

National targets and sub-outcome measures

The [Performance measurement Plan \(PMP\)](#) for the National Outcomes Framework groups measures into four tiers.

Tiers 1 and 2 consist of measures where an existing data source is available and data are collected at the national level. These measures are unshaded in the list below.

Tier 3 and 4 measures are those for which there is currently no available data source to measure progress. These measures are shaded in the tables below.

The PMP is a living document that will be regularly reviewed and updated as the data landscape changes over the life of the National Plan. Following the first release of the PMP, the AIHW undertook further work with data custodians to confirm what data were available for reporting. As a result, changes to some measures have been made to better reflect the data being used to report, and some changes have been made following advice of data custodians.

National targets

Target name	Measure number	Measure name	Short measure name
25% reduction per year in female victims of intimate partner homicide	1	Decrease in the number of female victims of intimate partner homicide	Female victims of intimate partner homicide
2 point increase in community understanding of the behaviours that constitute FDSV every 4 years	2	The mean score on the Understanding Violence Against Women Scale (UVAWS)	Community understanding of violence against women
2 point increase in community attitudes that condemn violence against women every 4 years	3	The mean score on the Attitudes Towards Violence against Women Scale (AVAWS)	Community attitudes towards violence against women

Target name	Measure number	Measure name	Short measure name
2 point increase in community attitudes that reject gender inequality every 4 years	4	The mean score on the Attitudes Towards Gender Inequality Scale (AGIS)	Community attitudes towards gender inequality
2 point increase in community attitudes that reject sexual violence every 4 years	5	The mean score on the Sexual Violence Scale (SVS)	Community attitudes towards sexual violence
By 2031, the rate of all forms of family violence and abuse against Aboriginal and Torres Strait Islander women and children is reduced at least by 50 per cent, as progress towards zero	6	Decrease in the rates of Aboriginal and Torres Strait Islander female victims (18+years) of intimate partner homicide	First Nations female victims of intimate partner homicide
	7	Decrease in rates of hospitalisation for family violence assaults for Aboriginal and Torres Strait Islander women	Hospitalisations of First Nations women
	8	Decrease in the rates of Aboriginal and Torres Strait Islander children victims (0-17yrs) of filicide	First Nations child victims of homicide
	9	Decrease in rates of hospitalisation for family violence assaults for Aboriginal and Torres Strait Islander children	Hospitalisations of First Nations children

Outcome 1: Systems and institutions effectively support and protect people impacted by gender-based violence

Short outcome name: Systems and institutions

Sub-outcome	Sub-outcome measure number	Sub-outcome measure name	Short measure name
1.1 All government agencies have built the evidence-base for all diverse population groups and forms of violence and abuse, including sharing data appropriately to drive effective policy and investment	1.1.1	Number of high-quality research and information publications on the extent and nature of GBV (including those with a specific focus on population groups)	
	1.1.2	Number of focus population groups for which a comparable baseline national prevalence rate can be estimated	
	1.1.3	Number of projects approved or completed that involve data sharing between the Commonwealth and States	
1.2 Policy decisions are evidence-informed, centre lived experience, promote gender equality and meet the needs of diverse populations	1.2.1	Number of programs trialled and evaluated as effective or promising, which are supported for additional government funding	
	1.2.2	Number of active/finalised GBV -related evaluation projects with a focus on specific population groups	

Sub-outcome	Sub-outcome measure number	Sub-outcome measure name	Short measure name
1.2 (continued) Policy decisions are evidence-informed, centre lived experience, promote gender equality and meet the needs of diverse populations	1.2.3	Number of high-quality evaluations of FDSV programs and services in the public domain	
	1.2.4	Proportion of GBV policy decisions made citing evidence and data	
1.3 Systems and institutions are culturally safe, accessible, inclusive, trauma- informed and centre lived experience. Short name: Systems and institutions are culturally safe, accessible and inclusive	1.3.1	Proportion of people who were sexually harassed in a university context, who sought support or assistance from the university	People who were sexually harassed in a university context who sought help from the university
	1.3.2	Proportion of people who were sexually assaulted in a university context, who sought support or assistance from the university	People who were sexually assaulted in a university context who sought help from the university
	1.3.3	Proportion of women who experienced sexual assault by a male in the last 5 years where the incident was reported to police	Women who experienced sexual assault where the incident was reported to police
	1.3.4	Proportion of Aboriginal and Torres Strait Islander respondents who felt that violence against women in their suburb or town is taken seriously by the police/the government	

