

## 2 Total nurse employment

### Overall numbers

- There were 171,774 employed registered nurses and 48,892 employed enrolled nurses in Australia in 1995.

### Main areas of practice

- 195,692 registered and enrolled nurses were employed as clinicians in 1995 – 33.9% in the areas of medical and surgical practice, 19.8% in gerontology and geriatric nursing, and 7.9% in obstetrics, gynaecology and midwifery. The distribution across specific areas of clinical nursing was similar across all States. However, this was not the case in the Australian Capital Territory and the Northern Territory, where the younger age structures of the population were reflected in lower proportions of nurse clinicians employed in gerontology and geriatrics (13.3% and 7.2% respectively) and higher proportions employed in midwifery (11.9% and 12.4% respectively). Also in the Northern Territory, 13.7% of nurse clinicians were employed in community health compared with 2.5% nationally.

### Age

- The average age of all employed nurses in 1995 was 39.3 years, the average for females of 39.4 years being slightly higher than that for males of 37.9 years.

### Hours worked

- Employed nurses worked an average of 32.3 hours per week in 1995. Males worked an average of 38.9 hours while females averaged 31.8 hours. The lower average hours for females was because 51.3% worked part-time compared with 16.4% of males.

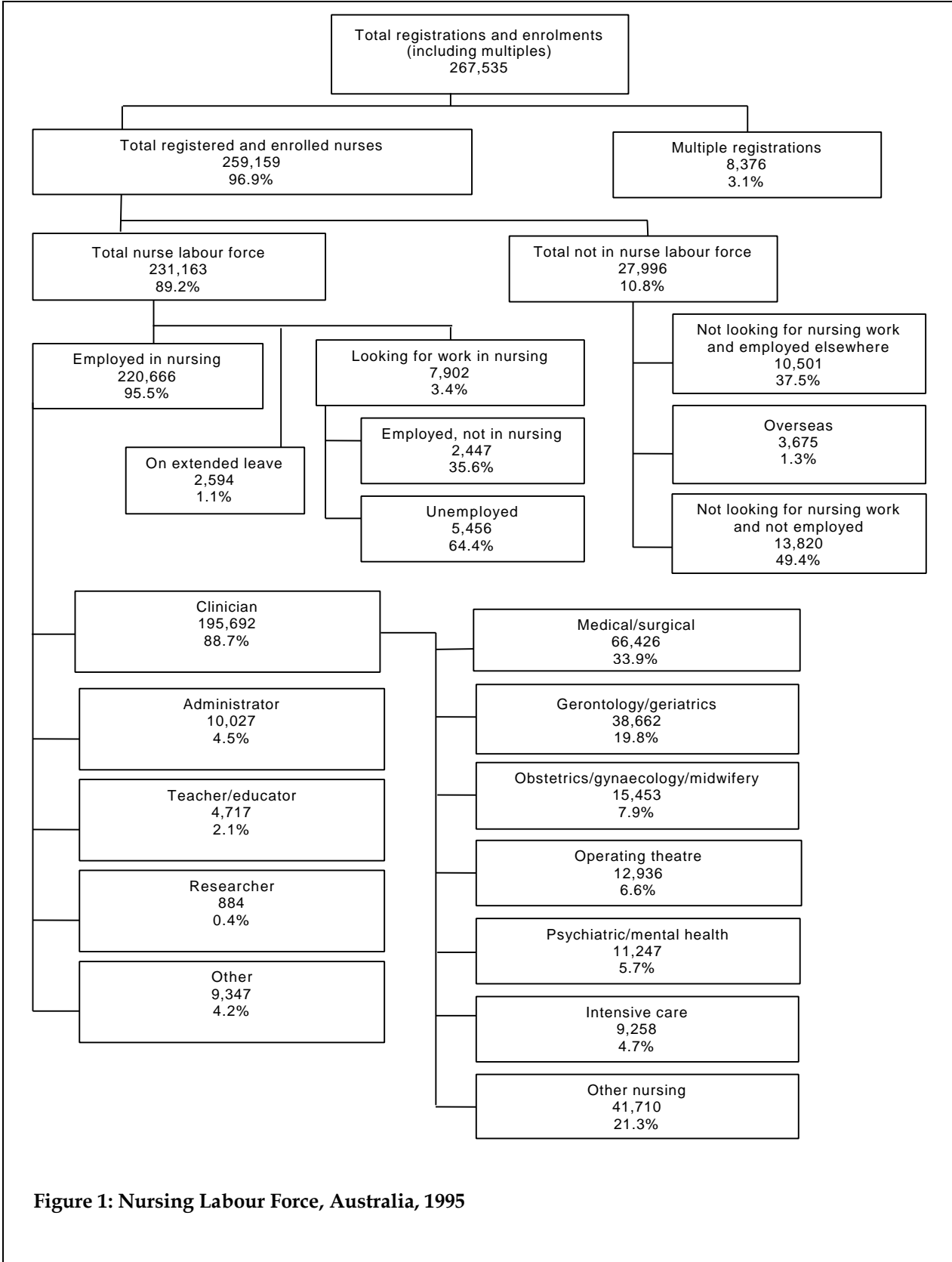
### Country of birth and initial qualification

- In those States for which the data were available (New South Wales, Queensland, Western Australia and South Australia), 76.2% of employed nurses were born in Australia. The proportion of registered nurses born in Australia (75.2%) was a little lower than that for enrolled nurses (79.9%). Almost half (47.3%) of those nurses who were not born in Australia were born in the United Kingdom or Ireland and 19.5% were born in Asian countries.
- 87.8% of employed nurses had gained their initial nursing qualification in Australia. Of those who had gained an initial qualification overseas, 56.5% had qualified in the United Kingdom or Ireland, 15.5% in New Zealand and 14.6% in Asia.

