

7 Rural nurse workforce

This section presents 1995 data on the characteristics of employed registered and enrolled nurses by geographic location.

Overview

- The 220,666 employed registered and enrolled nurses in 1995 were comprised of 61.6% working in a capital city, 7.6% in other metropolitan centres, 28.1% in rural areas, and the remaining 2.7% in remote areas. This was similar to the distribution of the overall population – 63.2% living in capital cities, 7.5% in other metropolitan centres, 26.3% in rural areas and 3.1% in remote areas.
- In the health professions other than nursing, the workforce per 100,000 population in rural and remote areas is generally much lower than the provision in metropolitan areas. This means that nurses in remote areas in particular provide a much higher proportion of the health services received by the population than do nurses employed in metropolitan centres.
- Some 41.9% of enrolled nurses worked in rural and remote areas in their main job in 1995, compared with 27.6% of registered nurses.
- In capital cities 82.0% of nurses were registered nurses and 18.0% were enrolled nurses. Outside the large rural centres, in the 'other rural and remote' areas, 64.9% of nurses were registered nurses and 35.1% were enrolled nurses.

Nurses per 100,000 population

- There were 1,222.4 employed nurses per 100,000 population in 1995. This varied across geographic locations from a high of 1,891.4 per 100,000 population in large rural centres to a low of 985.0 in other rural areas, largely because rural regional health services are based mainly in large rural centres. In capital cities, the provision was 1,193.2 per 100,000 population. There were more than twice as many enrolled nurses per 100,000 population in large rural centres (432.9) than in capital cities (215.3).

Sex

- 27.9% of female registered nurses and 42.5% of female enrolled nurses worked in rural and remote areas compared with 25.4% and 31.6% respectively for male nurses. This difference is partly explained by the relatively high percentage (34.9%) of males in mental health nursing, in which 67.9% of nurses were employed in capital cities. This contrasts with medical and surgical nursing, in which 58.1% of nurses are employed in capital cities, and just 5.7% of nurses are males.

Age

- There was very little difference in the average age of nurses in metropolitan, rural and remote areas.

Hours worked

- Average hours worked per week by employed nurses in 1995 were highest in remote areas (just over 35 hours per week) and lowest in small rural centres (31.7 hours) and other rural areas (30.1 hours).
- The proportion of nurses working part-time hours varied across geographic location. For registered nurses, 59.3% working in other rural areas were part-time compared with 33.9% in remote centres. For enrolled nurses, 61.5% of nurses working in small rural centres and other rural areas were working part-time, compared with 46.4% in capital cities.

Classification

- The highest proportions of Level 1 registered nurses were in capital cities and other metropolitan centres (64.9% and 65.1% respectively), while the lowest were in remote centres (54.6%) and other remote areas (51.9). Some 2.6% of metropolitan and rural registered nurses were directors of nursing while 5.3% of remote registered nurses were classified at this level.

Work setting of main job

- The proportion of registered nurses employed in hospitals and nursing homes declined, and the proportion employed in community health services increased, with distance of the work location from a capital city.
- 74.5% of enrolled nurses in remote areas were employed in hospitals, compared with 43.2% of enrolled nurses in capital cities working in hospitals.

Table 46: Employed registered and enrolled nurses: characteristics and geographic location of main job, Australia, 1995

Characteristics	Geographic location of main job							Total
	Capital city	Other metropolitan centre	Large rural centre	Small rural centre	Other rural area	Remote centre	Other remote area	
Type of nurse								
Registered nurses	111,488	12,810	15,873	12,001	15,422	1,642	2,538	171,774
Enrolled nurses	24,543	3,869	4,711	5,148	8,768	721	1,132	48,892
Sex								
Males	10,432	1,390	1,749	1,130	1,080	96	220	16,097
Females	125,600	15,289	18,835	16,020	23,110	2,267	3,449	204,569
Age (years)								
Average	39.2	38.9	38.9	39.8	41.0	37.6	38.5	39.3
Less than 30	25,900	2,873	3,563	2,300	2,468	505	764	38,371
30–39	46,429	6,329	7,697	6,540	8,775	903	1,359	78,032
40–49	41,330	5,110	6,437	5,715	8,394	683	981	68,650
50–59	19,221	2,066	2,537	2,296	3,943	246	476	30,785
60 and over	3,152	301	349	298	611	27	90	4,828
Hours worked per week								
Average	32.7	32.2	32.0	31.4	30.1	34.7	34.5	32.3
Part-time (less than 35 hours)	61,258	7,001	9,584	8,783	13,723	910	1,416	102,676
Full-time (35 hours or more)	74,773	9,677	11,000	8,367	10,468	1,452	2,253	117,991
Classification of main job (registered nurses)								
L1 registered nurse	67,497	8,333	10,294	7,373	9,316	896	1,316	105,025
L2 clinical nurse	15,835	1,813	2,021	1,548	1,854	389	508	23,968
L3 nurse manager	7,535	798	830	719	1,022	62	75	11,041
L3 clinical nurse	10,383	806	1,482	1,389	1,900	139	343	16,442
L3 staff development/education	1,326	118	134	69	59	24	31	1,761
L4 staff development/education	206	18	21	11	6	5	2	269
L4 assistant director of nursing	2,700	290	368	274	336	25	35	4,027
Director of nursing	2,756	290	285	308	656	47	174	4,517
Lecturer—higher education sector	1,062	129	205	110	56	7	0	1,569
Other	2,187	216	233	199	217	48	56	3,154
Work setting of main job								
Registered nurses								
Acute/psychiatric hospital	72,101	7,973	10,859	7,318	8,835	960	1,385	109,433
Nursing home	13,753	1,680	1,707	1,550	2,358	126	114	21,287
Community health centre	4,797	673	703	900	1,678	146	543	9,440
Private medical rooms	3,301	484	560	516	568	56	62	5,547
Other	17,536	2,000	2,044	1,717	1,983	354	433	26,067
Enrolled nurses								
Acute/psychiatric hospital	10,600	1,693	2,474	2,557	4,956	513	867	23,661
Nursing home	7,124	1,367	1,605	1,773	2,671	99	110	14,749
Community health centre	371	76	25	147	216	4	29	868
Private medical rooms	999	91	83	113	167	21	28	1,502
Other	5,449	642	524	557	758	84	98	8,112
Employed nurses per 100,000 population								
Registered nurses	977.9	947.4	1,458.5	1,002.2	628.0	744.0	755.4	951.6
Enrolled nurses	215.3	286.1	432.9	429.9	357.0	326.5	336.9	270.9
All nurses	1,193.2	1,233.5	1,891.4	1,432.1	985.0	1,070.5	1,092.3	1,222.4
Total all nurses	136,031	16,679	20,584	17,149	24,190	2,363	3,669	220,666