Sub-outcome	Sub-outcome measure number	Sub-outcome measure name	Short measure name
1.3 (continued) Systems and institutions are culturally safe, accessible, inclusive, trauma- informed and centre lived experience.	1.3.5	Proportion of Aboriginal and Torres Strait Islander respondents who expected that Indigenous people who report family violence would be treated fairly by the police/courts	
	1.3.6	The proportion of people who experienced IPV who reported incident to the police	
	1.3.7	Proportion of people disclosing GBV in mainstream services (for example, proportion of people disclosing FV during antenatal care	
	1.3.8	Proportion of people from diverse population groups who feel that violence against women in their suburb or town is taken seriously by the police/the government	

Sub-outcome	Sub-outcome measure number	Sub-outcome measure name	Short measure name
1.4 Within and across systems and institutions, integrated support is embedded to provide people impacted by violence with coordinated care and ongoing support to facilitate recovery and healing	1.4.1	Proportion of victim-survivors receiving immediate specialist support services following a police response to GBV	
	1.4.2	Proportion of victim-survivors who are satisfied with the options available for long-term support	
1.5 Workplaces are safe from all forms of gender-based violence and are actively preventing sexual harassment and discrimination Short name: Workplaces are safe from violence, sexual harassment and sex discrimination	1.5.1	Proportion of workplaces with strategies in place targeting sexual harassment	Workplaces with strategies in place targeting sexual harassment
	1.5.2	Proportion of people who experienced sexual harassment in the workplace in the last 5 years	People who experienced sexual harassment in the workplace
	1.5.3	Proportion of people who experienced sexual harassment in the workplace (in the last 5 years), who made a formal report or complaint	People who made a report or complaint about sexual harassment in the workplace
	1.5.4	The number of complaints received and finalised under the Sex Discrimination Act	Complaints received and finalised under the Sex Discrimination Act

Sub-outcome	Sub-outcome measure number	Sub-outcome measure name	Short measure name
1.6 Workforce capability across systems and institutions is developed to recognise the drivers and signs of gender-based violence and to respond and refer appropriately	1.6.1	Proportion of staff within systems and institutions responding to GBV who have access to/are offered training and resources in their workplace	
	1.6.2	Proportion of staff within systems and institutions responding to GBV who are offered FDSV training courses	
	1.6.3	Proportion of staff within systems and institutions who report that they know how to respond and refer appropriately	
1.7 The justice system correctly identifies people who use violence and ensures they face appropriate consequences	1.7.1	Proportion of police who correctly identify and understand the factors contributing to misidentification of family violence perpetrators- specifically in regards to Aboriginal and Torres Strait Islander peoples	
	1.7.2	Proportion of victim-survivors who self-report misidentification as a perpetrator	
	1.7.3	The proportion of offenders of GBV proceeded against by police who are proven guilty	

Outcome 2: Services and prevention programs are effective, culturally responsive, intersectional and accessible

Short outcome name: Services and prevention programs

Sub-outcome	Sub-outcome measure number	Sub-outcome measure name	Short measure name
2.1 Services and prevention programs are evidence-informed, inclusive, culturally safe and appropriate, accessible, and trauma and healing informed	2.1.1	Proportion of victim-survivors who seek advice or support from a service for GBV	
	2.1.2	Proportion of victim-survivors who seek help from a service after experiencing GBV and get the help they need	
	2.1.3	Proportion of victim-survivors who are satisfied with service/s received in response to GBV	
	2.1.4	Proportion of specialist FDV and SV services that apply relevant practice standards	
	2.1.5	Proportion of specialist FDV and SV services co-designed, and tailored for, specific communities	