### Citizenship

- 92.5% of employed nurses were Australian citizens. Nurses employed in Tasmania and the Australian Capital Territory had the highest percentages of nurses who were Australian citizens (94.6% and 94.5% respectively) while Western Australia had the

lowest (89.5%) because 14.5% of nurses in Western Australia initially qualified in the United Kingdom or Ireland.



**Figure 1: Nursing Labour Force, Australia, 1995**

**Table 1: Registered and enrolled nurses: professional employment status and occupation, States and Territories, 1995**

Professional employment status/occupation	NSW	Vic	Qld	WA	SA	Tas	ACT	NT	Australia
Employed in nursing (a), only or mainly in State/Territory									
Clinician	61,456	53,812	31,829	18,925	19,410	5,745	2,893	1,622	195,692
Administrator	3,424	3,212	1,298	839	642	360	153	98	10,027
Teacher/educator	1,173	1,711	679	505	389	108	75	78	4,717
Researcher	156	314	135	140	107	16	10	6	884
Other	1,336	4,893(c)	1,127	1,026	434	282	208	41	9,347
<b>Total</b>	<b>67,545</b>	<b>63,941</b>	<b>35,069</b>	<b>21,435</b>	<b>20,981</b>	<b>6,511</b>	<b>3,339</b>	<b>1,846</b>	<b>220,666</b>
On extended leave (b)	n.a.	1,467	n.a.	351	383	172	127	94	2,594
Looking for work in nursing									
Employed elsewhere	963	606	341	182	156	62	95	42	2,447
Not employed	2,307	1,156	909	445	364	143	87	45	5,456
<b>Total</b>	<b>3,270</b>	<b>1,762</b>	<b>1,250</b>	<b>627</b>	<b>520</b>	<b>205</b>	<b>181</b>	<b>86</b>	<b>7,902</b>
<b>Nursing labour force</b>	<b>70,815</b>	<b>67,171</b>	<b>36,319</b>	<b>22,412</b>	<b>21,884</b>	<b>6,888</b>	<b>3,647</b>	<b>2,027</b>	<b>231,163</b>
Overseas	1,709	727	619	335	107	36	90	52	3,675
Not looking for work in nursing									
Employed elsewhere	6,481	1,182	1,342	491	269	101	460	175	10,501
Not employed	7,470	1,910	2,516	798	523	246	229	127	13,820
<b>Total</b>	<b>13,951</b>	<b>3,092</b>	<b>3,858</b>	<b>1,290</b>	<b>792</b>	<b>348</b>	<b>689</b>	<b>303</b>	<b>24,321</b>
<b>Not in nursing labour force</b>	<b>15,659</b>	<b>3,818</b>	<b>4,476</b>	<b>1,625</b>	<b>899</b>	<b>384</b>	<b>780</b>	<b>355</b>	<b>27,996</b>
<b>Total registered and enrolled nurses</b>	<b>86,474</b>	<b>70,989</b>	<b>40,796</b>	<b>24,037</b>	<b>22,783</b>	<b>7,272</b>	<b>4,426</b>	<b>2,382</b>	<b>259,159</b>
Multiple registrations	3,269	2,033	1,465	468	270	198	284	389	8,376
<b>Total registrations</b>	<b>89,743</b>	<b>73,022</b>	<b>42,261</b>	<b>24,505</b>	<b>23,053</b>	<b>7,470</b>	<b>4,710</b>	<b>2,771</b>	<b>267,535</b>

(per cent of employed nurses)

Employed in nursing (a)									
Clinician	91.0	84.2	90.8	88.3	92.5	88.2	86.6	87.9	88.7
Administrator	5.1	5.0	3.7	3.9	3.1	5.5	4.6	5.3	4.5
Teacher/educator	1.7	2.7	1.9	2.4	1.9	1.7	2.2	4.2	2.1
Researcher	0.2	0.5	0.4	0.7	0.5	0.3	0.3	0.3	0.4
Other	2.0	7.7(c)	3.2	4.8	2.1	4.3	6.2	2.2	4.2
<b>Total</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>

(per cent of total registered and enrolled nurses)