(continued)

Table 46 (continued): Employed registered and enrolled nurses: characteristics and geographic location of main job, Australia, 1995

Characteristics	Geographic location of main job							Total
	Capital city	Other metropolitan centre	Large rural centre	Small rural centre	Other rural area	Remote centre	Other remote area	
	(per cent)							
Type of nurse								
Registered nurses	82.0	76.8	77.1	70.0	63.8	69.5	69.2	77.8
Enrolled nurses	18.0	23.2	22.9	30.0	36.2	30.5	30.8	22.2
Sex								
Males	7.7	8.3	8.5	6.6	4.5	4.1	6.0	7.3
Females	92.3	91.7	91.5	93.4	95.5	95.9	94.0	92.7
Age (years)								
Less than 30	19.0	17.2	17.3	13.4	10.2	21.4	20.8	17.4
30–39	34.1	37.9	37.4	38.1	36.3	38.2	37.0	35.4
40–49	30.4	30.6	31.3	33.3	34.7	28.9	26.7	31.1
50–59	14.1	12.4	12.3	13.4	16.3	10.4	13.0	14.0
60 and over	2.3	1.8	1.7	1.7	2.5	1.1	2.4	2.2
Hours worked per week								
Part-time (less than 35 hours)	46.6	46.6	49.2	54.5	60.2	38.5	39.8	48.7
Full-time (35 hours or more)	53.4	53.4	50.8	45.5	39.8	61.5	60.2	51.3
Classification of main job (registered nurses)								
L1 registered nurse	60.5	65.1	64.9	61.4	60.4	54.5	51.8	61.1
L2 clinical nurse	14.2	14.2	12.7	12.9	12.0	23.7	20.0	14.0
L3 nurse manager	6.8	6.2	5.2	6.0	6.6	3.8	3.0	6.4
L3 clinical nurse	9.3	6.3	9.3	11.6	12.3	8.5	13.5	9.6
L3 staff development/education	1.2	0.9	0.8	0.6	0.4	1.5	1.2	1.0
L4 staff development/education	0.2	0.1	0.1	0.1	0.0	0.3	0.1	0.2
L4 assistant director of nursing	2.4	2.3	2.3	2.3	2.2	1.5	1.4	2.3
Director of nursing	2.5	2.3	1.8	2.6	4.3	2.9	6.9	2.6
Lecturer—higher education sector	1.0	1.0	1.3	0.9	0.4	0.4	0.0	0.9
Other	2.0	1.7	1.5	1.7	1.4	2.9	2.2	1.8
Work setting of main job								
Registered nurses								
Acute/psychiatric hospital	64.7	62.2	68.4	61.0	57.3	58.5	54.6	63.7
Nursing home	12.3	13.1	10.8	12.9	15.3	7.6	4.5	12.4
Community health centre	4.3	5.3	4.4	7.5	10.9	8.9	21.4	5.5
Private medical rooms	3.0	3.8	3.5	4.3	3.7	3.4	2.4	3.2
Other	15.7	15.6	12.9	14.3	12.9	21.6	17.1	15.2
Enrolled nurses								
Acute/psychiatric hospital	43.2	43.8	52.5	49.7	56.5	71.2	76.6	48.4
Nursing home	29.0	35.3	34.1	34.4	30.5	13.7	9.8	30.2
Community health centre	1.5	2.0	0.5	2.8	2.5	0.5	2.6	1.8
Private medical rooms	4.1	2.3	1.8	2.2	1.9	3.0	2.4	3.1
Other	22.2	16.6	11.1	10.8	8.6	11.6	8.6	16.6
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

Table 47: Employed registered nurses: geographic location of main job and sex, States and Territories, 1995

