	34.4	46.0	46.4	42.0	0.0	9.1	42.3
35 and over	54.7	26.7	49.8	32.1	25.1	45.5	100.0	72.7	37.4
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Remote									
1-19	13.9	16.5	13.2	18.3	29.7	7.7	..	10.4	16.5
20-34	30.8	54.2	23.1	27.8	48.6	42.3	..	29.9	35.7
35 and over	55.3	29.2	63.7	53.9	21.6	50.0	..	59.7	47.8
Total	100.0	100.0	100.0	100.0	100.0	100.0	..	100.0	100.0
Total									
1-19	15.1	21.0	15.8	17.1	23.5	20.5	12.5	8.8	18.6
20-34	29.1	42.0	33.2	41.1	42.4	41.7	43.2	31.1	37.7
35 and over	55.8	37.0	51.1	41.8	34.1	37.8	44.3	60.1	43.7
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

Note: In the Australian Capital Territory, nurses who were working in 'other major urban' and 'major rural' regions were actually working in these regions in New South Wales or Queensland and may have recently relocated to the Australian Capital Territory at the time of the survey.