Employed in nursing (a)	78.1	90.1	86.0	89.2	92.1	89.5	75.4	77.5	85.1
On extended leave (b)	n.a.	2.1	n.a.	1.5	1.7	2.4	2.9	4.0	1.0
Looking for work in nursing	3.8	2.5	3.1	2.6	2.3	2.8	4.1	3.6	3.0
<b>Nursing labour force</b>	<b>81.9</b>	<b>94.6</b>	<b>89.0</b>	<b>93.2</b>	<b>96.1</b>	<b>94.7</b>	<b>82.4</b>	<b>85.1</b>	<b>89.2</b>
Overseas	2.0	1.0	1.5	1.4	0.5	0.5	2.0	2.2	1.4
Not looking for work in nursing	16.1	4.4	9.5	5.4	3.5	4.8	15.6	12.7	9.4
<b>Not in nursing labour force</b>	<b>18.1</b>	<b>5.4</b>	<b>11.0</b>	<b>6.8</b>	<b>3.9</b>	<b>5.3</b>	<b>17.6</b>	<b>14.9</b>	<b>10.8</b>
<b>Total registered and enrolled nurses</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>

(a) Excludes nurses on extended leave.

(b) On leave for three months or more. This option was not included in the New South Wales or Queensland surveys.

(c) In Victoria, an investigation of those nurses who indicated that they were not employed in one of the listed occupations showed that 51.9% did indicate an area of clinical nursing.

**Table 2: Registered and enrolled nurses employed as clinicians: area of clinical nursing, States and Territories, 1995**

Area of clinical nursing	NSW	Vic	Qld	WA	SA	Tas	ACT	NT	Australia
Mixed medical and surgical	8,684	10,576	5,891	4,321	3,731	798	407	206	34,613
Medical	9,552	2,623	2,878	1,568	937	436	213	69	18,276
Surgical	5,486	2,490	2,404	1,274	1,176	415	209	83	13,537
Operating theatre	4,547	3,098	2,225	1,223	1,220	371	164	88	12,936
Intensive care	3,183	2,582	1,544	789	781	175	126	77	9,258
Paediatric	n.a.	1,117	1,045	685	531	149	95	103	3,724
Obstetrics and gynaecology(a)	505	351	284	212	109	39	32	8	1,540
Midwifery(a)	4,325	3,803	2,323	1,152	1,366	399	344	201	13,913
Psychiatric/mental health	3,531	3,183	1,899	1,091	1,149	216	120	58	11,247
Developmental disability	1,627	560	201	185	281	86	11	3	2,954
Gerontology/geriatric	12,558	13,334	4,910	2,793	3,407	1,160	384	116	38,662
Accident and emergency	2,001	1,243	967	546	405	151	84	90	5,486
Community	1,761	1,012	590	627	722	410	151	222	2,660
Child health	1,133	437	409	222	248	97	77	36	2,672
School medical	157	204	112	162	22	23	5	19	705
District/domiciliary	n.a.	1,615	960	271	391	44	21	9	3,312
Occupational health	283	361	180	109	181	12	12	7	1,147
Private medical practice/ independent practice	n.a.	1,388	1,294	467	642	129	96	53	4,070
No one principal area	1,129	534	988	416	576	269	41	77	4,031
Other	992	3,299	723	813	1,534	365	302	97	8,126
<b>Total</b>	<b>61,456</b>	<b>53,812</b>	<b>31,829</b>	<b>18,925</b>	<b>19,410</b>	<b>5,745</b>	<b>2,893</b>	<b>1,622</b>	<b>195,692</b>
	(per cent)								
Mixed medical and surgical	14.1	19.7	18.5	22.8	19.2	13.9	14.1	12.7	17.7
Medical	15.5	4.9	9.0	8.3	4.8	7.6	7.4	4.3	9.3
Surgical	8.9	4.6	7.6	6.7	6.1	7.2	7.2	5.1	6.9
Operating theatre	7.4	5.8	7.0	6.5	6.3	6.5	5.7	5.4	6.6
Intensive care	5.2	4.8	4.9	4.2	4.0	3.1	4.4	4.7	4.7
Paediatric	n.a.	2.1	3.3	3.6	2.7	2.6	3.3	6.3	1.9
Obstetrics and gynaecology(a)	0.8	0.7	0.9	1.1	0.6	0.7	1.1	0.5	0.8
Midwifery(a)	7.0	7.1	7.3	6.1	7.0	6.9	11.9	12.4	7.1
Psychiatric/mental health	5.7	5.9	6.0	5.8	5.9	3.8	4.2	3.6	5.7
Developmental disability	2.6	1.0	0.6	1.0	1.4	1.5	0.4	0.2	1.5
Gerontology/geriatric	20.4	24.8	15.4	14.8	17.6	20.2	13.3	7.2	19.8
Accident and emergency	3.3	2.3	3.0	2.9	2.1	2.6	2.9	5.5	2.8
Community	2.9	1.9	1.9	3.3	3.7	7.1	5.2	13.7	2.8
Child health	1.8	0.8	1.3	1.2	1.3	1.7	2.7	2.2	1.4
School medical	0.3	0.4	0.4	0.9	0.1	0.4	0.2	1.2	0.4
District/domiciliary	n.a.	3.0	3.0	1.4	2.0	0.8	0.7	0.5	1.7
Occupational health	0.5	0.7	0.6	0.6	0.9	0.2	0.4	0.5	0.6
Private medical practice/ independent practice	n.a.	2.6	4.1	2.5	3.3	2.3	3.3	3.3	2.1
No one principal area	1.8	1.0	3.1	2.2	3.0	4.7	1.4	4.7	2.1
Other	1.6	6.1	2.3	4.3	7.9	6.4	10.4	6.0	4.2
<b>Total</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>

(a) For New South Wales, obstetrics is included with midwifery.