Geographic location	NSW	Vic	Qld	WA	SA	Tas	ACT	NT	Australia
Males									
Capital city	2,740	2,148	1,158	897	1,326	200	133	66	8,667
Other metropolitan centre	758	115	252	..	..	..	..	..	1,125
Large rural centre	423	429	440	..	27	100	..	..	1,418
Small rural centre	361	335	53	67	55	45	..	..	916
Other rural area	272	276	74	31	63	20	0	3	740
Remote centre	..	..	19	35	..	..	..	23	77
Other remote area	10	5	37	67	17	0	..	45	181
Total	4,563	3,307	2,034	1,097	1,487	365	133	137	13,124
Females									
Capital city	30,851	29,606	13,518	11,429	11,681	2,345	2,655	737	102,821
Other metropolitan centre	6,530	1,869	3,286	..	..	..	..	..	11,685
Large rural centre	4,269	3,335	5,348	..	225	1,279	..	..	14,455
Small rural centre	3,854	3,603	1,175	1,145	736	571	..	..	11,085
Other rural area	4,772	4,688	1,778	1,081	1,546	793	0	24	14,682
Remote centre	..	..	537	750	..	..	..	278	1,565
Other remote area	334	88	704	624	174	39	..	394	2,357
Total	50,610	43,189	26,347	15,028	14,362	5,027	2,655	1,433	158,651
All nurses									
Capital city	33,591	31,754	14,676	12,325	13,007	2,544	2,788	803	111,488
Other metropolitan centre	7,288	1,983	3,539	..	..	..	..	..	12,810
Large rural centre	4,691	3,763	5,788	..	251	1,379	..	..	15,873
Small rural centre	4,215	3,938	1,229	1,212	791	616	..	..	12,001
Other rural area	5,044	4,964	1,853	1,112	1,608	814	0	28	15,422
Remote centre	..	..	556	785	..	..	..	301	1,642
Other remote area	344	94	741	691	191	39	..	438	2,538
Total	55,173	46,496	28,381	16,125	15,849	5,392	2,788	1,570	171,774
(percentage of males)									
Capital city	60.0	65.0	56.9	81.8	89.1	54.7	100.0	48.2	66.0
Other metropolitan centre	16.6	3.5	12.4	..	..	..	..	..	8.6
Large rural centre	9.3	13.0	21.7	..	1.8	27.3	..	..	10.8
Small rural centre	7.9	10.1	2.6	6.1	3.7	12.4	..	..	7.0
Other rural area	6.0	8.3	3.6	2.9	4.2	5.6	0.0	2.4	5.6
Remote centre	..	..	0.9	3.2	..	..	..	16.9	0.6
Other remote area	0.2	0.2	1.8	6.1	1.2	0.0	..	32.5	1.4
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
(percentage of females)									
Capital city	61.0	68.5	51.3	76.0	81.3	46.6	100.0	51.4	64.8
Other metropolitan centre	12.9	4.3	12.5	..	..	..	..	..	7.4
Large rural centre	8.4	7.7	20.3	..	1.6	25.4	..	..	9.1
Small rural centre	7.6	8.3	4.5	7.6	5.1	11.4	..	..	7.0
Other rural area	9.4	10.9	6.8	7.2	10.8	15.8	0.0	1.7	9.3
Remote centre	..	..	2.0	5.0	..	..	..	19.4	1.0
Other remote area	0.7	0.2	2.7	4.2	1.2	0.8	..	27.5	1.5
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
(percentage of all nurses)									
Capital city	60.9	68.3	51.7	76.4	82.1	47.2	100.0	51.1	64.9
Other metropolitan centre	13.2	4.3	12.5	..	..	..	..	..	7.5
Large rural centre	8.5	8.1	20.4	..	1.6	25.6	..	..	9.2
Small rural centre	7.6	8.5	4.3	7.5	5.0	11.4	..	..	7.0
Other rural area	9.1	10.7	6.5	6.9	10.1	15.1	0.0	1.8	9.0
Remote centre	..	..	2.0	4.9	..	..	..	19.2	1.0
Other remote area	0.6	0.2	2.6	4.3	1.2	0.7	..	27.9	1.5
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

Table 48: Employed enrolled nurses: geographic location of main job and sex, States and Territories, 1995

Geographic location	NSW	Vic	Qld	WA	SA	Tas	ACT	NT	Australia
Males									
Capital city	472	580	234	172	230	39	29	9	1,765
Other metropolitan centre	183	30	52	..	..	..	..	..	265
Large rural centre	59	179	83	..	3	6	..	..	331
Small rural centre	99	69	26	12	5	3	..	..	214
Other rural area	101	132	55	17	26	9	0	0	340
Remote centre	..	..	5	14	..	..	..	0	19
Other remote area	13	2	10	7	2	0	..	7	40
Total	927	992	466	222	265	57	29	15	2,973
Females									
Capital city	4,017	9,340	2,409	2,864	3,179	311	521	135	22,778
Other metropolitan centre	1,979	956	669	..	..	..	..	..	3,604
Large rural centre	1,217	1,671	1,205	..	89	198	..	..	4,380
Small rural centre	1,488	1,620	439	780	400	207	..	..	4,935
Other rural area	2,507	2,789	940	769	1,094	328	0	2	8,428
Remote centre	..	..	240	383	..	..	..	78	702
Other remote area	238	78	318	292	105	17	..	44	1,092
Total	11,445	16,454	6,222	5,088	4,867	1,061	521	260	45,919
All nurses									
Capital city	4,488	9,920	2,644	3,036	3,409	351	550	144	24,543
Other metropolitan centre	2,162	985	722	..	..	..	..	..	3,869
Large rural centre	1,276	1,851	1,288	..	92	204	..	..	4,711
Small rural centre	1,587	1,689	466	792	405	210	..	..	5,148
Other rural area	2,608	2,921	995	785	1,120	337	0	2	8,768
Remote centre	..	..	245	397	..	..	..	78	721
Other remote area	250	80	328	299	106	17	..	51	1,132
Total	12,372	17,446	6,688	5,310	5,132	1,119	550	276	48,892
(percentage of males)									
Capital city	50.9	58.4	50.3	77.7	86.5	68.4	100.0	57.1	59.3
Other metropolitan centre	19.8	3.0	11.2	..	..	..	..	..	8.9
Large rural centre	6.4	18.1	17.9	..	1.2	10.5	..	..	11.1
Small rural centre	10.7	7.0	5.6	5.3	1.8	5.3	..	..	7.2
Other rural area	10.9	13.3	11.8	7.4	9.9	15.8	0.0	0.0	11.4
Remote centre	..	..	1.1	6.4	..	..	..	0.0	0.6
Other remote area	1.4	0.2	2.1	3.2	0.6	0.0	..	42.9	1.3
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
(percentage of females)									
Capital city	35.1	56.8	38.7	56.3	65.3	29.3	100.0	52.0	49.6
Other metropolitan centre	17.3	5.8	10.8	..	..	..	..	..	7.8
Large rural centre	10.6	10.2	19.4	..	1.8	18.7	..	..	9.5
Small rural centre	13.0	9.8	7.1	15.3	8.2	19.5	..	..	10.7
Other rural area	21.9	16.9	15.1	15.1	22.5	30.9	0.0	0.8	18.4
Remote centre	..	..	3.9	7.5	..	..	..	30.1	1.5
Other remote area	2.1	0.5	5.1	5.7	2.2	1.6	..	17.1	2.4
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
(percentage of all nurses)									
Capital city	36.3	56.9	39.5	57.2	66.4	31.3	100.0	52.3	50.2
Other metropolitan centre	17.5	5.6	10.8	..	..	..	..	..	7.9
Large rural centre	10.3	10.6	19.3	..	1.8	18.2	..	..	9.6
Small rural centre	12.8	9.7	7.0	14.9	7.9	18.7	..	..	10.5
Other rural area	21.1	16.7	14.9	14.8	21.8	30.2	0.0	0.8	17.9
Remote centre	..	..	3.7	7.5	..	..	..	28.4	1.5
Other remote area	2.0	0.5	4.9	5.6	2.1	1.5	..	18.5	2.3
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