Sub-outcome	Sub-outcome measure number	Sub-outcome measure name	Short measure name
2.2 Workforces access training and information to enable the effective delivery of timely, evidence-based, culturally safe and trauma-informed services	2.2.1	Proportion of the FDV and SV workforce that have received evidence-based trauma-informed training	
2.2 (continued) Workforces access training and information to enable the effective delivery of timely, evidence-based, culturally safe and trauma-informed services	2.2.2	Number of specialist FDV and SV services using the expertise of victim-survivors in service design according to best practice	
	2.2.3	Proportion of the FDV and SV workforce that receive training on relevant practice standards	
2.3 Prevention focused policies and programs are designed with, and tailored for, specific communities including all people from diverse population groups	2.3.1	Proportion of prevention initiatives that are designed with their intended audience to meet the audiences needs	
2.4 Evidence informed, age appropriate, intersectional, and tailored prevention initiatives are embedded across key settings and digital spaces	2.4.1	Number of prevention programs that have been trialled and evaluated as effective or promising are supported for continuous improvement	

Sub-outcome	Sub-outcome measure number	Sub-outcome measure name	Short measure name
2.4 (continued) Evidence informed, age appropriate, intersectional, and tailored prevention initiatives are embedded across key settings and digital spaces	2.4.2	Number of prevention programs that have been implemented in: <ul style="list-style-type: none"> • Schools • Universities • Organisations • Sporting organisations • Online 	
2.5 Services work together to provide integrated and tailored responses for all people impacted by violence, including people who choose to use violence	2.5.1	Proportion of police departments fully participating in the National Criminal Intelligence System	
	2.5.2	Proportion of specialist FDV and SV services that are connected with the central intake for services, by state and territory	
	2.5.3	Number of programs for men that provide an integrated and tailored service.	

Sub-outcome	Sub-outcome measure number	Sub-outcome measure name	Short measure name
<p>2.6 Sector and community capacity is developed to identify and support all people impacted by violence or at risk of violence</p> <p>Short name: Sector and community capacity development</p>	2.6.1	Proportion of people who said they would know where to go if they needed outside support for someone experiencing domestic violence	People who would know where to go if they needed support for someone experiencing violence
	2.6.2	Number of new staff employed in the FDSV sector	
	2.6.3	Number of new service outlets/locations that have opened across the country	
2.7 Services and systems have collaboratively built quality prevention infrastructure	2.7.1	Number of institutions and organisations delivering prevention programs that meet quality standards for prevention practice in different settings and sectors (e.g. education, workplaces, sports)	

Outcome 3: Community attitudes and beliefs embrace gender equality and condemn all forms of gendered violence without exception

Short outcome name: Community attitudes embrace gender equality and condemn violence

Sub-outcome	Sub-outcome measure number	Sub-outcome measure name	Short measure name
3.1 People recognise the behaviours that constitute gender-based violence and understand the long-term consequences.	Not applicable – these measures are reported as a disaggregation for the National target for UVAWS.	The population mean score on the Recognise DV subscale	
		The population mean score on the Gendered DV subscale	
3.2 People know how to safely respond or seek support when they witness or experience gender-based violence. Short name: People know how to safely respond or seek support for violence	3.2.1	Proportion of people who say they would intervene if they witnessed disrespect or abuse	People who would intervene if they witnessed disrespect or abuse

Sub-outcome	Sub-outcome measure number	Sub-outcome measure name	Short measure name
<p>3.3 People have equal, healthy, and respectful relationships.</p> <p>Short name: People have equal, healthy, and respectful relationships</p>	3.3.1	Proportion of people who experienced physical and/or sexual violence by a family member or intimate partner in the last 12 months	People who experienced family and domestic violence
	3.3.2	Proportion of people who experienced intimate partner violence in the last 12 months	People who experienced intimate partner violence
	3.3.3	Proportion of people who experienced emotional abuse from a partner in the last 12 months	People who experienced emotional abuse from a partner
	3.3.4	Proportion of people who experienced sexual violence in the last 12 months	People who experienced sexual violence
	3.3.5	Proportion of people who experienced sexual harassment in the last 12 months	People who experienced sexual harassment
	3.3.6	The mean satisfaction relationship with partner among those in married or de facto relationships	
	3.3.7	Proportion of time women spend on unpaid care work compared with men	
	3.3.8	Proportion of women who are satisfied with the way household tasks are divided between them and their partner	