**Table 3: Employed registered and enrolled nurses: age and sex, States and Territories, 1995**

Age (years)	NSW	Vic	Qld	WA	SA	Tas	ACT	NT	Australia
<b>Males</b>									
Less than 25	354	259	216	104	60	10	*	*	1,006
25–29	769	585	465	126	256	61	25	17	2,304
30–34	789	763	420	181	338	64	18	38	2,610
35–39	1,244	960	466	316	423	94	47	30	3,579
40–44	1,141	813	398	209	328	87	39	32	3,047
45–49	629	495	269	166	171	59	14	23	1,826
50–54	286	246	151	107	98	17	8	8	921
55–59	177	127	75	73	49	21	7	0	529
60–64	72	43	31	28	24	10	*	*	213
65 and over	30	8	8	9	5	0	*	*	61
<b>Total</b>	<b>5,489</b>	<b>4,299</b>	<b>2,500</b>	<b>1,319</b>	<b>1,753</b>	<b>423</b>	<b>162</b>	<b>153</b>	<b>16,097</b>
<b>Average age</b>	<b>38.2</b>	<b>37.7</b>	<b>36.8</b>	<b>39.2</b>	<b>37.9</b>	<b>39.2</b>	<b>38.7</b>	<b>38.3</b>	<b>37.9</b>
<b>Females</b>									
Less than 25	3,253	3,784	2,172	1,435	882	243	*	*	11,954
25–29	6,519	7,352	4,478	2,144	2,332	530	247	241	23,843
30–34	9,720	9,111	5,183	2,945	3,136	973	468	302	31,839
35–39	13,250	10,947	5,653	3,970	4,285	1,208	644	354	40,312
40–44	10,576	10,539	4,963	3,440	3,500	1,073	654	293	35,038
45–49	8,074	8,402	4,440	2,946	2,525	948	547	212	28,093
50–54	5,577	5,272	2,987	1,919	1,492	663	311	131	18,353
55–59	3,343	3,015	1,846	1,034	774	340	153	58	10,564
60–64	1,246	996	691	243	265	97	*	*	3,600
65 and over	496	226	156	40	38	13	*	*	975
<b>Total</b>	<b>62,055</b>	<b>59,642</b>	<b>32,569</b>	<b>20,116</b>	<b>19,229</b>	<b>6,088</b>	<b>3,177</b>	<b>1,693</b>	<b>204,570</b>
<b>Average age</b>	<b>39.8</b>	<b>39.3</b>	<b>39.1</b>	<b>39.3</b>	<b>38.9</b>	<b>40.4</b>	<b>40.7</b>	<b>38.1</b>	<b>39.4</b>
<b>All nurses</b>									
Less than 25	3,607	4,043	2,387	1,540	942	253	101	88	12,960
25–29	7,288	7,937	4,943	2,270	2,588	592	272	258	26,147
30–34	10,509	9,874	5,603	3,126	3,474	1,037	486	341	34,449
35–39	14,495	11,907	6,120	4,285	4,708	1,302	691	384	43,891
40–44	11,717	11,352	5,361	3,649	3,827	1,160	693	325	38,085
45–49	8,703	8,897	4,708	3,112	2,696	1,008	561	235	29,919
50–54	5,862	5,519	3,139	2,026	1,590	680	319	140	19,274
55–59	3,521	3,142	1,921	1,107	823	361	160	58	11,092
60–64	1,318	1,039	722	271	289	107	53	13	3,812
65 and over	526	233	164	49	44	13	3	6	1,036
<b>Total</b>	<b>67,545</b>	<b>63,941</b>	<b>35,069</b>	<b>21,435</b>	<b>20,981</b>	<b>6,511</b>	<b>3,339</b>	<b>1,846</b>	<b>220,666</b>
<b>Average age</b>	<b>39.7</b>	<b>39.2</b>	<b>39.0</b>	<b>39.3</b>	<b>38.8</b>	<b>40.4</b>	<b>40.6</b>	<b>38.1</b>	<b>39.3</b>

\* Numbers suppressed to ensure confidentiality.

(continued)