Table 49: Employed registered nurses: classification and geographic location of main job, States and Territories, 1995

Classification	NSW	Vic	Qld	WA	SA	Tas	ACT	NT	Australia
Capital city									
L1 registered nurse	21,003	16,703	10,136	6,973	9,197	1,517	1,523	446	67,497
L2 clinical nurse	6,578	n.a.	2,426	3,523	1,835	586	710	178	15,835
L3 nurse manager	1,866	4,358	372	447	298	85	93	15	7,535
L3 clinical nurse	669	7,389	715	405	730	153	230	91	10,383
L3 staff development/education	600	n.a.	212	256	155	39	47	16	1,326
L4 staff development/education	55	n.a.	41	53	35	4	15	2	206
L4 assistant director of nursing	642	1,478	201	149	124	52	40	13	2,700
Director of nursing	1,117	954	189	170	245	48	22	11	2,756
Lecturer—higher education	366	259	135	103	158	7	25	10	1,062
Other	694	612	249	246	228	52	83	21	2,187
<i>Total</i>	<i>33,591</i>	<i>31,754</i>	<i>14,676</i>	<i>12,325</i>	<i>13,007</i>	<i>2,544</i>	<i>2,788</i>	<i>803</i>	<i>111,488</i>
Other metropolitan centre									
L1 registered nurse	4,912	998	2,423	..	..	..	..	..	8,333
L2 clinical nurse	1,205	n.a.	608	..	..	..	..	..	1,813
L3 nurse manager	435	235	128	..	..	..	..	..	798
L3 clinical nurse	125	538	143	..	..	..	..	..	806
L3 staff development/education	86	n.a.	32	..	..	..	..	..	118
L4 staff development/education	8	n.a.	10	..	..	..	..	..	18
L4 assistant director of nursing	125	118	47	..	..	..	..	..	290
Director of nursing	190	51	48	..	..	..	..	..	290
Lecturer—higher education	66	19	45	..	..	..	..	..	129
Other	135	26	55	..	..	..	..	..	216
<i>Total</i>	<i>7,288</i>	<i>1,983</i>	<i>3,539</i>	<i>..</i>	<i>..</i>	<i>..</i>	<i>..</i>	<i>..</i>	<i>12,810</i>
Large rural centre									
L1 registered nurse	3,201	2,058	4,061	..	175	800	..	..	10,294
L2 clinical nurse	748	n.a.	891	..	32	350	..	..	2,021
L3 nurse manager	254	356	172	..	5	44	..	..	830
L3 clinical nurse	127	955	300	..	17	83	..	..	1,482
L3 staff development/education	37	n.a.	84	..	6	7	..	..	134
L4 staff development/education	6	n.a.	12	..	0	2	..	..	21
L4 assistant director of nursing	97	181	67	..	3	20	..	..	368
Director of nursing	119	70	67	..	2	28	..	..	285
Lecturer—higher education	28	92	61	..	8	16	..	..	205
Other	75	51	72	..	5	31	..	..	233
<i>Total</i>	<i>4,691</i>	<i>3,763</i>	<i>5,788</i>	<i>..</i>	<i>251</i>	<i>1,379</i>	<i>..</i>	<i>..</i>	<i>15,873</i>
Small rural centre									
L1 registered nurse	2,959	2,098	817	665	546	288	..	..	7,373
L2 clinical nurse	605	n.a.	230	350	138	225	..	..	1,548
L3 nurse manager	222	352	32	67	20	26	..	..	719
L3 clinical nurse	78	1,125	67	38	48	33	..	..	1,389
L3 staff development/education	28	n.a.	12	13	5	11	..	..	69
L4 staff development/education	3	n.a.	1	4	3	0	..	..	11
L4 assistant director of nursing	72	153	20	17	3	9	..	..	274
Director of nursing	139	82	32	19	18	18	..	..	308
Lecturer—higher education	39	51	0	15	5	0	..	..	110
Other	70	75	17	23	6	7	..	..	199
<i>Total</i>	<i>4,215</i>	<i>3,938</i>	<i>1,229</i>	<i>1,212</i>	<i>791</i>	<i>616</i>	<i>..</i>	<i>..</i>	<i>12,001</i>

(continued)

Table 49 (continued): Employed registered nurses: classification and geographic location of main job, States and Territories, 1995