Sub-outcome	Sub-outcome measure number	Sub-outcome measure name	Short measure name
3.3 (continued) People have equal, healthy, and respectful relationships.	3.3.9	Percentage of parental leave uptake by fathers versus mothers	
3.4 Gender equality, positive relationships, and positive masculinities are promoted across the community including in faith-based, sporting, entertainment, educational institutions, digital spaces, the arts, and media organisations Short name: Gender equality, positive relationships and positive masculinities are promoted across the community	3.4.1	Proportion of workplaces that have policies and strategies in place to address gender inequality	Workplaces with policies and strategies in place to address gender inequality
	3.4.2	Proportion of women who feel safe using public transport alone after dark in the last 12 months	Women who feel safe using public transport alone after dark
	3.4.3	Proportion of women who walk alone in their local area after dark and feel safe in the last 12 months	Women who walk alone in their local area after dark and feel safe
	3.4.4	Proportion of women who are home alone after dark and feel safe in the last 12 months	Women who are home alone after dark and feel safe
	3.4.5	Proportion of people who feel community leaders (e.g. faith-based, sporting, entertainment, the arts and media) promote gender equality	
	3.4.6	Proportion of schools implementing Respectful Relationships Programs	

Sub-outcome	Sub-outcome measure number	Sub-outcome measure name	Short measure name
3.4 (continued) Gender equality, positive relationships, and positive masculinities are promoted across the community including in faith-based, sporting, entertainment, educational institutions, digital spaces, the arts, and media organisations	3.4.7	Proportion of the public that understands what constitutes healthy, safe, respectful and supportive relationships	
3.5 People actively challenge attitudes and behaviours that enable violence including gendered stereotypes and norms, cisgenderism and heteronormativity Short name: People challenge attitudes and behaviours that enable violence	3.5.1	Proportion of people who would be bothered by a friend telling a sexist joke	People who would be bothered by a friend telling a sexist joke
	3.5.2	Proportion of people who would intervene if bothered by a friend telling a sexist joke	People who would intervene if bothered by a friend telling a sexist joke

Outcome 4: People who choose to use violence are accountable for their actions and stop their violent, coercive and abusive behaviours

Short outcome name: People who use violence

Sub-outcome	Sub-outcome measure number	Sub-outcome measure name	Short measure name
4.1 People at risk of using violence are identified early and supported to access programs and services to change their behaviour	4.1.1	The proportion of at-risk clients referred to early intervention services by community services such as child protection, alcohol and other drug treatment services, mental health services	
	4.1.2	Proportion of workers in relevant community services (e.g. child protection, mental health) who report that they are confident in identifying and responding to people using GBV	
	4.1.3	The proportion of clients accessing services that help to change behaviour	

Sub-outcome	Sub-outcome measure number	Sub-outcome measure name	Short measure name
<p>4.2 People using violence or at risk of using violence recognise their own harmful behaviours and are supported to change through effective, culturally appropriate, trauma-informed and evidence-based interventions</p> <p>Short name: People who use violence recognise their harmful behaviours and are supported to change</p>	4.2.1	Proportion of people who know where to access support if they use, or are at risk of using GBV	
	4.2.2	Proportion of clients voluntarily commencing early intervention programs	
	4.2.3	Proportion of clients who were unable to commence behaviour change programs due to lack of availability	
	4.2.4	Proportion of GBV offenders who are referred to behaviour change programs by police	
	4.2.5	Proportion of GBV-related criminal court cases that include referral to behaviour change programs	
	4.2.6	Proportion of GBV-related civil court cases that include referral to behaviour change programs	
	4.2.7	Proportion of clients completing behaviour change programs who reoffend	