**Table 3 (continued): Employed registered and enrolled nurses: age and sex, States and Territories, 1995**

Age (years)	NSW	Vic	Qld	WA	SA	Tas	ACT	NT	Australia
<b>(per cent of males)</b>									
Less than 25	6.5	6.0	8.6	7.9	3.4	2.4	*	*	6.3
25–29	14.0	13.6	18.6	9.5	14.6	14.5	15.4	11.4	14.3
30–34	14.4	17.7	16.8	13.7	19.3	15.1	10.8	25.0	16.2
35–39	22.7	22.3	18.7	23.9	24.1	22.2	28.9	19.5	22.2
40–44	20.8	18.9	15.9	15.8	18.7	20.7	24.2	20.8	18.9
45–49	11.5	11.5	10.8	12.6	9.8	14.0	8.8	15.1	11.3
50–54	5.2	5.7	6.0	8.1	5.6	4.0	4.6	5.5	5.7
55–59	3.2	3.0	3.0	5.5	2.8	4.9	4.1	0.0	3.3
60–64	1.3	1.0	1.2	2.1	1.4	2.4	*	*	1.3
65 and over	0.5	0.2	0.3	0.7	0.3	0.0	*	*	0.4
<i>Total</i>	<i>100.0</i>	<i>100.0</i>	<i>100.0</i>	<i>100.0</i>	<i>100.0</i>	<i>100.0</i>	<i>100.0</i>	<i>100.0</i>	<i>100.0</i>
<b>(per cent of females)</b>									
Less than 25	5.2	6.3	6.7	7.1	4.6	4.0	*	*	5.8
25–29	10.5	12.3	13.7	10.7	12.1	8.7	7.8	14.2	11.7
30–34	15.7	15.3	15.9	14.6	16.3	16.0	14.7	17.9	15.6
35–39	21.4	18.4	17.4	19.7	22.3	19.8	20.3	20.9	19.7
40–44	17.0	17.7	15.2	17.1	18.2	17.6	20.6	17.3	17.1
45–49	13.0	14.1	13.6	14.6	13.1	15.6	17.2	12.5	13.7
50–54	9.0	8.8	9.2	9.5	7.8	10.9	9.8	7.8	9.0
55–59	5.4	5.1	5.7	5.1	4.0	5.6	4.8	3.4	5.2
60–64	2.0	1.7	2.1	1.2	1.4	1.6	*	*	1.8
65 and over	0.8	0.4	0.5	0.2	0.2	0.2	*	*	0.5
<i>Total</i>	<i>100.0</i>	<i>100.0</i>	<i>100.0</i>	<i>100.0</i>	<i>100.0</i>	<i>100.0</i>	<i>100.0</i>	<i>100.0</i>	<i>100.0</i>
<b>(per cent of all nurses)</b>									
Less than 25	5.3	6.3	6.8	7.2	4.5	3.9	3.0	4.8	5.9
25–29	10.8	12.4	14.1	10.6	12.3	9.1	8.1	14.0	11.8
30–34	15.6	15.4	16.0	14.6	16.6	15.9	14.5	18.4	15.6
35–39	21.5	18.6	17.5	20.0	22.4	20.0	20.7	20.8	19.9
40–44	17.3	17.8	15.3	17.0	18.2	17.8	20.8	17.6	17.3
45–49	12.9	13.9	13.4	14.5	12.8	15.5	16.8	12.7	13.6
50–54	8.7	8.6	9.0	9.5	7.6	10.4	9.5	7.6	8.7
55–59	5.2	4.9	5.5	5.2	3.9	5.5	4.8	3.1	5.0
60–64	2.0	1.6	2.1	1.3	1.4	1.6	1.6	0.7	1.7
65 and over	0.8	0.4	0.5	0.2	0.2	0.2	0.1	0.3	0.5
<b>Total</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>

\* Numbers suppressed to ensure confidentiality.

**Table 4: Employed registered and enrolled nurses: total hours worked per week and sex, States and Territories, 1995**

Hours worked	NSW	Vic	Qld	WA	SA	Tas	ACT	NT	Australia
<b>Males</b>									
1-9	91	56	33	17	24	10	5	6	242
10-19	259	126	62	30	40	4	0	3	523
20-29	298	241	116	51	112	28	13	6	865
30-34	247	395	151	66	113	35	4	1	1,013
35-39	2,401	1,697	891	458	893	161	31	39	6,572
40-49	1,789	1,356	1,121	497	468	146	85	75	5,536
50-59	154	169	87	74	30	14	12	13	554
60-69	32	68	21	22	15	11	0	1	170
70-79	101	78	0	56	40	7	3	3	288
80 and over	118	113	18	46	18	6	10	4	334
<i>Total</i>	<i>5,489</i>	<i>4,299</i>	<i>2,500</i>	<i>1,319</i>	<i>1,753</i>	<i>423</i>	<i>162</i>	<i>153</i>	<i>16,097</i>
<i>Average weekly hours</i>	<i>38.5</i>	<i>39.5</i>	<i>38.2</i>	<i>41.6</i>	<i>38.1</i>	<i>38.6</i>	<i>41.0</i>	<i>40.1</i>	<i>38.9</i>
<b>Females</b>									
1-9	1,983	2,578	1,138	631	926	209	99	29	7,593
10-19	8,488	8,147	3,696	2,375	3,179	772	386	99	27,142
20-29	12,141	13,868	6,346	4,153	4,552	1,854	879	273	44,065
30-34	5,612	9,501	4,183	3,053	2,518	815	438	88	26,208
35-39	16,038	11,545	7,493	4,224	4,454	893	384	331	45,363
40-49	14,997	10,660	9,024	4,005	3,085	1,273	780	692	44,517
50-59	841	1,015	440	343	161	53	109	80	3,043
60-69	270	617	108	250	126	49	9	32	1,462
70-79	709	749	12	618	136	59	28	16	2,328
80 and over	977	962	129	462	91	112	65	52	2,850
<i>Total</i>	<i>62,055</i>	<i>59,642</i>	<i>32,569</i>	<i>20,116</i>	<i>19,229</i>	<i>6,088</i>	<i>3,177</i>	<i>1,693</i>	<i>204,569</i>
<i>Average weekly hours</i>	<i>32.4</i>	<i>31.4</i>	<i>31.8</i>	<i>33.4</i>	<i>29.7</i>	<i>30.7</i>	<i>32.1</i>	<i>37.2</i>	<i>31.8</i>
<b>All nurses</b>									
1-9	2,074	2,634	1,171	648	950	220	104	35	7,836
10-19	8,746	8,273	3,757	2,405	3,219	776	386	103	27,665
20-29	12,439	14,109	6,462	4,204	4,664	1,881	891	279	44,929
30-34	5,860	9,895	4,335	3,119	2,631	849	442	90	27,220
35-39	18,439	13,242	8,385	4,682	5,347	1,053	415	370	51,934
40-49	16,785	12,017	10,145	4,503	3,553	1,419	865	766	50,053
50-59	995	1,184	528	417	191	67	121	93	3,597
60-69	302	685	129	273	141	60	9	33	1,632
70-79	810	827	12	675	176	67	31	19	2,616
80 and over	1,094	1,075	146	509	109	118	75	57	3,184
<b>Total</b>	<b>67,545</b>	<b>63,941</b>	<b>35,069</b>	<b>21,435</b>	<b>20,981</b>	<b>6,511</b>	<b>3,339</b>	<b>1,846</b>	<b>220,666</b>
<b>Average weekly hours</b>	<b>32.9</b>	<b>32.0</b>	<b>32.2</b>	<b>33.9</b>	<b>30.4</b>	<b>31.2</b>	<b>32.6</b>	<b>37.5</b>	<b>32.3</b>