Classification	NSW	Vic	Qld	WA	SA	Tas	ACT	NT	Australia
Other rural area									
L1 registered nurse	3,613	2,163	1,273	607	1,137	517	0	7	9,316
L2 clinical nurse	686	n.a.	319	367	268	211	0	3	1,854
L3 nurse manager	270	653	26	25	14	35	0	0	1,022
L3 clinical nurse	53	1,635	77	27	80	18	0	11	1,900
L3 staff development/education	36	n.a.	6	15	2	0	0	0	59
L4 staff development/education	0	n.a.	1	2	3	0	0	0	6
L4 assistant director of nursing	48	252	16	10	6	2	0	2	336
Director of nursing	233	174	107	40	78	24	0	0	656
Lecturer—higher education	21	23	1	2	6	0	0	3	56
Other	85	65	26	17	15	7	0	2	217
<i>Total</i>	<i>5,044</i>	<i>4,964</i>	<i>1,853</i>	<i>1,112</i>	<i>1,608</i>	<i>814</i>	<i>0</i>	<i>28</i>	<i>15,422</i>
Remote centre									
L1 registered nurse	..	..	324	417	..	..	..	155	896
L2 clinical nurse	..	..	137	206	..	..	..	47	389
L3 nurse manager	..	..	10	34	..	..	..	18	62
L3 clinical nurse	..	..	32	52	..	..	..	55	139
L3 staff development/education	..	..	6	10	..	..	..	8	24
L4 staff development/education	..	..	0	4	..	..	..	2	5
L4 assistant director of nursing	..	..	2	19	..	..	..	3	25
Director of nursing	..	..	27	13	..	..	..	7	47
Lecturer—higher education	..	..	0	2	..	..	..	5	7
Other	..	..	17	29	..	..	..	2	48
<i>Total</i>	<i>..</i>	<i>..</i>	<i>556</i>	<i>785</i>	<i>..</i>	<i>..</i>	<i>..</i>	<i>301</i>	<i>1,642</i>
Other remote area									
L1 registered nurse	249	32	438	343	104	17	..	132	1,316
L2 clinical nurse	37	n.a.	138	200	49	15	..	68	508
L3 nurse manager	11	15	6	19	0	2	..	21	75
L3 clinical nurse	2	36	52	52	17	2	..	183	343
L3 staff development/education	2	n.a.	9	8	2	0	..	11	31
L4 staff development/education	0	n.a.	0	0	0	0	..	2	2
L4 assistant director of nursing	3	5	9	10	2	0	..	7	35
Director of nursing	33	3	77	38	12	2	..	8	174
Lecturer—higher education	0	0	0	0	0	0	..	0	0
Other	8	2	12	21	6	0	..	7	56
<i>Total</i>	<i>344</i>	<i>94</i>	<i>741</i>	<i>691</i>	<i>191</i>	<i>39</i>	<i>..</i>	<i>438</i>	<i>2,538</i>
Total									
L1 registered nurse	35,937	24,051	19,473	9,006	11,158	3,139	1,523	739	105,025
L2 clinical nurse	9,859	n.a.	4,747	4,647	2,322	1,387	710	296	23,968
L3 nurse manager	3,057	5,970	747	592	336	192	93	54	11,041
L3 clinical nurse	1,054	11,679	1,386	573	892	289	230	341	16,442
L3 staff development/education	788	n.a.	362	302	169	57	47	36	1,761
L4 staff development/education	72	n.a.	66	63	41	7	15	5	269
L4 assistant director of nursing	988	2,187	362	204	138	83	40	24	4,027
Director of nursing	1,831	1,335	547	281	355	120	22	26	4,517
Lecturer—higher education	520	444	242	122	176	22	25	18	1,569
Other	1,068	830	449	336	260	96	83	31	3,154
Total	55,173	46,496	28,381	16,125	15,849	5,392	2,788	1,570	171,774

Table 50: Employed registered nurses: average age (years) by geographic location of main job and sex, States and Territories, 1995

Geographic location/sex	NSW	Vic	Qld	WA	SA	Tas	ACT	NT	Australia
Capital city									
Males	38.1	37.9	36.3	39.9	38.2	39.7	39.3	38.1	38.0
Females	40.0	39.5	38.4	39.6	39.1	40.3	41.3	38.1	39.5
All nurses	39.8	39.4	38.3	39.6	39.0	40.2	41.2	38.1	39.3
Other metropolitan centre									
Males	40.1	37.3	35.1	..	..	..	..	..	38.4
Females	40.0	40.0	39.0	..	..	..	..	..	39.6
All nurses	40.0	39.8	38.7	..	..	..	..	..	39.5
Large rural centre									
Males	39.5	37.7	37.6	..	36.4	36.3	..	..	38.1
Females	40.5	38.8	39.3	..	35.9	39.5	..	..	39.5
All nurses	40.5	38.7	39.2	..	35.9	39.3	..	..	39.4
Small rural centre									
Males	39.9	37.2	39.1	37.1	39.4	38.5	..	..	38.6
Females	40.9	39.6	41.5	40.8	39.9	41.2	..	..	40.5
All nurses	40.8	39.4	41.4	40.6	39.8	41.0	..	..	40.3
Other rural area									
Males	40.0	38.7	39.5	38.3	38.8	42.9	..	47.5	39.4
Females	42.6	42.5	42.4	41.7	41.4	42.8	..	42.6	42.3
All nurses	42.4	42.3	42.3	41.6	41.3	42.8	..	43.2	42.2
Remote centre									
Males	..	..	33.5	32.7	..	..	..	38.1	34.4
Females	..	..	38.7	37.0	..	..	..	38.1	37.9
All nurses	..	..	38.5	36.8	..	..	..	38.1	37.7
Other remote area									
Males	36.8	39.0	33.1	36.0	34.9	..	..	37.6	35.6
Females	42.5	40.3	39.2	38.4	40.3	46.5	..	37.7	39.4
All nurses	42.4	40.2	38.8	38.2	39.8	46.5	..	37.7	39.1
Total									
Males	38.8	37.7	36.5	39.2	38.2	39.0	39.3	38.3	38.1
Females	40.4	39.5	39.3	39.5	39.3	40.7	41.3	38.2	39.8
All nurses	40.3	39.4	39.1	39.5	39.2	40.6	41.2	38.2	39.6

Table 51: Employed enrolled nurses: average age (years) by geographic location of main job and sex, States and Territories, 1995