Sub-outcome	Sub-outcome measure number	Sub-outcome measure name	Short measure name
4.2 (continued) People using violence or at risk of using violence recognise their own harmful behaviours and are supported to change through effective, culturally appropriate, trauma-informed and evidence-based interventions	4.2.8	Proportion of clients with a non-mandatory referral to a behaviour change program who complete the program	
	4.2.9	Number of programs for men that are evidence-based, culturally appropriate and trauma-informed	
	4.2.10	Proportion of clients reporting improved outcomes as a result of accessing culturally appropriate and trauma-informed services	
4.3 People who choose to use violence are held to account through police and justice systems, with services and systems working together to actively identify and manage risk Short name: People who use violence are held to account	4.3.1	Rates of breaches of FDV-related violence orders recorded by police	Breaches of FDV-related violence orders recorded by police
	4.3.2	Rates of offending of sexual assaults and related offences across all age categories	Offenders of sexual assaults and related offences
	4.3.3	Rates of offenders of FDV-related offences proceeded against by police	Offenders of FDV-related offences proceeded against by police
	4.3.4	The proportion of FDSV cases that are discontinued through the police and justice system	

Sub-outcome	Sub-outcome measure number	Sub-outcome measure name	Short measure name
4.3 (continued) People who choose to use violence are held to account through police and justice systems, with services and systems working together to actively identify and manage risk	4.3.5	The proportion of people committing FDV and SV offences who have a record of adult FDV and SV offences	
	4.3.6	Proportion of youth FDV offenders who commit FDV offences as adults	
	4.3.7	The proportion of offenders of FDV and SV proceeded against by police who are proven guilty	
	4.3.8	Rates of recidivism of FDV and SV offenders	
	4.3.9	Measure not specified for the indicator "Increased collaboration between systems and services to identify and manage risk"	

Outcome 5: Children and young people are safe in all settings and are effectively supported by systems and services

Short outcome name: Children and young people

Sub-outcome	Sub-outcome measure number	Sub-outcome measure name	Short measure name
5.1 Services and systems recognise children and young people as victims in their own right, centre them in decision-making, and support them to grow up safe and supported including at home, at school, in their community, and online.	5.1.1	Proportion of eligible families that complete the Family DOORS Triage risk screen	
	5.1.2	Proportion of specialist FDV services that focus on the needs of children and young people as victims in their own right (e.g., apply child-centred practice standards and/ or principles)	
	5.1.3	Proportion of people who understand the impacts of violence on children	
	5.1.4	Proportion of people who consider children and young people need support after a violent or abusive incident	

Sub-outcome	Sub-outcome measure number	Sub-outcome measure name	Short measure name
5.1 (continued) Services and systems recognise children and young people as victims in their own right, centre them in decision-making, and support them to grow up safe and supported including at home, at school, in their community, and online.	5.1.6	Proportion of police staff trained to consider children and young people as victims in their own right	
	5.1.7	Proportion of health staff trained to consider children and young people as victims in their own right	
	5.1.8	Proportion of justice system staff trained to consider children and young people as victims in their own right	
5.2 Services and systems are evidence-informed, culturally safe, accessible, trauma and healing informed to meet the needs of all children experiencing violence, and support their long-term recovery.	5.2.1	Proportion of specialist FDV services that support the whole family in culturally appropriate ways (e.g., apply inclusive practice standards and/or principles)	
	5.2.2	Proportion of specialist FDV services that offer specific services for parents, children and young people to support recovery	

Sub-outcome	Sub-outcome measure number	Sub-outcome measure name	Short measure name
<p>5.3 Targeted prevention initiatives support children and young people to recognise the drivers and behaviours that constitute GBV and the long-term consequences.</p> <p>Short name: Prevention initiatives support children and young people to recognise gender-based violence</p>	5.3.1	The mean score on the Understanding of Violence against Women Scale (UVAWS) among young people	Understanding of violence against women among young people
5.4 Children and young people know how to respond or seek support when they, or someone they know, experience or witness family, domestic or sexual violence	5.4.1	Proportion of children and young people who know where to access support to heal and recover after experiencing FDV	
<p>5.5 Children and young people have equal, healthy, and respectful relationships</p> <p>Short name: Children and young people have equal, healthy, and respectful relationships</p>	5.5.1	The rate of youth offenders of sexual assault and related offences	Youth offenders of sexual assault and related offences
	5.5.2	Proportion of children who have a low level of conflict in their family	