(continued)



**Table 4 (continued): Employed registered and enrolled nurses: total hours worked and sex, States and Territories, 1995**

Hours worked	NSW	Vic	Qld	WA	SA	Tas	ACT	NT	Australia
	(per cent of males)								
1-9	1.7	1.3	1.3	1.3	1.4	2.4	3.2	4.0	1.5
10-19	4.7	2.9	2.5	2.3	2.3	1.0	0.0	2.1	3.2
20-29	5.4	5.6	4.6	3.9	6.4	6.5	7.9	3.9	5.4
30-34	4.5	9.2	6.0	5.0	6.5	8.2	2.6	1.0	6.3
35-39	43.7	39.5	35.7	34.7	51.0	38.0	19.0	25.8	40.8
40-49	32.6	31.6	44.8	37.7	26.7	34.6	52.3	48.8	34.4
50-59	2.8	3.9	3.5	5.6	1.7	3.4	7.3	8.7	3.4
60-69	0.6	1.6	0.8	1.7	0.8	2.7	0.0	1.0	1.1
70-79	1.8	1.8	0.0	4.3	2.3	1.7	1.6	1.9	1.8
80 and over	2.1	2.6	0.7	3.5	1.1	1.5	6.3	2.9	2.1
<i>Total</i>	<i>100.0</i>	<i>100.0</i>	<i>100.0</i>	<i>100.0</i>	<i>100.0</i>	<i>100.0</i>	<i>100.0</i>	<i>100.0</i>	<i>100.0</i>
	(per cent of females)								
1-9	3.2	4.3	3.5	3.1	4.8	3.4	3.1	1.7	3.7
10-19	13.7	13.7	11.3	11.8	16.5	12.7	12.1	5.9	13.3
20-29	19.6	23.3	19.5	20.6	23.7	30.4	27.7	16.1	21.5
30-34	9.0	15.9	12.8	15.2	13.1	13.4	13.8	5.2	12.8
35-39	25.8	19.4	23.0	21.0	23.2	14.7	12.1	19.6	22.2
40-49	24.2	17.9	27.7	19.9	16.0	20.9	24.6	40.9	21.8
50-59	1.4	1.7	1.4	1.7	0.8	0.9	3.4	4.7	1.5
60-69	0.4	1.0	0.3	1.2	0.7	0.8	0.3	1.9	0.7
70-79	1.1	1.3	0.0	3.1	0.7	1.0	0.9	1.0	1.1
80 and over	1.6	1.6	0.4	2.3	0.5	1.8	2.0	3.1	1.4
<i>Total</i>	<i>100.0</i>	<i>100.0</i>	<i>100.0</i>	<i>100.0</i>	<i>100.0</i>	<i>100.0</i>	<i>100.0</i>	<i>100.0</i>	<i>100.0</i>
	(per cent of all nurses)								
1-9	3.1	4.1	3.3	3.0	4.5	3.4	3.1	1.9	3.6
10-19	12.9	12.9	10.7	11.2	15.3	11.9	11.5	5.6	12.5
20-29	18.4	22.1	18.4	19.6	22.2	28.9	26.7	15.1	20.4
30-34	8.7	15.5	12.4	14.6	12.5	13.0	13.2	4.8	12.3
35-39	27.3	20.7	23.9	21.8	25.5	16.2	12.4	20.1	23.5
40-49	24.9	18.8	28.9	21.0	16.9	21.8	25.9	41.5	22.7
50-59	1.5	1.9	1.5	1.9	0.9	1.0	3.6	5.1	1.6
60-69	0.4	1.1	0.4	1.3	0.7	0.9	0.3	1.8	0.7
70-79	1.2	1.3	0.0	3.1	0.8	1.0	0.9	1.0	1.2
80 and over	1.6	1.7	0.4	2.4	0.5	1.8	2.3	3.1	1.4
<b>Total</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>
	(per cent working part-time hours)								
Males	16.3	19.0	14.5	12.4	16.5	18.1	13.6	10.9	16.4
Females	45.5	57.2	47.2	50.8	58.1	59.9	56.7	28.9	51.3
All nurses	43.1	54.6	44.8	48.4	54.6	57.2	54.6	27.4	48.8