Geographic location/sex	NSW	Vic	Qld	WA	SA	Tas	ACT	NT	Australia
Capital city									
Males	34.4	39.0	38.7	39.4	36.2	40.1	39.3	32.3	37.5
Females	36.2	39.0	39.5	38.7	37.7	37.1	38.9	37.2	38.3
All nurses	36.0	39.0	39.4	38.8	37.6	37.4	39.0	36.9	38.3
Other metropolitan centre									
Males	32.5	37.7	35.5	..	..	..	..	..	34.0
Females	35.6	37.8	37.6	..	..	..	..	..	36.7
All nurses	35.3	37.7	37.5	..	..	..	..	..	36.5
Large rural centre									
Males	31.8	34.9	36.8	..	32.0	47.5	..	..	35.2
Females	36.1	37.2	37.6	..	34.1	38.6	..	..	37.1
All nurses	35.9	37.0	37.6	..	34.1	38.8	..	..	36.9
Small rural centre									
Males	34.7	40.3	37.4	35.6	39.7	43.0	..	..	37.2
Females	36.9	38.1	39.0	39.7	36.9	39.0	..	..	38.0
All nurses	36.8	38.2	38.9	39.6	37.0	39.1	..	..	38.0
Other rural area									
Males	37.9	38.3	38.3	43.0	35.4	36.3	..	..	38.1
Females	38.1	39.2	37.8	39.5	37.8	40.0	..	41.0	38.5
All nurses	38.1	39.1	37.8	39.5	37.7	39.9	..	41.0	38.5
Remote centre									
Males	..	..	33.0	35.8	..	..	..	..	34.7
Females	..	..	36.5	38.2	..	..	..	38.1	37.4
All nurses	..	..	36.5	38.1	..	..	..	38.1	37.3
Other remote area									
Males	32.2	29.0	35.6	40.0	32.0	..	..	45.7	36.2
Females	37.3	37.3	35.9	37.0	36.9	47.8	..	39.1	36.8
All nurses	37.0	37.1	35.9	37.1	36.9	47.8	..	39.9	36.8
Total									
Males	34.1	38.0	38.0	39.6	36.1	39.6	39.3	38.3	36.7
Females	36.7	38.5	38.6	38.5	37.6	38.8	38.9	37.7	38.0
All nurses	36.5	38.5	38.6	38.6	37.5	38.9	39.0	37.7	37.9

Table 52: Employed registered nurses: total hours worked per week and geographic location of main job, States and Territories, 1995

Geographic location/ hours worked	NSW	Vic	Qld	WA	SA	Tas	ACT	NT	Australia
Capital city									
1–19	5,193	4,802	1,966	1,575	2,191	393	373	58	16,552
20–34	8,615	10,758	4,194	3,939	4,001	931	1,047	155	33,640
35 and over	19,783	16,194	8,516	6,811	6,814	1,220	1,369	590	61,296
<i>Total</i>	33,591	31,754	14,676	12,325	13,007	2,544	2,788	803	111,488
<i>Average weekly hours</i>	33.1	32.9	32.8	34.2	31.8	31.8	33.1	36.6	33.0
Other metropolitan									
1–19	1,085	410	425	..	..	..	..	..	1,920
20–34	1,996	720	1,114	..	..	..	..	..	3,830
35 and over	4,207	853	2,000	..	..	..	..	..	7,060
<i>Total</i>	7,288	1,983	3,539	..	..	..	..	..	12,810
<i>Average weekly hours</i>	32.5	30.8	32.8	..	..	..	..	..	32.4
Large rural centre									
1–19	750	570	733	..	46	148	..	..	2,247
20–34	1,336	1,430	1,785	..	95	571	..	..	5,218
35 and over	2,605	1,762	3,271	..	110	659	..	..	8,408
<i>Total</i>	4,691	3,763	5,788	..	251	1,379	..	..	15,873
<i>Average weekly hours</i>	32.1	32.2	32.4	..	29.8	32.3	..	..	32.2
Small rural centre									
1–19	729	617	194	160	166	93	..	..	1,958
20–34	1,244	1,620	422	437	291	231	..	..	4,245
35 and over	2,243	1,702	613	615	334	292	..	..	5,798
<i>Total</i>	4,215	3,938	1,229	1,212	791	616	..	..	12,001
<i>Average weekly hours</i>	31.8	31.9	30.7	33.8	29.6	32.9	..	..	31.7
Other rural area									
1–19	916	997	338	233	426	163	0	2	3,074
20–34	1,568	2,359	613	437	668	426	0	8	6,079
35 and over	2,560	1,607	903	442	515	225	0	18	6,269
<i>Total</i>	5,044	4,964	1,853	1,112	1,608	814	0	28	15,422
<i>Average weekly hours</i>	31.1	29.7	30.5	32.0	27.4	28.5	..	38.3	30.1
Remote centre									
1–19	..	..	78	101	..	..	..	27	206
20–34	..	..	141	155	..	..	..	53	349
35 and over	..	..	336	528	..	..	..	222	1,086
<i>Total</i>	..	..	556	785	..	..	..	301	1,642
<i>Average weekly hours</i>	..	..	32.7	37.7	..	..	..	36.9	35.5
Other remote area									
1–19	57	11	128	109	46	4	..	17	372
20–34	115	50	151	118	60	21	..	48	562
35 and over	172	33	462	464	85	14	..	374	1,604
<i>Total</i>	344	94	741	691	191	39	..	438	2,538
<i>Average weekly hours</i>	31.4	32.2	32.7	38.5	29.9	31.6	..	41.7	35.2
Total									
1–19	8,730	7,407	3,861	2,179	2,876	801	373	104	26,330
20–34	14,874	16,937	8,420	5,086	5,116	2,180	1,047	263	53,923
35 and over	31,569	22,152	16,100	8,860	7,858	2,411	1,369	1,203	91,521
Total	55,173	46,496	28,381	16,125	15,849	5,392	2,788	1,570	171,774
Average weekly hours	32.8	32.4	32.5	34.4	31.2	31.4	33.1	38.1	32.7