Sub-outcome	Sub-outcome measure number	Sub-outcome measure name	Short measure name
5.5 (continued) Children and young people have equal, healthy, and respectful relationships	5.5.3	Proportion of children and young people who feel safe in their neighbourhood	
	5.5.4	Proportion of 16–24 year olds who have experienced maltreatment as a child	
	5.5.5	Proportion of 16–17 year olds who experienced maltreatment in the last 12 months	
	5.5.6	Proportion of children and young people who feel safe online	
5.6 Primary carer-givers have access to supports for their own well-being, in turn supporting them to nurture the child	5.6.1	The proportion of people who are satisfied with the way child care tasks are divided with their partner	
	5.6.2	The proportion of people who are satisfied with the level of parenting support available to them	

Outcome 6: Women are safe and respected in all settings and experience economic, social, political and cultural equality

Short outcome name: Women are safe, respected and equal

Sub-outcome	Sub-outcome measure number	Sub-outcome measure name	Short measure name
6.1 People impacted by violence and abuse have access to timely and ongoing supports, services, resources, and opportunities to support their long-term recovery and healing Short name: People impacted by violence have access to timely and ongoing supports, services and resources	6.1.1	Proportion of SHS clients experiencing FDV whose need for FDV-related services was unmet	SHS clients experiencing FDV whose need for FDV-related services was unmet
	6.1.2	Proportion of SHS clients experiencing FDV whose need for accommodation was unmet	SHS clients experiencing FDV whose need for accommodation was unmet
	6.1.3	Proportion of specialist FDV and SV services that support long-term recovery	
	6.1.4	Proportion of specialist FDV and SV services that support long-term recovery that are funded for more than 12 months	
	6.1.5	Proportion of women who know where to access support to heal and recover after experiencing GBV	

Sub-outcome	Sub-outcome measure number	Sub-outcome measure name	Short measure name
6.1 (continued) People impacted by violence and abuse have access to timely and ongoing supports, services, resources, and opportunities to support their long-term recovery and healing	6.1.6	Proportion of women who were satisfied with support provided when needed to heal and recover from GBV	
6.2 People impacted by violence have positive experiences with and outcomes through the services and systems that respond to gender-based violence; particularly the justice system and family law	6.2.1	Proportion of victim-survivors who report positive experiences with justice and legal systems	
6.3 Women enjoy full and effective participation and equal opportunities for leadership at all levels of decision-making in political, economic, and public life Short name: Women enjoy full and effective participation and equal opportunities for leadership	6.3.1	Proportion of senior leadership roles held by women in government	Senior leadership roles held by women in government
	6.3.2	Proportion of senior leadership roles held by women in private industry	Senior leadership roles held by women in private industry
	6.3.3	Proportion of parliamentarians who are women	Parliamentarians who are women

Sub-outcome	Sub-outcome measure number	Sub-outcome measure name	Short measure name
6.4 Women have economic security and their social, cultural and economic needs are met, including being supported to access affordable, accessible and safe housing, from crisis accommodation to transitional and long-term housing. Short name: Women have economic security and their social, cultural and economic needs are met	6.4.1	Proportion of women who have experienced FDV in the last 5 years who have someone they don't live with who they can ask for support when in crisis	Women who have experienced FDV who have someone they can ask for support when in crisis
	6.4.2	Number of women and children affected by family violence experiencing persistent homelessness	Women and children affected by family violence experiencing persistent homelessness
	6.4.3	Number of women and children affected by family violence who return to homelessness after achieving housing	Women and children affected by family violence who return to homelessness
	6.4.4	Proportion of victim-survivors who could raise money in an emergency	
	6.4.5	Proportion of victim-survivors who wanted time off work after experiencing GBV, and were able to	
	6.4.6	Proportion of female workforce with access to paid family and domestic violence leave who would feel comfortable using it	

Sub-outcome	Sub-outcome measure number	Sub-outcome measure name	Short measure name
6.5 Alternative approaches to justice are victim-led, culturally appropriate and prioritise the safety of survivors first	6.5.1	Proportion of people interested in alternative approaches to justice who were able to pursue appropriate responses	