**Table 5: Employed nurses: type of nurse and country of birth, selected States, 1995**

<b>Country of birth</b>	<b>NSW</b>	<b>Qld</b>	<b>WA</b>	<b>SA</b>	<b>Total</b>
<b>Registered nurses</b>					
Australia	41,913	22,751	9,941	12,256	86,862
New Zealand	1,215	1,098	554	189	3,056
Other Oceania	394	263	61	41	758
UK/Ireland	5,013	2,578	3,439	2,259	13,290
Other Europe	1,480	564	384	482	2,910
Middle East/Africa	684	235	378	118	1,416
Asia	3,928	633	1,168	407	6,136
North America	346	224	158	79	808
Other America	199	34	41	17	291
<b>Total</b>	<b>55,173</b>	<b>28,381</b>	<b>16,125</b>	<b>15,849</b>	<b>115,527</b>
<b>Enrolled nurses</b>					
Australia	10,267	5,442	3,743	4,129	23,581
New Zealand	323	349	205	59	936
Other Oceania	94	44	17	6	162
UK/Ireland	916	536	907	712	3,072
Other Europe	310	168	159	154	791
Middle East/Africa	76	23	60	15	175
Asia	261	98	197	43	600
North America	25	20	17	6	68
Other America	99	7	4	7	117
<b>Total</b>	<b>12,372</b>	<b>6,688</b>	<b>5,310</b>	<b>5,132</b>	<b>29,502</b>
<b>All nurses</b>					
Australia	52,181	28,194	13,683	16,386	110,443
New Zealand	1,538	1,447	759	249	3,992
Other Oceania	488	307	78	46	920
UK/Ireland	5,930	3,114	4,347	2,971	16,361
Other Europe	1,790	732	543	637	3,701
Middle East/Africa	760	259	439	134	1,591
Asia	4,189	731	1,365	451	6,736
North America	372	244	176	85	876
Other America	298	41	45	24	408
<b>Total</b>	<b>67,545</b>	<b>35,069</b>	<b>21,435</b>	<b>20,981</b>	<b>145,029</b>
<b>(per cent)</b>					
Australia	77.3	80.4	63.8	78.1	76.2
New Zealand	2.3	4.1	3.5	1.2	2.8
Other Oceania	0.7	0.9	0.4	0.2	0.6
UK/Ireland	8.8	8.9	20.3	14.2	11.3
Other Europe	2.7	2.1	2.5	3.0	2.6
Middle East/Africa	1.1	0.7	2.0	0.6	1.1
Asia	6.2	2.1	6.4	2.1	4.6
North America	0.6	0.7	0.8	0.4	0.6
Other America	0.4	0.1	0.2	0.1	0.3
<b>Total</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>

*Note:* Country of birth data were only collected in New South Wales, Queensland, Western Australia and South Australia.