(continued)

Table 52 (continued): Employed registered nurses: total hours worked per week and geographic location of main job, States and Territories, 1995

Geographic location/ hours worked	NSW	Vic	Qld	WA	SA	Tas	ACT	NT	Australia
	(per cent)								
Capital city									
1-19	15.5	15.1	13.4	12.8	16.8	15.4	13.4	7.3	14.8
20-34	25.6	33.9	28.6	32.0	30.8	36.6	37.5	19.3	30.2
35 and over	58.9	51.0	58.0	55.3	52.4	48.0	49.1	73.4	55.0
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Other metropolitan									
1-19	14.9	20.7	12.0	..	..	..	..	..	15.0
20-34	27.4	36.3	31.5	..	..	..	..	..	29.9
35 and over	57.7	43.0	56.5	..	..	..	..	..	55.1
Total	100.0	100.0	100.0	..	..	..	..	..	100.0
Large rural centre									
1-19	16.0	15.2	12.7	..	18.3	10.7	..	..	14.2
20-34	28.5	38.0	30.8	..	37.9	41.4	..	..	32.9
35 and over	55.5	46.8	56.5	..	43.8	47.8	..	..	53.0
Total	100.0	100.0	100.0	..	100.0	100.0	..	..	100.0
Small rural centre									
1-19	17.3	15.7	15.8	13.2	21.0	15.1	..	..	16.3
20-34	29.5	41.1	34.3	36.1	36.8	37.5	..	..	35.4
35 and over	53.2	43.2	49.9	50.7	42.2	47.4	..	..	48.3
Total	100.0	100.0	100.0	100.0	100.0	100.0	..	..	100.0
Other rural area									
1-19	18.2	20.1	18.2	21.0	26.5	20.0	..	5.9	19.9
20-34	31.1	47.5	33.1	39.3	41.5	52.4	..	29.4	39.4
35 and over	50.7	32.4	48.7	39.7	32.0	27.6	..	64.7	40.7
Total	100.0	100.0	100.0	100.0	100.0	100.0	..	100.0	100.0
Remote centre									
1-19	..	..	14.1	12.9	..	..	..	9.0	12.6
20-34	..	..	25.4	19.8	..	..	..	17.5	21.3
35 and over	..	..	60.5	67.3	..	..	..	73.5	66.2
Total	..	..	100.0	100.0	..	..	..	100.0	100.0
Other remote area									
1-19	16.5	11.7	17.3	15.8	24.1	10.5	..	3.9	14.6
20-34	33.5	53.3	20.4	17.0	31.4	52.6	..	10.9	22.2
35 and over	50.0	35.0	62.3	67.2	44.5	36.8	..	85.3	63.2
Total	100.0	100.0	100.0	100.0	100.0	100.0	..	100.0	100.0
Total									
1-19	15.8	15.9	13.6	13.5	18.1	14.8	13.4	6.6	15.3
20-34	27.0	36.4	29.7	31.5	32.3	40.4	37.5	16.8	31.4
35 and over	57.2	47.6	56.7	54.9	49.6	44.7	49.1	76.6	53.3
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

Table 53: Employed enrolled nurses: total hours worked per week and geographic location of main job, States and Territories, 1995