**Table 6: Employed nurses: type of nurse and country of initial qualification, States and Territories, 1995**

<b>Country of initial qualification</b>	<b>NSW</b>	<b>Vic</b>	<b>Qld</b>	<b>WA</b>	<b>SA</b>	<b>Tas</b>	<b>ACT</b>	<b>NT</b>	<b>Australia</b>
<b>Registered nurses</b>									
Australia	46,907	40,268	25,240	12,223	14,595	4,975	2,488	1,330	148,025
New Zealand	936	619	884	472	138	60	33	57	3,199
Other Oceania	108	25	19	0	4	0	0	0	156
UK/Ireland	4,067	3,674	1,726	2,747	843	297	185	130	13,671
Other Europe	492	422	138	107	88	24	35	10	1,315
Middle East/Africa	361	215	105	172	29	18	8	8	917
Asia	2,029	1,094	133	316	99	8	23	17	3,718
North America	224	153	133	86	47	10	15	15	684
Other America	49	26	1	1	6	0	3	3	89
<b>Total</b>	<b>55,173</b>	<b>46,496</b>	<b>28,381</b>	<b>16,125</b>	<b>15,849</b>	<b>5,392</b>	<b>2,788</b>	<b>1,570</b>	<b>171,774</b>
<b>Enrolled nurses</b>									
Australia	11,441	16,475	6,191	4,721	4,972	1,092	514	257	45,663
New Zealand	299	158	272	183	35	14	8	10	979
Other Oceania	35	15	16	0	0	0	0	0	66
UK/Ireland	395	499	171	355	103	11	16	9	1,558
Other Europe	49	131	25	19	10	0	4	0	238
Middle East/Africa	25	30	2	8	0	0	0	0	65
Asia	92	94	6	21	3	0	8	0	225
North America	10	10	2	2	7	3	0	0	34
Other America	27	33	2	0	1	0	0	0	64
<b>Total</b>	<b>12,372</b>	<b>17,446</b>	<b>6,688</b>	<b>5,310</b>	<b>5,132</b>	<b>1,119</b>	<b>550</b>	<b>276</b>	<b>48,892</b>
<b>All nurses</b>									
Australia	58,348	56,743	31,430	16,945	19,568	6,066	3,002	1,587	193,688
New Zealand	1,235	777	1,156	655	173	73	41	68	4,178
Other Oceania	142	41	35	0	4	0	0	0	222
UK/Ireland	4,462	4,173	1,897	3,102	947	308	202	139	15,230
Other Europe	542	553	163	126	97	24	39	10	1,553
Middle East/Africa	386	245	108	180	29	18	8	8	982
Asia	2,121	1,188	139	338	102	8	31	17	3,943
North America	234	163	136	88	54	13	15	15	718
Other America	75	59	4	1	8	0	3	3	152
<b>Total</b>	<b>67,545</b>	<b>63,941</b>	<b>35,069</b>	<b>21,435</b>	<b>20,981</b>	<b>6,511</b>	<b>3,339</b>	<b>1,846</b>	<b>220,666</b>
<b>(per cent)</b>									
Australia	86.4	88.7	89.6	79.1	93.3	93.2	89.9	85.9	87.8
New Zealand	1.8	1.2	3.3	3.1	0.8	1.1	1.2	3.7	1.9
Other Oceania	0.2	0.1	0.1	0.0	0.0	0.0	0.0	0.0	0.1
UK/Ireland	6.6	6.5	5.4	14.5	4.5	4.7	6.0	7.5	6.9
Other Europe	0.8	0.9	0.5	0.6	0.5	0.4	1.2	0.5	0.7
Middle East/Africa	0.6	0.4	0.3	0.8	0.1	0.3	0.2	0.4	0.4
Asia	3.1	1.9	0.4	1.6	0.5	0.1	0.9	0.9	1.8
North America	0.3	0.3	0.4	0.4	0.3	0.2	0.4	0.8	0.3
Other America	0.1	0.1	0.0	0.0	0.0	0.0	0.1	0.2	0.1
<b>Total</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>

**Table 7: Employed nurses: type of nurse and citizenship, States and Territories, 1995**

Citizenship	NSW	Vic	Qld	WA	SA	Tas	ACT	NT	Australia
<b>Registered nurses</b>									
Australian citizen	n.a.	42,909	26,563	14,386	14,633	5,086	2,633	1,450	107,661
Non-Australian citizen	n.a.	3,587	1,818	1,739	1,216	306	155	120	8,941
<b>Total</b>	<b>55,173</b>	<b>46,496</b>	<b>28,381</b>	<b>16,125</b>	<b>15,849</b>	<b>5,392</b>	<b>2,788</b>	<b>1,570</b>	<b>171,774</b>
<b>Enrolled nurses</b>									
Australian citizen	n.a.	16,403	6,211	4,805	4,768	1,070	522	253	34,031
Non-Australian citizen	n.a.	1,042	477	505	365	49	29	22	2,489
<b>Total</b>	<b>12,372</b>	<b>17,446</b>	<b>6,688</b>	<b>5,310</b>	<b>5,132</b>	<b>1,119</b>	<b>550</b>	<b>276</b>	<b>48,892</b>
<b>All nurses</b>									
Australian citizen	n.a.	59,312	32,774	19,190	19,400	6,156	3,155	1,704	141,692
Non-Australian citizen	n.a.	4,629	2,295	2,244	1,581	355	184	142	11,430
<b>Total</b>	<b>67,545</b>	<b>63,941</b>	<b>35,069</b>	<b>21,435</b>	<b>20,981</b>	<b>6,511</b>	<b>3,339</b>	<b>1,846</b>	<b>220,666</b>
<b>(per cent of registered nurses)</b>									
Australian citizen	n.a.	92.3	93.6	89.2	92.3	94.3	94.4	92.4	92.3
Non-Australian citizen	n.a.	7.7	6.4	10.8	7.7	5.7	5.6	7.6	7.7
<b>Total</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>
<b>(per cent of enrolled nurses)</b>									
Australian citizen	n.a.	94.0	92.9	90.5	92.9	95.6	94.8	91.9	93.2
Non-Australian citizen	n.a.	6.0	7.1	9.5	7.1	4.4	5.2	8.1	6.8
<b>Total</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>
<b>(per cent of all nurses)</b>									
Australian citizen	n.a.	92.8	93.5	89.5	92.5	94.6	94.5	92.3	92.5
Non-Australian citizen	n.a.	7.2	6.5	10.5	7.5	5.4	5.5	7.7	7.5
<b>Total</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>

Note: Calculation of percentages excluded New South Wales.