Geographic location/ hours worked	NSW	Vic	Qld	WA	SA	Tas	ACT	NT	Australia
Capital city									
1–19	781	1,816	428	456	730	48	95	21	4,376
20–34	1,187	3,564	932	1,237	1,428	162	242	47	8,798
35 and over	2,520	4,541	1,284	1,343	1,252	140	213	76	11,369
<i>Total</i>	<i>4,488</i>	<i>9,920</i>	<i>2,644</i>	<i>3,036</i>	<i>3,409</i>	<i>351</i>	<i>550</i>	<i>144</i>	<i>24,543</i>
<i>Average weekly hours</i>	<i>33.2</i>	<i>31.9</i>	<i>31.0</i>	<i>32.0</i>	<i>28.9</i>	<i>31.0</i>	<i>31.6</i>	<i>32.0</i>	<i>31.5</i>
Other metropolitan									
1–19	347	254	106	..	..	..	..	..	707
20–34	605	430	273	..	..	..	..	..	1,308
35 and over	1,210	302	342	..	..	..	..	..	1,854
<i>Total</i>	<i>2,162</i>	<i>985</i>	<i>722</i>	<i>..</i>	<i>..</i>	<i>..</i>	<i>..</i>	<i>..</i>	<i>3,869</i>
<i>Average weekly hours</i>	<i>32.6</i>	<i>29.3</i>	<i>31.2</i>	<i>..</i>	<i>..</i>	<i>..</i>	<i>..</i>	<i>..</i>	<i>31.5</i>
Large rural centre									
1–19	203	304	229	..	24	36	..	..	795
20–34	415	859	429	..	48	109	..	..	1,860
35 and over	658	688	629	..	20	59	..	..	2,056
<i>Total</i>	<i>1,276</i>	<i>1,851</i>	<i>1,288</i>	<i>..</i>	<i>92</i>	<i>204</i>	<i>..</i>	<i>..</i>	<i>4,711</i>
<i>Average weekly hours</i>	<i>32.1</i>	<i>31.1</i>	<i>30.5</i>	<i>..</i>	<i>25.7</i>	<i>29.3</i>	<i>..</i>	<i>..</i>	<i>31.0</i>
Small rural centre									
1–19	277	272	60	111	126	34	..	..	880
20–34	530	904	211	368	155	99	..	..	2,266
35 and over	780	513	195	313	124	76	..	..	2,002
<i>Total</i>	<i>1,587</i>	<i>1,689</i>	<i>466</i>	<i>792</i>	<i>405</i>	<i>210</i>	<i>..</i>	<i>..</i>	<i>5,148</i>
<i>Average weekly hours</i>	<i>31.9</i>	<i>29.9</i>	<i>29.6</i>	<i>31.7</i>	<i>26.8</i>	<i>29.3</i>	<i>..</i>	<i>..</i>	<i>30.4</i>
Other rural area									
1–19	466	566	151	156	363	58	0	0	1,760
20–34	760	1,517	339	349	519	173	0	2	3,659
35 and over	1,382	838	505	280	238	107	0	0	3,349
<i>Total</i>	<i>2,608</i>	<i>2,921</i>	<i>995</i>	<i>785</i>	<i>1,120</i>	<i>337</i>	<i>0</i>	<i>2</i>	<i>8,768</i>
<i>Average weekly hours</i>	<i>32.7</i>	<i>29.1</i>	<i>30.6</i>	<i>30.8</i>	<i>25.2</i>	<i>28.6</i>	<i>..</i>	<i>26.0</i>	<i>29.9</i>
Remote centre									
1–19	..	..	34	39	..	..	..	8	81
20–34	..	..	95	144	..	..	..	34	274
35 and over	..	..	116	214	..	..	..	36	366
<i>Total</i>	<i>..</i>	<i>..</i>	<i>245</i>	<i>397</i>	<i>..</i>	<i>..</i>	<i>..</i>	<i>78</i>	<i>721</i>
<i>Average weekly hours</i>	<i>..</i>	<i>..</i>	<i>29.9</i>	<i>35.2</i>	<i>..</i>	<i>..</i>	<i>..</i>	<i>31.8</i>	<i>32.4</i>
Other remote area									
1–19	21	6	43	39	24	0	..	0	132
20–34	82	48	96	99	50	6	..	15	395
35 and over	148	27	189	162	32	11	..	36	604
<i>Total</i>	<i>250</i>	<i>80</i>	<i>328</i>	<i>299</i>	<i>106</i>	<i>17</i>	<i>..</i>	<i>51</i>	<i>1,132</i>
<i>Average weekly hours</i>	<i>36.0</i>	<i>31.6</i>	<i>31.8</i>	<i>35.0</i>	<i>25.3</i>	<i>41.7</i>	<i>..</i>	<i>34.8</i>	<i>32.7</i>
Total									
1–19	2,096	3,217	1,052	800	1,266	176	95	30	8,732
20–34	3,579	7,320	2,376	2,197	2,199	550	242	98	18,560
35 and over	6,698	6,908	3,260	2,312	1,667	393	213	148	21,600
Total	12,372	17,446	6,688	5,310	5,132	1,119	550	276	48,892
Average weekly hours	32.9	30.9	31.0	31.9	27.7	29.6	31.6	32.7	31.1

(continued)

Table 53 (continued): Employed enrolled nurses: total hours worked per week and geographic location of main job, States and Territories, 1995

Geographic location/ hours worked	NSW	Vic	Qld	WA	SA	Tas	ACT	NT	Australia
	(per cent)								
Capital city									
1-19	17.4	18.3	16.2	15.0	21.4	13.8	17.3	14.7	17.8
20-34	26.4	35.9	35.2	40.7	41.9	46.3	43.9	32.4	35.8
35 and over	56.2	45.8	48.6	44.2	36.7	39.8	38.8	52.9	46.3
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Other metropolitan									
1-19	16.1	25.7	14.7	..	..	..	..	..	18.3
20-34	28.0	43.6	37.9	..	..	..	..	..	33.8
35 and over	56.0	30.6	47.4	..	..	..	..	..	47.9
Total	100.0	100.0	100.0	..	..	..	..	..	100.0
Large rural centre									
1-19	15.9	16.4	17.8	..	25.9	17.4	..	..	16.9
20-34	32.5	46.4	33.3	..	51.9	53.6	..	..	39.5
35 and over	51.6	37.2	48.9	..	22.2	29.0	..	..	43.6
Total	100.0	100.0	100.0	..	100.0	100.0	..	..	100.0
Small rural centre									
1-19	17.5	16.1	12.8	14.1	31.1	16.2	..	..	17.1
20-34	33.4	53.5	45.3	46.4	38.2	47.3	..	..	44.0
35 and over	49.1	30.4	41.9	39.5	30.7	36.5	..	..	38.9
Total	100.0	100.0	100.0	100.0	100.0	100.0	..	..	100.0
Other rural area									
1-19	17.9	19.4	15.2	19.8	32.4	17.1	..	0.0	20.1
20-34	29.1	51.9	34.1	44.5	46.3	51.3	..	100.0	41.7
35 and over	53.0	28.7	50.7	35.7	21.3	31.6	..	0.0	38.2
Total	100.0	100.0	100.0	100.0	100.0	100.0	..	100.0	100.0
Remote centre									
1-19	..	..	13.9	9.7	..	..	..	10.8	11.2
20-34	..	..	38.9	36.4	..	..	..	43.2	38.0
35 and over	..	..	47.2	53.9	..	..	..	45.9	50.8
Total	..	..	100.0	100.0	..	..	..	100.0	100.0
Other remote area									
1-19	8.2	7.1	13.1	12.9	22.7	0.0	..	0.0	11.6
20-34	32.8	59.5	29.4	33.1	47.0	33.3	..	29.2	34.9
35 and over	59.0	33.3	57.6	54.0	30.3	66.7	..	70.8	53.4
Total	100.0	100.0	100.0	100.0	100.0	100.0	..	100.0	100.0
Total									
1-19	16.9	18.4	15.7	15.1	24.7	15.7	17.3	10.8	17.9
20-34	28.9	42.0	35.5	41.4	42.8	49.1	43.9	35.4	38.0
35 and over	54.1	39.6	48.7	43.5	32.5	35.2	38.8	53.9	44.2
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0